

AGREEMENT ON THE INCREASE OF LEVIES: GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL

RESOLUTION NO 4 OF 2014

1. SCOPE

This Agreement binds:

- 1.1 The Employer;
- 1.2 The Employees of the Employer who are members of the trade union parties to this Agreement; and
- 1.3 The Employees of the Employer who are not members of any trade union parties to this Agreement, but who fall within the registered scope of Council.

2. NOTING

- 2.1 Noting that clause 18.1 and 15.9 (i) of the Constitution of Council, provides for the establishment of a fund to meet the expenses of Council and also the provision for a levy to be imposed on the Parties.
- 2.2 Further noting that since the signing of GPSSBC Resolution 3/2003 and GPSSBC Resolution 1/2010 the current levy collection has become insufficient to execute the strategic functions of Council.

3. PURPOSE


The purpose of this Agreement is:

- 3.1 to amend the levy contribution as introduced in the GPSSBC Resolution 3/2003 and amended in GPSSBC Resolution 1/2010; and
- 3.2 To ensure the levy fund is sufficient to manage Collective Bargaining, Dispute Resolution, Dispute Prevention and the Operational Functioning of the Council.

All correspondence must be addressed to the General Secretary

Public Service Bargaining Centre
260 Basden Avenue, Lyttelton, 0176
PO Box 16663, Lyttelton, 0140
Tel: +27 12 644 8132, Fax: +27 12 664 8749
Web: www.gpsbc.org.za

Page 1 of 3


BK
T.M. JEN

- 3.2 To ensure the levy fund is sufficient to manage Collective Bargaining, Dispute Resolution, Dispute Prevention and the Operational Functioning of the Council.

4. AGREEMENT

The parties to this Agreement resolve that:

- 4.1 With effect from 1st June 2014 the levy contribution be increased by R0.50 each by the Employee and the Employer;
- 4.2 The total levy contribution per party will therefore be R4.50;
- 4.3 The levy contribution will thereafter increase on the 1st April of every year following the date of signing of this agreement with the same percentage as the projected CPI announced by National Treasury year on year;
- 4.4 This agreement will be reviewed after 5 years of the date of signing of this agreement; and
- 4.5 The levy referred to in par 4.2 will be received directly by the GPSSBC via the PERSAL and PERSOL system (or any other salary administration system of Government).

5. DISPUTE RESOLUTION

If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

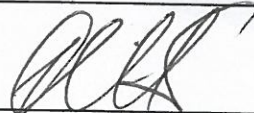
6. IMPLEMENTATION OF AGREEMENT

- 6.1 This agreement shall come into effect on the date it enjoys majority support and will remain in force unless terminated or amended by agreement.
- 6.2 Council will monitor the implementation of this agreement.



7. SIGNATURE

THIS DONE AND SIGNED AT CENTURION OF THIS 31ST DAY
OF JULY 2014.

ON BEHALF OF THE EMPLOYER

	Name	Signature
State as Employer	THEMBEKILE SIKO	

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
NEHAWU	Bereung Soko	
POPCRU	YIKOSI, NATHI, MABHIDA	
PSA	Maleka Reuben	