



**GENERAL PUBLIC SERVICE SECTOR BARGAINING COUNCIL
(GPSSBC)**

RESOLUTION 2 OF 2004

**DISPUTE PROCEDURE FOR DISPUTES EMANATING FROM PSCBC RESOLUTION
7/2002**

1. SCOPE OF APPLICATION:

This agreement binds the parties to the agreement and all employees who are not members of a registered trade union admitted to the Council, as well as all members of registered trade unions admitted to the Council, who are not parties to this agreement.

2. AGREEMENT:

NOTING THAT paragraph 10.4 of PSCBC Resolution 7/2002 affords a party the opportunity to refer a dispute emanating from the said Resolution to the PSCBC or the relevant sectoral council.

AND NOTING THAT the PSCBC has taken a decision to refer disputes on application of PSCBC Resolution 7/2002 to the various sectoral councils.

AND FURTHER NOTING THAT THE PSCBC will fund the costs of the adjudication of the said disputes.

THEREFORE the parties agree to the following:

- 2.1 All disputes emanating from the application of PSCBC Resolution 7/2002 in the scope of the GPSSBC will be dealt with through the dispute resolution procedure of Council.
- 2.2 The Secretary of Council will inform all parties under the scope of the GPSSBC of the provisions of this agreement.
- 2.3 This agreement will come into effect on the date of signing of an administrative agreement, between the GPSSBC and the PSCBC, on the payment of the costs of disputes emanating from PSCBC Resolution 7/2002.

2.4 The disputes that will be dealt with will be the following:

2.4.1 All representations made to the relevant structures established in terms of resolution 7/2002, that remain unresolved will be dealt with in terms of the Councils ~~dispute resolution procedure~~.

2.4.2 The decision about whether or not disputes declared after the 12 September 2003 should be heard will be determined by the commissioner appointed to preside over the matter in terms of the Council procedures.

2.4.3 Referrals in this regard must be lodged with the Secretary of Council within 45 days from the date of signing of this agreement.

3. **DISPUTE RESOLUTION:**

Dispute about the interpretation or application of this agreement shall be dealt with in terms of the dispute resolution procedures of Council.

THIS DONE AND SIGNED AT CENTURION ON THIS 10th DAY OF
MARCH 2004

ON BEHALF OF THE EMPLOYER

STATE AS THE EMPLOYER	Name	Signature
	K. GOVENZAA	<i>[Signature]</i>

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
NEHAWU		
POPCRU		
PSA	Arnold Molekwa	<i>[Signature]</i>

[Signature]