

## RESOLUTION NO 3 OF 2003

### LEVY AGREEMENT

#### Objective

1. The objective of this agreement is to establish a levy to fund for collective bargaining and dispute resolution in the General Public Service Sector.

#### Scope

2. This agreement binds:
  - (i) the employer;
  - (k) the employees of the employer who are members of the trade union parties to this agreement; and
  - (c) the employees of the employer who are not members of any trade union party to this agreement, but who fall within the registered scope of Council.

#### Noting

3. Noting that -
  - (a) since the signing of PSCBC Resolution 2 of 1998, the expenditure of the PSCBC and Sectoral Councils has increased and the current levies collected have become insufficient to run the operations of the PSCBC and Sectoral Councils.
  - (b) PSCBC Resolution 2/2000 determines the allocation of funds to the Sectoral Councils and the PSCBC's responsibilities in respect of the financing of Human Resource and Dispute Resolution costs.

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*ML* *T.M.* *[Signature]*


- (c) the PSCBC Resolution 5 of 2003 provides -
- (i) for the implementation, with effect from 1 August 2003, of a levy for employees who fall within the scope of the General Public Service Sector Bargaining Council (GPSSBC); and
  - (ii) that the PSCBC, with effect from 1 September 2003, will no longer be responsible for the operational, human resource and dispute resolution costs of the sectoral councils; and
- d) some of the sectoral bargaining councils in the public service have introduced sectoral levies, whereas the GPSSBC has not done so.

### Agreement

Parties agree to the following:

4. That with effect from 1 August 2003 a levy of R2-00 per month per employee, be implemented, and the employer to make an equal contribution, in respect of each and every employee who falls within the scope of the GPSSBC.
5. The total levy referred to in paragraph 4 above will be directly received by the GPSSBC via the PERSAL system.
6. With effect from 1 September 2003, the GPSSBC will take full responsibility for costs, including management and resourcing, of -
  - (a) collective bargaining,
  - (b) human resources,
  - (c) dispute resolution,
  - (d) administration,
  - (e) the establishment of chambers.

ML 2

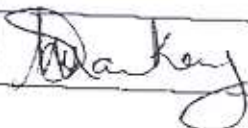
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### General Provisions


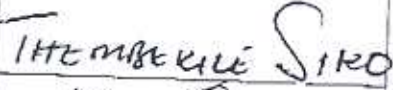

7. This agreement shall come into effect on 1 August 2003.
8. If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.
9. The Council will monitor the implementation of this agreement.

DONE AND SIGNED AT PRETORIA ON THIS THE 27 DAY OF  
JUNE 2003

#### ON BEHALF OF THE STATE AS EMPLOYER

Name	Signature
MELISSA NTSHIKILA	

#### ON BEHALF OF EMPLOYEE PARTIES

EMPLOYEE PARTY	NAME	SIGNATURE
NEHAWL		
POPCRU	M. LESUFI	
PSA	Armedel Molegobedi	