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RESOLUTION No. 2 OF 2003

CONSTITUTION OF THE GENERAL PUBLIC SERVICE  
SECTORAL BARGAINING COUNCIL

## AMENDMENT TO THE GPSSBC'S CONSTITUTION

### Scope

1. This agreement binds,
  - (a) the employer,
  - (b) the employees of the employer who are members of the trade union parties to this agreement; and
  - (c) the employees of the employer who are not members of any trade union parties to this agreement, but who fall within the registered scope of Council.

### Noting

2. Noting that the Council has been in existence since 1999, a need arose to comprehensively amend its constitution to align it with new circumstances and changes to the legislative framework.

### Agreement

3. Therefore the Council resolves that the constitution, as registered by the Registrar of Labour Relations on 28 July 1999, be amended as per the attached Constitution to this resolution, as Schedule 1.
4. The constitution at Schedule 1 takes effect from the date of its certification by the Registrar of Labour Relations in terms of section 57(4) of the Labour Relations Act 66 of 1995.
5. Parties to Council that do not meet the increased threshold will be given 60 days from signing of this agreement to submit audited/ verified membership figures to the Secretary that the trade union complies with such increased threshold requirements and/or that by acting together they will comply.

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6. For the period mentioned in Par. 5 such parties will remain parties to Council.
7. If there is a dispute about the interpretation or application of this agreement, any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.
8. The Council will monitor the implementation of this agreement

ENTERED INTO AND SIGNED AT PRETORIA THIS  
03 DAY OF JUNE 2003.

**ON BEHALF OF THE STATE AS EMPLOYER**

	Name	Signature
State as Employer	KHUMBULA NDABA	<i>[Signature]</i>

**ON BEHALF OF TRADE UNION PARTIES**

Trade Union	Name	Signature
NEHAWU	SITHEMBISO MYALUZA	<i>[Signature]</i>
POPCRU	UNAHINI LA SHELESY	<i>[Signature]</i>
PSA	Arnold Molegabane	<i>[Signature]</i>