

GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL

DRAFT RESOLUTION NO. 5 OF 2000

APPOINTMENT OF A PANEL OF CONCILIATORS AND ARBITRATORS

Parties to the General Public Service Sectoral Bargaining Council (GPSSBC) note the following:

- (a) That the implementation of the new Case Management System (CMS), for the Public Service Co-ordinating Bargaining Council (PSCBC) and the sector councils, is scheduled to become operational on 1 June 2000.
- (b) That the decision of the PSCBC is that Sectoral Bargaining Councils must appoint their own panel of Conciliators and Arbitrators, which may be supplemented by the Panellists of the PSCBC.
- (c) That the Panel of the GPSSBC was approved and appointed.
- (d) That the PSCBC is responsible for the development of the CMS and the funding, subject to a standard Fee Policy for the Panellists, for dispute resolution in the sectors.
- (e) That the GPSSBC has a standard Contract of Work agreement for the appointment of Panellists.
- (f) That the Labour Relations Act, 1995 (Act No. 66 of 1995) (as amended) and the Constitution of the GPSSBC make provision for Council to appoint its own panel of Conciliators and Arbitrators and further, that such a panel must be accredited by the Commission for Conciliation, Mediation and Arbitration (CCMA).

Parties to Council agree to the following:

1. To appoint the Panellists of the GPSSBC, as reflected in Schedule 1 of the Constitution of the GPSSBC, as being part of the Panel of Conciliators and Arbitrators of the GPSSBC.
2. To appoint the Panel of Conciliators and Arbitrators, as reflected in Schedule 1 of the Constitution of the GPSSBC, subject to the following provisos:

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- 2.1 that the said Panellists are willing to conclude the Contract of Work, as prescribed by the GPSSBC and adopted by Council.
- 2.2 That the Panellists are willing to undergo any training that may be required by Council;
- 2.3 That the Panellists are willing to be bound by the Fee Policy for Conciliators and Arbitrators of the Council.
- 3. Adoption and implementation date

This agreement is adopted and implemented on the date of signing in the Council.

- 4. Scope of the agreement

This agreement applies to and is binding on:

- 4.1 the Employer; and
- 4.2 all Employees, as defined in the Constitution of the GPSSBC, whether such employees are members of trade union parties to this agreement or not.
- 5. Dispute Resolution

Any dispute arising from the provisioning of this agreement shall be referred to the Council for resolution.

THIS DONE AND SIGNED AT PRETORIA ON THIS 07.....
 DAY OF JULY 2000.

ON BEHALF OF THE EMPLOYER

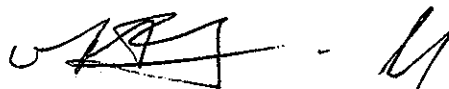
	NAME	SIGNATURE
STATE AS THE EMPLOYER	KHUMBULA NDABA	









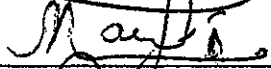


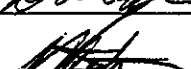


2



C.V



ON BEHALF OF TRADE UNION PARTIES

TRADE UNION	NAME	SIGNATURE
HOSPERSA	 GAMBUTOR	
NEHAWU	MONWABISI JAXA	
NUPSAW	MIKE TLHAPANE	
NPSWU	RONALD JOHNSON	
PAWUSA	NEVILLE PETERSON	
PSA	Leon Gilbert	
POPCRU	NIRANDE C V	

 DJ C.V

