

**GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL
(GPSSBC)**

RESOLUTION No. 2 OF 2000.

**THE IMPLEMENTATION OF THE DISPUTE
RESOLUTION PROCEDURES OF THE COUNCIL.**

Noting that:

1. Item 15 of Schedule 7 of the Labour Relations Act, No.66 of 1995 ("the LRA") stipulates that the provisions of the *Public Service Labour Relations Act, Proclamation No 105 of 1994* set out in this item have the status of a collective agreement concluded in the chambers of the Public Service Bargaining Council;

and that:

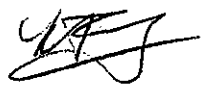
2. This includes the provisions of the *Public Service Labour Relations Act, Proclamation No 105 of 1994* relating to the resolution of disputes in the sector.

The parties resolve that:

1. The collective agreements on dispute resolution procedure set out in Item 15 of Schedule 7 of the *Labour Relations Act, No 66 of 1995 (LRA)* are replaced by the dispute resolution procedure as set out in schedule 1 of the GPSSBC Constitution.
2. All disputes that arise in this sector:
 - 2.1. between the trade unions and state, as employer parties who fall within the registered scope of the GPSSBC ; and who are parties to the GPSSBC ; and
 - 2.2. the employees and the state, as employer, that fall within the registered scope of the GPSSBC shall be resolved in terms of the dispute resolution procedures set out in the constitution of the Council.













2.3. involving a non-party to the Council, such party will be required to sign a form consenting that GPSSBC arbitrates/conciliates the dispute before it.

3. This agreement will come into effect:

3.1. once a panel of arbitrators and conciliators has been appointed; and

3.2. the Council has been accredited by the Commission for Conciliation Mediation and Arbitration ("the CCMA") in terms of section 127 of the LRA.

4. This agreement applies to the employer and all employees who fall within the registered scope of the Council.

5. Dispute Resolution


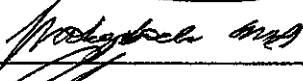
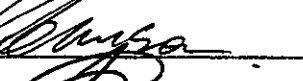

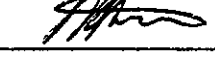
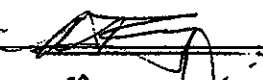
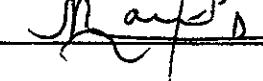
Any dispute about the interpretation or application of this agreement shall be dealt with in terms of the dispute resolution procedure of the GPSSBC as set out in Schedule 1 of the constitution of this Council.

This done and signed at PRETORIA on this the 7 day of JULY 2000.

ON BEHALF OF THE EMPLOYER

STATE AS EMPLOYER	NAME	SIGNATURE
	KHUMBULA NDABA	

ON BEHALF OF TRADE UNION PARTIES

TRADE UNION	NAME	SIGNATURE
POPCRU	GAIN MOUTRIE	
PSA	Arnold Molegobedi	
NPSWU	RONALD JOHNSON	
HOSPERSA	GAIN MOUTRIE	
PAWUSA	NEVINE PETERSEN	
NUPSAW	MIKE TLHAPANE	
NEHAWU	MONWABISI JAXA	

A. K. A. G. DJ