

# **GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL**

## **RESOLUTION NO:1 OF 2000(1/2000)**

### **THE APPLICATION FOR TRANSFER AND UTILISATION OF THE R10-MILLION ALLOCATED TO THE GENERAL PUBLIC SERVICE SECTOR**

#### **1. THE PARTIES TO THE COUNCIL NOTE:**

- 1.1 Resolution No.7 of 1998 of the Public Service Co-ordinating Bargaining Council (PSCBC)
- 1.2 Clause 4.2.3 of the agreement mentioned at 1.1 provides for a sum of R 10 million to be allocated to the General Public Service for the use of transformation measures, after concluding an agreement within the GPSSBC on how the funds are to be used.
- 1.3 The funds are allocated from the 1998/99 budget and as such needs to be utilised as soon as possible preferably before the end of the 2000/2001 financial year.

#### **2. THE PARTIES AGREE AS FOLLOW:**

##### **2.1 REQUESTING THE TRANSFER OF THE FUNDS**

- 2.1.1 The total amount of R10 million be transferred to the GPSSBC.
- 2.1.2 The funds to be kept in a separate account (opened for this purpose and to be known as the Transformation Fund of the GPSSBC) and used only to fund the projects as identified at paragraph 2.2 of this agreement.
- 2.1.3 The funds, once paid into the Transformation Fund of the GPSSBC, will be subjected to the same financial management and control as other funds of the GPSSBC and in keeping with the requirements as stipulated by the Department of Finance.
- 2.1.4 The employer to apply for the transfer of the funds from Treasury.

## **2.2 UTILISATION OF THE FUNDS**

The funds should be utilized in accordance with the provisions of Resolution 7/98 of the PSCBC for inter alia the following identified projects with regard to Skills - and Human Resource Development-

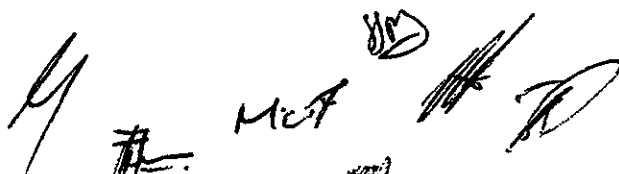
- 2.2.1 ABET
- 2.2.2 Labour Relations
- 2.2.3 Computer Literacy
- 2.2.4 Financial Management
- 2.2.5 Development of Supervisory Skills
- 2.2.6 Development of Managerial Skills
- 2.2.7 Diversity Management

## **2.3 ACCESS TO THE FUNDS**

- 2.3.1 Criteria must be developed by the GPSSBC upon which applications from Departments/Provinces for the funding of their transformation needs will be considered by the GPSSBC.
- 2.3.2 Criteria will be based on the Transformational objectives of the White Paper on the Transformation of the Public Service and will be approved by the GPSSBC.

## **2.4 ADJUDICATION PROCESS**

- 2.4.1 The GPSSBC will establish a committee that will be responsible for:
  - communicating the availability of funds;
  - development of criteria for allocation of funds;
  - adjudication of applications; and
  - recommending the allocation to GPSSBC for approval.
- 2.4.2 If the committee is not successful in distributing the R10 million within

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- 2.4.2 If the committee is not successful in distributing the R10 million within the 2000/2001 financial year, the GPSSBC will review the procedure.

## **2.5 SCOPE OF AGREEMENT**

This agreement applies to and binds:

- 2.5.1 The State as Employer.
- 2.5.2 All employees who fall within the scope of the PSCBC and who do not fall within the registered scope of:
- (a) (ELRC);
  - (b) any other sectoral bargaining council designated by the PSCBC.

## **2.6 DATE OF IMPLEMENTATION**

This agreement shall, in respect of parties and non-parties, come into operation on the date it is signed in Council.

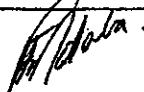
## **2.7 DEFINITIONS:**

- 2.7.1 "Council" means the General Public Service Sectoral Bargaining Council.
- 2.7.2 "Employee" means an employee as defined in the Public Service Act, Correctional Service Act and who falls within the scope of the Council as define in the Constitution of the GPSSBC.
- 2.7.3 "Employer" means the employer as defined in the Constitution, Public Service Act, Correctional Service Act.


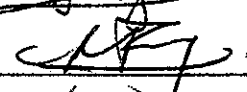
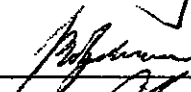

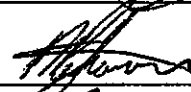
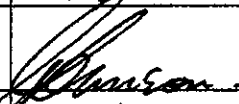
THUS DONE AND SIGNED AT PRETORIA ON THIS THE

29 DAY OF MARCH 2000.

ON BEHALF OF THE EMPLOYER

EMPLOYER	NAME	SIGNATURE
DPSA	KHUMBULA NDABA	

ON BEHALF OF THE EMPLOYEE PARTIES

TRADE UNION	NAME	SIGNATURE
NEHAWU	JITHEMBISO Mnyalica	
NUPSAW	MIKE TLHAPANE	
PSA	Mogobane	
HOSPERSA	PRADESH PILLAY	
PAWUSA	NEVILLE PETERSEN	
NPSWU	RONALD JOHNSON	
POPCRU	THABO THEKO	