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Minister for Finance
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Dear Colleague

GENERIC FUNCTIONAL STRUCTURE FOR PROVINCIAL TREASURIES

My correspondence dated 22 April 2015 and your response dated 12 June 2015 refers.

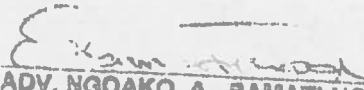
I am pleased to issue the attached generic functional framework to guide the development of organisational structures within the sector. The generic framework is issued in support of the 2015 Directive on changes to the organisational structures by departments.

You are kindly requested to advise all Provincial Treasuries to align their organisational structures to the generic framework. The realignment processes must be supported by the requisite financial resources through the Medium Term Expenditure Framework (MTEF). This is in line with the Public Service Regulations which states that the Executive Authority shall plan to execute functions with an efficient and effective internal organisation and well developed human resources within available funds.

The generic framework will be periodically reviewed in a consultative manner, the review might be prompted by issues emanating from implementation, compliance monitoring and change in departmental strategic focus. In case of the need for a review, Provincial Treasuries are advised to inform the Minister for Public Service and Administration (MPSA) in this regard.

Departments are advised to follow the necessary consultation processes with the MPSA in line with the Directive on Organisational Structuring 2015 Directive on changes to the organisational structures by departments. Deviations on the basis of content and context should be motivated and consulted with the MPSA, as the generic framework is based on the key sector legislative mandates.

Kind regards,


ADV. NGOAKO. A. RAMATLHODI, (DR.) (MP)
MINISTER FOR THE PUBLIC SERVICE AND ADMINISTRATION
DATE 5/10/2015