

Department of Public Service and Administration

Hourly Fee Rates For Consultants - With effect from 1 January 2004

Salary Band	Average Total Package	Model A Short Term				Model B Long term			
		Option A 1		Option A 2		Option B 1		Option B 2	
		All overheads		Partial Overheads		All Overheads		Partial Overheads	
		A 1.1 Mark-up	A 1.2 No Mark-up	A 2.1 Mark-up	A 2.2 No Mark-up	B 1.1 Mark-up	B 1.2 No Mark-up	B 2.1 Mark-up	B 2.2 No Mark-up
Charge-out rate		Factor 2.00	Factor 1.54	Factor 1.72	Factor 1.32	Factor 1.65	Factor 1.27	Factor 1.42	Factor 1.09
16	817,133.50	1,634	1,258	1,405	1,079	None	None	None	None
15 / 16	725,785.00	1,452	1,118	1,248	958	1,198	922	1,031	791
15	634,436.50	1,269	977	1,091	837	1,047	806	901	692
14 / 15	578,620.50	1,157	891	995	764	955	735	822	631
14	522,804.50	1,046	805	899	690	863	664	742	570
13 / 14	483,326.00	967	744	831	638	797	614	686	527
13	443,847.50	888	684	763	586	732	564	630	484
Charge-out rate		Factor 1.65	Factor 1.27	Factor 1.42	Factor 1.09	Factor 1.48	Factor 1.14	Factor 1.27	Factor 0.97
12 / 13	348,654.15	575	443	495	380	516	397	443	338
12	312,956.65	516	397	444	341	463	357	397	304
11 / 12	288,239.93	476	366	409	314	427	329	366	280
11	263,523.21	435	335	374	287	390	300	335	256
10 / 11	246,178.14	406	313	350	268	364	281	313	239
Charge-out rate		Factor 1.48	Factor 1.14	Factor 1.27	Factor 0.97	Factor 1.40	Factor 1.08	Factor 1.20	Factor 0.93
10	228,833.06	339	261	291	222	320	247	275	213
9 / 10	208,140.28	308	237	264	202	291	225	250	194
6 to 8	134,815.27	200	154	171	131	189	146	162	125

Fee rates are calculated as follows:
 [average total package / 1000] X charge-out rate

Charge-out rates are calculated as follows:
 [overhead factor x mark-up / utilisation rate] / [available hours / 1000]