



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Hourly Fee Rates For Consultants - With effect from 1 January 2006

Salary Band	Average Total Package	Model A Short Term				Model B Long term			
		Option A 1 All overheads		Option A 2 Partial Overheads		Option B 1 All Overheads		Option B 2 Partial Overheads	
		A 1.1 Mark-up	A 1.2 No Mark-up	A 2.1 Mark-up	A 2.2 No Mark-up	B 1.1 Mark-up	B 1.2 No Mark-up	B 2.1 Mark-up	B 2.2 No Mark-up
<i>Charge-out rate</i>		<i>Factor 2.00</i>	<i>Factor 1.54</i>	<i>Factor 1.72</i>	<i>Factor 1.32</i>	<i>Factor 1.65</i>	<i>Factor 1.27</i>	<i>Factor 1.42</i>	<i>Factor 1.09</i>
16	906,005	1,812	1,395	1,558	1,196	None	None	None	None
15 / 16	804,722	1,609	1,239	1,384	1,062	1,328	1,022	1,143	877
15	703,438	1,407	1,083	1,210	929	1,161	893	999	767
14 / 15	641,552	1,283	988	1,103	847	1,059	815	911	699
14	579,665	1,159	893	997	765	956	736	823	632
13 / 14	535,892	1,072	825	922	707	884	681	761	584
13	492,119	984	758	846	650	812	625	699	536
<i>Charge-out rate</i>		<i>Factor 1.65</i>	<i>Factor 1.27</i>	<i>Factor 1.42</i>	<i>Factor 1.09</i>	<i>Factor 1.48</i>	<i>Factor 1.14</i>	<i>Factor 1.27</i>	<i>Factor 0.97</i>
12 / 13	387,381	639	492	550	422	573	442	492	376
12	348,104	574	442	494	379	515	397	442	338
11 / 12	320,641	529	407	455	349	475	366	407	311
11	293,178	484	372	416	320	434	334	372	284
10 / 11	268,521	443	341	381	293	397	306	341	260
<i>Charge-out rate</i>		<i>Factor 1.48</i>	<i>Factor 1.14</i>	<i>Factor 1.27</i>	<i>Factor 0.97</i>	<i>Factor 1.40</i>	<i>Factor 1.08</i>	<i>Factor 1.20</i>	<i>Factor 0.93</i>
10	243,864	361	278	310	237	341	263	293	227
9 / 10	221,244	327	252	281	215	310	239	265	206
6 to 8	141,089	209	161	179	137	198	152	169	131

Fee rates are calculated as follows:

[average total package / 1000] X charge-out rate

Charge-out rates are calculated as follows:

[overhead factor x mark-up / utilisation rate] / [available hours / 1000]

Note - The Guide on Hourly Fee Rates for Consultants and the latest Fee Rates are available at <http://www.dpsa.gov.za> and can be found under Document Archive, All Documents.
Link <http://www.dpsa.gov.za/documents.asp>