



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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CIRCULAR 40 OF 2020

TO: ALL HEADS OF NATIONAL/ PROVINCIAL DEPARTMENTS, PROVINCIAL ADMINISTRATIONS, AND GOVERNMENT COMPONENTS

WITHDRAWAL OF THE DIRECTIVE ON THE VERIFICATION OF PUBLIC SERVICE EMPLOYEES' QUALIFICATIONS BY SAQA

1. The Minister for the Public Service and Administration (MPSA) has directed as communicated in DPSA Circular dated 21/9/2015 that the verification of Public Service employees' qualifications shall be conducted by SAQA. The Directive mainly provides direction to departments on the verification of qualifications of prospective and current employees.
2. The Directive also assisted to strengthen the quality and credibility of the verification of qualifications in that the acceptable standard for verification is an evidence based process linked to the National Learners' Records Database (NLRD) of which SAQA is the custodian. It has provided a holistic and cost-effective approach in terms of the size and scale of the Public Service.
3. The NQF Act was amended on 9 August 2019 and gives SAQA the mandate of verifying qualifications. The implementation date of the amended NQF Act is yet to be proclaimed.
4. The Minister for the Public Service and Administration **withdraws** the Directive on the verification of Public Service employees' qualifications with effect from the date on this circular. SAQA (as an organ of state) has verified qualifications for the Public Service since 2009 with success and as such, although departments are allowed discretion to elect a suitable service provider, they are encouraged to continue to voluntarily elect to use the services of SAQA until the NQF Act becomes operational.

Your kind co-operation will be highly appreciated.


Ms Yoliswa Makhasi
Director-General

Date: 