



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Private Bag X916, PRETORIA, 0001 Tel: (012) 336 1000, Fax: (012) 326 7802
Private Bag X9148, Cape Town, 8000. Tel: (021) 467 5120, Fax: (021) 465 5484

Inquiry : D S Prinsloo
Telephone : 012 336 1264
File : 14/4/2/1 (EPMDS)

TO ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

EPMDS CIRCULAR 2 OF 2007

AMENDED EPMDS FOR THE 2007/2008 CYCLE

Introduction

1. This Circular deals with the Employee Performance Management and Development System (EPMDS) issued by the Minister for the Public Service and Administration (MPSA) in 2005 for voluntary use in departments, for employees on salary levels 1 to 12. The DPSA is aware of national departments and provinces that have adopted the EPMDS as their departmental performance management system, with effect from the current (2006/2007) performance cycle. This EPMDS for 2007/2008 will replace the current EPMDS.

Scope of applicability

2. The contents of this Circular applies only in those departments that have adopted the EPMDS as their departmental/provincial performance management system. It does not in any way affect departments/provinces with their own performance management systems.

Date of applicability

3. 1 April 2007.

Amendments

4. The amended EPMDS replaces the entire EPMDS currently in use. Departments using the EPMDS must ensure that the amended system is implemented during the 2007/2008 performance cycle. The amended EPMDS and its annexures will be available on the DPSA website (www.dpsa.gov.za) after 1 April 2007.

DIRECTOR-GENERAL

DATE: 30/3/07