



MINISTRY PUBLIC SERVICE AND ADMINISTRATION REPUBLIC OF SOUTH AFRICA

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8 GUIDING PRINCIPLES FOR PUBLIC SERVICE DEPARTMENTS TO BUILD COMMITMENT FOR GENDER SENSITIVE AND RIGHTS BASED HIV&AIDS MAINSTREAMING IN THE PUBLIC SERVICE

THE MINISTER FOR PUBLIC SERVICE AND ADMINISTRATION ENCOURAGES ALL HEADS OF GOVERNMENT DEPARTMENTS TO COMMIT TO THE FOLLOWING 8 PRINCIPLES OF GENDER SENSITIVE, RIGHTS BASED MAINSTREAMING OF HIV&AIDS, STI AND TB, INTO THE PUBLIC SERVICE AND THE PUBLIC ADMINISTRATION, TO ENSURE THAT THESE ARE IMPLEMENTED THROUGH THEIR ANNUAL DEPARTMENTAL OPERATIONAL PLANS

1. PROVISION OF LEADERSHIP AND CHAMPIONSHIP

Committing to provide leadership and to be a champion in gender sensitive, rights based HIV&AIDS Mainstreaming

2. SERVICE DELIVERY ENVIRONMENT FREE OF STIGMA AND DISCRIMINATION

Committing to a working and service delivery environment free of stigma and discrimination

3. A SAFE AND HEALTHY WORLD OF WORK

Committing to a safe and healthy world of work

4. RIGHTS-BASED AND GENDER SENSITIVE PROGRAMMING

Committing to rights-based and gender sensitive programming

5. REVIEW AND USE THE REVIEW REPORT

Conduct a review and use the review report in operational, strategic planning and in negotiations of a service delivery agreement

6. ALLOCATION OF RESOURCES

Ensure allocation of resources for implementation of a gender sensitive, rights-based HIV&AIDS Mainstreamed Operational Plan

7. MONITORING AND EVALUATION

Ensure Monitoring and Evaluation for implementation of a gender sensitive, rights-based HIV&AIDS Mainstreaming programmes and projects.

8. IMPROVING GOVERNANCE OF HIV&AIDS

Committing to improve governance of HIV&AIDS response at cluster and FOSAD level

A handwritten signature in black ink, appearing to read 'L N Sisulu'.

L N SISULU (MP)

MINISTER FOR PUBLIC SERVICE AND ADMINISTRATION

DATE: 20 September 2012