



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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TO: ALL HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

**IMPLEMENTATION OF THE JOBACCESS STRATEGIC FRAMEWORK ON THE
RECRUITMENT, EMPLOYMENT AND RETENTION OF PERSONS WITH DISABILITIES IN
THE PUBLIC SERVICE**

1. On the 25th of November 2008 Cabinet approved the JobACCESS Strategic Framework and its Implementation Guidelines and Plan for implementation in the Public Service which was launched recently on the 3rd March 2009 in Polokwane; Limpopo Province.
2. All departments are expected to implement this Strategy with effect from 1 April 2009 and provide quarterly reports to the **dpsa**. Provincial departments are expected to submit their reports through the Office of the Premier who will facilitate coordination. A generic implementation plan provided in the framework can be customized by departments for ease of implementation.
3. The success in the implementation of this Strategic Framework will go a long way in ensuring a transformed Public Service that truly embraces the needs of people with disabilities. This will assist in achieving a disability compliant Public Service workplace that is geared towards reaching the set equity targets.
4. The strategic framework can be accessed electronically on the **dpsa's** website page: www.psa.gov.za. For further details and assistance contact Ms Fanani Manugu at 012 336 1271 or fanani.manugu@dpsa.gov.za.

Prof. Richard Levin

Director-General: Department of Public Service and Administration

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