



the dpsa

Department:  
Public Service and Administration  
REPUBLIC OF SOUTH AFRICA

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## **TO HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS**

### **IMPLEMENTATION OF THE GENDER STRATEGIC FRAMEWORK FOR THE PUBLIC SERVICE**

1. The Diversity Management Chief Directorate within the dpsa has been tasked with the responsibility to ensure gender transformation within the Public Service.
2. To facilitate this process, a *Gender Equality Strategic Framework for the Public Service*, was developed and consulted upon in 2007.
3. The *Gender Equality Strategic Framework for the Public Service* was approved for implementation in August 2008 by the Minister of Public Service and Administration and launched at the 1<sup>st</sup> Public Service Gender Indaba in August 2008.
4. Departments are expected to implement the Strategy with effect from 1<sup>st</sup> April 2009 and provide quarterly reports to the dpsa. Provincial departments will be expected to submit these reports through the Office of the Premier who will facilitate coordination. The dpsa is available to conduct workshops for any government department requiring assistance.
5. The Framework can be accessed electronically on the dpsa's website page: [www.dpsa.gov.za](http://www.dpsa.gov.za). For further details and assistance contact Ms Fanani Manugu at 012 336 1271 or [fanani.manugu@dpsa.gov.za](mailto:fanani.manugu@dpsa.gov.za).

  
PROF R LEVIN

**DIRECTOR GENERAL: PUBLIC SERVICE AND ADMINISTRATION**

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