



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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TO ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS AND GOVERNMENT COMPONENTS

REVIEW OF THE REPORTING TIMELINES FOR THE JOBACCESS STRATEGIC FRAMEWORK ON THE RECRUITMENT, EMPLOYMENT AND RETENTION OF PERSONS WITH DISABILITIES AND GENDER EQUALITY STRATEGIC FRAMEWORK IN THE PUBLIC SERVICE

1. The DPSA continues to encourage and monitor compliance with reporting requirements on the implementation of the two frameworks; viz the JobACCESS Strategic Framework on the Recruitment, Employment and Retention of Persons with Disabilities and the Gender Equality Strategic Framework in the Public Service as mandated by Cabinet.
2. Following the agreement in 2009 departments were required to report quarterly on the two frameworks, it later emerged that this quarterly reporting frequency was adding an undue burden on departments.
3. In 2012 the implementation of the two frameworks became part of the MPAT Reporting system and the quarterly reporting was reviewed and changed to bi-annually.
4. Based on our engagements with departments hence this further review.
5. This circular serves to inform you of the reviewed reporting timelines and templates:
 - 4.1. National and Provincial Departments are required to submit progress reports using the prescribed template to the DPSA for both Strategic Frameworks to the DPSA by **28 February** of each year.
 - 4.2. For the current calendar year, the departments will be expected to report progress made based on the implementation plans submitted in February 2015 and also submit the implementation plans for 2016 using the attached templates. The completed templates to be forwarded to DPSA by no later than 31 March 2016.

Kind Regards


MR M DIPHOZA

DIRECTOR GENERAL

DATE: 04/02/2016