



the dpsa

**Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA**


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TO ALL HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

IMPLEMENTATION OF THE DETERMINATION ON REASONABLE ACCOMMODATION AND ASSISTIVE DEVICES FOR EMPLOYEES WITH DISABILITIES IN THE PUBLIC SERVICE

1. On 26 July 2015, the Minister for Public Service and Administration approved a Determination on Reasonable Accommodation and Assistive Devices for employees with disabilities in order to promote uniformity in the provision of reasonable accommodation and assistive devices for employees with disabilities in the Public Service and to ensure compliance and accountability.
2. The Determination is implemented with effect from 1st April 2016 and should be read together with the Policy on Reasonable Accommodation and Assistive Devices for Employees with Disabilities in the Public Service.
3. All departments shall report progress in line with the JobACCESS Strategic Framework on the Recruitment, Employment and Retention of Persons with Disabilities in the Public Service on a six monthly basis as part of Strategic Objective 2: Adopt a wide set of options for organizational support in order to promote the empowerment of persons with disabilities, Sub-Objective 4: Focus on provision of reasonable accommodation and assistive devices.
4. Both documents can be accessed from the DPSA's website.
5. For further information and assistance please contact Ms Fanani Manugu at 012 336 1271 or Fanani.Manugu@dpsa.gov.za or Mr. Pule Morake at 012 336 1457 or Pule.Morake@dpsa.gov.za.


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