



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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**ALL HEADS OF NATIONAL DEPARTMENTS, PROVINCIAL ADMINISTRATIONS,
PROVINCIAL DEPARTMENTS, AND ORGANIZATIONAL COMPONENTS**

**DATES FOR THE 2012 PUBLIC SERVICE WOMEN MANAGEMENT WEEK: 27 -31
AUGUST**

1. The **Head of Department's 8-Principle Action Plan for Promoting Women Empowerment and Gender Equality in the Public Service Workplace** is institutionalized within the Gender Equality Strategic Framework for the Public Service, and was launched in 2007. The 8-Principle Action Plan is meant to increase progress towards the advancement of women in the Public Service workplace.
2. Furthermore, when the 8-Principle Action Plan was launched, the last week of August was declared as the **Public Service Women Management Week**. During that week, Directors-General and Head of Departments are expected to host a meeting with female Senior Managers to assess progress made by the Department in the implementation of the 8-Principle Plan of Action to achieve Women's Empowerment and Gender Equality.
3. 2012 marks the fifth year of commemorating the Public Service Women Management Week. This year, the selected period is from the 27 - 31 August. Departments are therefore requested to integrate the Public Service Women Management Week into their Women's Month activities. Departments are further requested to ensure that Public Service Women Management Week activities are targeted at women Senior Managers

only. HODs and DGs are also reminded that the agenda of the meeting must be discussion of the 8-Principles (see attached Annexure A).

4. The report of the meetings hosted during the Public Service Women Management Week must be submitted on or before 30 October 2012. A template for this report is attached. The report must be signed off by the Head of Department or Director – General.

5. The Diversity Management Unit at DPSA is available to provide technical support when Departments host the Public Service Women Management Week. Further enquiries can be directed to Ms Fanani Manugu at 012 336 1271, email: Fanani.manugu@dpsa.gov.za or Tiny Mdlalose at 012 336 1531, email: Tiny.Mdlalose@dpsa.gov.za.

Regards



Mr. Kenny Govender
Deputy Director-General

Date: 11/07/2012.