



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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CIRCULAR NO 54 of 2025

TO: ALL HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

ADJUSTMENT OF MEDICAL SUBSIDY FOR EMPLOYEES ON THE GOVERNMENT EMPLOYEES MEDICAL SCHEME (GEMS)

1. The Minister for the Public Service and Administration has in terms of section 3(5)(a) and 5(6)(b) of the Public Service Act, 1994, as amended, determined that the employer subsidy for employees on the Government Employees Medical Scheme (GEMS) be adjusted as depicted hereunder for the period 1 January 2026 to 31 March 2026 thereafter for the period 1 April 2026 to 31 March 2027:

MEMBER PROFILE	MAXIMUM MONTHLY EMPLOYER SUBSIDY 1 JANUARY 2025	MAXIMUM MONTHLY EMPLOYER SUBSIDY FROM 1 JANUARY 2026 TO 31 MARCH 2026	MAXIMUM MONTHLY EMPLOYER SUBSIDY FROM 1 APRIL 2026
Single Principal Member	R1 918-00	R2 004-00	R2 014-00
Principal Member with one dependant	R3 836-00	R4 008-00	R4 028-00
Principal Member with two dependants	R5 008-00	R5 233-00	R5 259-00
Principal Member with three dependants	R6 180-00	R6 458-00	R6 490-00
Principal Member with four dependants	R7 352-00	R7 683-00	R7 721-00

2. A copy of the amended "Determination and Directive on Medical Assistance for Employees in the Public Service" is attached for ease of reference.
3. Please note that expenditure incurred as a result of implementing this provision, will be defrayed from the existing departmental budget allocations.

Mr Willie Vukela
Director-General (Acting)

Date: 12/12/25