



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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CIRCULAR NO 48 of 2024

TO: HEADS OF ALL NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

ADJUSTMENT OF MEDICAL SUBSIDY FOR EMPLOYEES ON THE GOVERNMENT EMPLOYEES MEDICAL SCHEME (GEMS)

1. The Minister for the Public Service and Administration has in terms of section 3(5)(a) and 5(6)(b) of the Public Service Act, 1994, as amended, determined that the employer subsidy for employees on the Government Employees Medical Scheme (GEMS) be adjusted as depicted hereunder with effect from 01 January 2025 :

MEMBER PROFILE	1 JANUARY 2024 MONTHLY EMPLOYER SUBSIDY	1 JANUARY 2025 MONTHLY EMPLOYER SUBSIDY
Single Principal Member	R1 810-00	R1 918-00
Principal Member with one dependant	R3 620-00	R3 836-00
Principal Member with two dependants	R4 726-00	R5 008-00
Principal Member with three dependants	R5 832-00	R6 180-00
Principal Member with four dependants	R6 938-00	R7 352-00

2. A copy of the amended "Determination and Directive on Medical Assistance for Employees in the Public Service" is attached for ease of reference.
3. Please note that expenditure incurred as a result of implementing this provision, will be defrayed from the existing departmental budget allocations.

Signed by: Yoliswa Makhasi
Signed at: 2024-12-07 10:02:23 +02:00
Reason: I approve this document



Ms Yoliswa Makhasi
Director-General

Date: 07/12/24