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Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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CIRCULAR NO 03 of 2024

TO: HEADS OF ALL NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

ADJUSTMENT OF MEDICAL SUBSIDY FOR EMPLOYEES ON THE GOVERNMENT EMPLOYEES MEDICAL SCHEME (GEMS)

1. The Minister for the Public Service and Administration has in terms of Section 3(5)(a) and 5(6)(b) of the Public Service Act, 1994, as amended, determined that the employer subsidy for employees on the Government Employees Medical Scheme (GEMS) be adjusted with effect from 1 January 2024.
2. There has been a delay in implementing the medical subsidy adjustment from 1 January 2024 due to unforeseen circumstances. Accordingly, the adjustment will be implemented in March 2024 backdated to 1 January 2024.
3. The adjustment of the employer subsidy is depicted in the table below:

MEMBER PROFILE	1 JANUARY 2023 MONTHLY EMPLOYER SUBSIDY	1 JANUARY 2024 MONTHLY EMPLOYER SUBSIDY
Single Principal Member	R1 701.00	R1 810.00
Principal Member with one dependant	R3 402.00	R3 620.00
Principal Member with two dependants	R4 442.00	R4 726.00
Principal Member with three dependants	R5 482.00	R5 832.00
Principal Member with four dependants	R6 522.00	R6 938.00

4. A copy of the amended "Determination and Directive on Medical Assistance for Employees in the Public Service" is attached for ease of reference.
5. Please note that expenditure incurred as a result of implementing this provision, will be defrayed from the existing departmental budget allocations.
6. The department wishes to apologise for the inconvenience caused.

Ms Yoliswa Makhasi
Director-General
Department of Public Service and Administration
Date: