



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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TO HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

CIRCULAR NR 60 of 2024

ADJUSTMENT OF THE OVERTIME THRESHOLD AND NIGHT SHIFT ALLOWANCE IN THE DETERMINATION AND DIRECTIVE ON WORKING TIME: 2024

1. As delegated by the Minister for Public Service and Administration the DG: DPSA has determined in terms of section 3(5)(a) and 5(6) of the Public Service Act, 1994, as amended-
 - 1.1. that the maximum basic salary for purposes of the calculation of overtime as contemplated in paragraph 4.1 of Part II and paragraph 1.1 of Part IV of the Determination and Directive on Working Time, read with clause 9.2 of PSCBC Resolution 1 of 2007, be adjusted from R359 517 p.a. to R376 413 p.a. with effect from 1 July 2024.
 - 1.2. the adjustment of the night shift allowance as contemplated in paragraph 4 of Part III of the Determination and Directive on Working Time, read with clause 6.3 of PSCBC Resolution 1 of 2012, be adjusted from R6.24 per hour to R 6.61 per hour with effect from 1 April 2024.
2. Expenditure resulting from the adjusted tariffs and allowances must be met from current departmental budget allocations in terms of National Treasury approval dated 26 August 2024.
3. The amended Determination and Directive on Working Time is attached and is also available on the DPSA web site at www.dpsa.gov.za

DIRECTOR-GENERAL
DATE: 01/10/24