



**the dpsa**

Department:  
Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

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Ref: 2021/01

**TO: ALL HEADS OF NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS**

**CONDUCTING OF GOVERNMENT EMPLOYEES HOUSING SCHEME (GEHS) INFORMATION SESSIONS FOR ALL NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS FROM MAY 2021**

1. The Government Employees Housing Scheme (GEHS) was established in terms of Public Service Coordinating Bargaining Council (PSCBC) Resolution 7 of 2015.
2. Since its establishment the GEHS made progress with regards to fulfilling its mandate, as stated in the resolution. However, the scheme is still relatively new in terms of the service offering and as a result there is a need to continuously market the services and benefits of the scheme to HR and Finance Administrators, PERSAL Controllers as implementers within the various departments, and government employees. The continuous marketing efforts are aimed at ensuring that all HR and Finance Administrators, PERSAL Controllers as implementers within the various departments, and government employees know about the scheme and benefit from it.
3. According to Chapter 1 clause 7.1, Chapter 2 clauses 6.2 to 6.4, Chapter 3 clause 6, 6.1 and 6.2.4 and Chapter 4 clauses 5 and 6 of the Determinations of 2018 and other prescripts the responsibilities of Heads of Departments, Provincial Administrations as Executive Authorities are detailed therein.

To ensure proper implementation of the housing allowance the GEHS intervention will also assist departments to increase enrolment by employees.

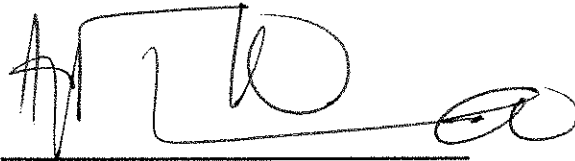
4. The DPSA through the GEHS has received numerous complaints from government employees claiming they are not effectively informed by HR about the implementation of housing allowance and its implications. Some have even lost their housing allowance or savings (Individual Linked Savings Facility-ILSF) in the process. It has also come to the attention of the Department that some employees did not enrol with the GEHS because they were not informed properly and timeously by HR Practitioners before they exited Government employment leading to the same implications.
5. In this regard, Heads of departments and Provincial Heads are requested to direct their Human Resource within Departments to co-ordinate virtual and/or GEHS Information Sessions to be organised by the GEHS from May 2021, and ensure proper attendance by HR and Finance Administrators, PERSAL Controllers as implementers within the various departments, and government employees.
6. HR must contact [ivy.selepe@dpsa.gov.za](mailto:ivy.selepe@dpsa.gov.za) to organize the information sessions by 30 June 2021, and also provide contact details within each department. Office of the Premiers in Provinces must co-ordinate their provincial departments and provide one (1) date per province where possible.
7. This can be arranged through Departmental processes observing lockdown regulations. GEHS Information Sessions are conducted as follows:

Time allocated 2/3 hours from 10h00 – 12h00

- a) Opening and Welcome
- b) Introductions
- c) Overview of GEHS and its benefits – Presentation by GEHS
- d) FLISP – Presentation by Department of Human Settlements

- e) Steps to become a homeowner– presentation by SA Home Loans  
(Government Partner)
- f) Questions and answers
- g) Closure
- h) (Individual questions/responses)

Yours sincerely

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke ending in a small circle.

**MS. YOLISWA MAKHASI**

**DIRECTOR-GENERAL: DPSA**

DATE: 2021/6/4