



the dpsa


Department:  
Public Service and Administration  
REPUBLIC OF SOUTH AFRICA

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TO: ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS AND GOVERNMENT COMPONENTS

**ERRATUM: EARLY RETIREMENT WITHOUT PENALISATION OF PENSION BENEFITS IN TERMS OF SECTION 16(6) OF THE PUBLIC SERVICE ACT, 1994 - ERRATUM**

1. The DPSA's circular on the early retirement without penalisation of pension benefits in terms of section 16(6) of the Public Service Act, 1994, dated 25 February 2019 has reference.
2. Kindly be advised of the following amendment to paragraph 1.1 of Annexure A. It should read as follows:  
  
"In terms of the Public Service Act, 1994 (PSA), the **normal retirement age of employees is 65 years**, and such employees will, on retirement, retire with no pension penalties. Although employees from the ages of 55 to 60 years may retire from the public service, such retirement may be subject to penalties to their pension. However, these Guidelines may be applied, to grant approval in terms of section 16(6) of the PSA without pension penalties in such instances, which will be funded by National Treasury (NT) in terms of their attached Guideline."
3. Any inconvenience due to the error is regretted.

  
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Prof Richard Levin  
Director-General: Department of Public Service and Administration  
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