



the dpsa

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TO ALL HEADS OF NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

IMPLEMENTATION OF THE DE-LINKING OF THE PAYMENT OF THE HOUSING ALLOWANCE (HOME OWNERS AND TENANTS) TO SPOUSES OF PUBLIC SERVANTS

1. With the conclusion of PSCBC Resolution 1 of 2018, paragraph 6 which provides for the De-Linking of spouses for purposes of the Housing Allowance, the DPSA issued a circular on the qualifying criteria and the application process.
2. The Department of Public Service and Administration has engaged on a number of occasions with departments and eligible employees in workshops/ information sessions on a variety of interventions and clarity seeking questions regarding the circular.
3. However, the DPSA is inundated with calls regarding the implementation of the above-mentioned Resolution for the de-linking of spouses. It has therefore become imperative that in order to ensure consistency, Departments are requested to ensure that the provisions of Clause 6 of PSCBC Resolution 1 of 2018 are implemented accordingly.
4. Failure to comply with the above will result in contravention/ deviation from the collective agreement. Departments should implement the collective agreement correctly to avoid disputes.

Regards

DIRECTOR-GENERAL

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