



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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TO HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

CIRCULAR NR 24 OF 2019

ADJUSTMENT OF THE OVERTIME THRESHOLD AND NIGHT SHIFT ALLOWANCE IN THE DETERMINATION AND DIRECTIVE ON WORKING TIME: 2018

1. The Minister for Public Service and Administration has determined in terms of section 3(5)(a) and 5(6) of the Public Service Act, 1994, as amended-
 - 1.1. that the maximum basic salary for purposes of the calculation of overtime as contemplated in paragraph 4.1 of Part II and paragraph 1.1 of Part IV of the Determination and Directive on Working Time, read with clause 9.2 of PSCBC Resolution 1 of 2007, be adjusted from R281 418 p.a to R299 709 p.a. with effect from 1 July 2018; and
 - 1.2. the adjustment of the night shift allowance as contemplated in paragraph 4 of Part III of the Determination and Directive on Working Time, read with clause 6.3 of PSCBC Resolution 1 of 2012, be adjusted from R4.72 per hour to R4.97 per hour with effect from 1 April 2018.
2. The Minister has, subsequently, approved the attached amended *Determination and Directive on Working Time*. The latter is also available on the DPSA web site at www.dpsa.gov.za.
3. Expenditure resulting from the adjusted tariffs and allowances must be met from current departmental budget allocations in terms of National Treasury approval dated 22 May 2019.

DIRECTOR-GENERAL

DATE: 31/05/19