



the dpsa

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TO ALL HEADS OF NATIONAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

THE AMENDED DETERMINATION AND DIRECTIVE ON THE HOUSING ALLOWANCE FOR EMPLOYEES IN THE PUBLIC SERVICE: IMPLEMENTATION OF PSCBC RESOLUTIONS 7 OF 2015 AND 1 OF 2018

1. Following the conclusion of PSCBC Resolutions 7 of 2015 on 27 May 2015 and 1 of 2018 on 08 June 2018, respectively, the Minister for the Public Service and Administration has determined and directed in terms of Section 3(5)(a) and 5(6)(b), of the Public Service Act, 1994, as amended, the Determination and Directive on the Housing Allowance for Public Service Employees.
2. The following salient features are addressed in the Determination and Directive on the Housing Allowance:
 - 2.1 Chapter 1 - General Matters: Introduction and purpose of the determination, indicating to whom the determination applies, the date of implementation and transitional arrangements that have been put in place.
 - 2.2 Chapter 2 - Housing allowance rules and regulations:
 - 2.2.1 Purpose of the housing allowance
 - 2.2.2 Who qualifies for the housing allowance
 - 2.2.2 Requirements for accessing the housing allowance
 - 2.2.3 Measures, procedures and validation for housing allowance for home-owners and tenants
 - 2.2.4 Validation and approval of eligibility for the housing allowance
 - 2.2.5 Responsibilities of employees
 - 2.3 Chapter 3 - Housing Allowance: GEHS ILSF: the responsibilities of employees and the employer
 - 2.4 Chapter 4 - State and Other Housing: rules and regulations in respect of State and Other Housing

- 2.5 Chapter 5 - State guarantee scheme: National Department of Public Works is responsible for the administration of the State Guarantee Scheme
3. The amended Housing Allowance Determination is attached for your further attention. The Housing Allowance Determination is also available on the DPSA website at www.dpsa.gov.za



DIRECTOR-GENERAL

DATE: 9/11/2018