



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Private Bag X916, PRETORIA, 0001. Tel: (012) 336 1000, Fax: (012) 326 7802
Private Bag X9148, CAPE TOWN, 8000. Tel: (021) 467 5120, Fax: (021) 467 5484

Enquiries
Telephone nr
Reference nr

Ms CM Sekgoale/Ms Evelyn Sehoana
(012) 336 1024/(012) 336 1194
17/10/P

TO HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

CIRCULAR NR 08 OF 2017

ADJUSTMENT OF THE OVERTIME THRESHOLD AND NIGHT SHIFT ALLOWANCE IN THE DETERMINATION AND DIRECTIVE ON WORKING TIME: 2017

1. The Minister for Public Service and Administration has determined in terms of section 3(5)(a) and 5(6) of the Public Service Act, 1994, as amended-
 - 1.1. that the maximum basic salary for purposes of the calculation of overtime be adjusted from R262 272 p.a to R281, 418 p.a. with effect from 1 July 2017; and
 - 1.2. the adjustment of the night shift allowance be adjusted from R4.44 per hour to R4.72 per hour with effect from 1 April 2017.
2. The Minister has, subsequently, approved the attached amended *Determination and Directive on Working Time*. The latter is also available on the DPSA web site at www.dpsa.gov.za.
3. Expenditure resulting from the adjusted tariffs and allowances must be met from current departmental budget allocations in terms of National Treasury approval dated 6 February 2018.


DIRECTOR-GENERAL

DATE:

