



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Private Bag X916, PRETORIA, 0001. Tel: (012) 336 1000, Fax: (012) 326 7802
Private Bag X9148, CAPE TOWN, 8000. Tel: (021) 467 5120, Fax: (021) 467 5484

File: 17/8/P

Ms Claudia Sekgoele (General Benefits) (012) 336 1024

TO HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

THE DETERMINATION AND DIRECTIVE ON WORKING TIME: 2016

1. The Minister for the Public Service and Administration determined in terms of sections 3(5)(a) and 5(6)(b), respectively, of the Public Service Act, 1994, as amended,-
 - 1.1 following the cost of living increase in salaries of 7.6% as contained in PSCBC Resolution 2 of 2015, that the maximum basic salary for purposes of the calculation of overtime, as contained in paragraph 4.1 of Part I and paragraph 1.1 of Part III of the Determination and Directive on Working Time, be adjusted to R262, 272 p.a. with effect from 1 July 2016; and
 - 1.2 the adjustment of the Night Shift Allowance as contained in paragraph 4.3 of Part III of the Determination and Directive on Overtime, be adjusted to R4.44 per hour with effect from 1 April 2016, based upon the CPI for the previous year.
2. A copy of the *Determination and Directive on Working Time* effective from 1 July 2016 is attached for ease of reference. It is also available on the DPSA web site at www.dpsa.gov.za.
3. Expenditure resulting from the adjusted tariffs and allowances must be met from current departmental budget allocations in terms of National Treasury approval dated 23 March 2017.


DIRECTOR-GENERAL

DATE: 27/03/2017