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Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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Ref:17/12/P

TO ALL THE HEADS OF ALL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

ADJUSTMENT OF MEDICAL SUBSIDY FOR EMPLOYEES ON THE GOVERNMENT EMPLOYEES MEDICAL SCHEME (GEMS)

1. The Minister for the Public Service and Administration has in terms of section 3(5)(a) and 5(6)(b) respectively of the Public Service Act, 1994, as amended, determined that the employer subsidy for employees on the Government Employees Medical Scheme (GEMS) be adjusted as depicted hereunder with effect from 01 January 2016:

MEMBER PROFILE	1 JANUARY 2015 MONTHLY EMPLOYER SUBSIDY	1 JANUARY 2016 MONTHLY EMPLOYER SUBSIDY
Single Principal Member	R925-00	R1 008-00
Principal Member with one dependant	R1 850-00	R2 017-00
Principal Member with two dependants	R2 415-00	R2 633-00
Principal Member with three dependants	R2 980-00	R3 249-00
Principal Member with four dependants	R3 545-00	R3 865-00

2. A copy of the Determination and Directive on Medical Assistance for Public Service Employees in the Public Service is attached for ease of reference.
3. Please note that **additional** expenditure incurred as a result of implementing this Provision, must be defrayed from the existing departmental budget allocations.


DIRECTOR-GENERAL (Act)

DATE:

2016/1/28