



**the dpsa**

Department:  
Public Service and Administration  
REPUBLIC OF SOUTH AFRICA

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## TO HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

### ADJUSTMENT OF THE DETERMINATION AND DIRECTIVE ON WORKING TIME: 2015

1. The Minister for Public Service and Administration, following the cost of living increase in salaries of 7.0% as contained in PSCBC Resolution 2 of 2015, determined in terms of section 3(5)(a) and 5(6)(b) of the Public Service Act, 1994, as amended,
  - 1.1 that the maximum basic salary for purposes of the calculation of overtime, as contained in paragraph 4.1 of Part I and paragraph 1.1 of Part III of the Determination and Directive on Working Time, be adjusted to R243,747 p.a. with effect from 1 July 2015; and
  - 1.2 the adjustment of the Night Shift Allowance as contained in paragraph 4.3 of Part III of the Determination and Directive on Overtime, be adjusted to R 4.24 per hour with effect from 1 April 2015, and based upon the CPI for the previous year.
2. A copy of the *Determination and Directive on Working Time* is attached for ease of reference. It is also available on the DPSA web site at [www.dpsa.gov.za](http://www.dpsa.gov.za).
3. Expenditure resulting from the adjusted tariffs and allowances must be met from current departmental budget allocations in terms of National Treasury approval dated 22 June 2016.

  
DIRECTOR-GENERAL  
DATE: 11/07/2016