



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Private Bag X916, PRETORIA, 0001. Tel: (012) 336 1000, Fax: (012) 326 7802
Private Bag X9148, CAPE TOWN, 8000. Tel: (021) 467 5120, Fax: (021) 467 5484


Enquiries : Mr D w/d Westhuizen
Tel No : 012-336 1295
Fax : 0866178791
File : 172/2/P

TO HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

For Attention: PILIR Champions/Director: Human Resource

POLICY AND PROCEDURE ON INCAPACITY LEAVE AND ILL-HEALTH RETIREMENT (PILIR): FINALISATION OF DEPARTMENTAL CONTRACTING FOR THE EXTENSION OF THE PILIR CONTRACT WITH THE APPOINTED HEALTH RISK MANAGERS

1. In the 'dear colleague' correspondence to the respective Heads of Department, dated 19 September 2014, the DPSA advised that in order to prevent further delays in resolving the PILIR stockpiles as a consequence of litigation, an amicable solution was reached with all service providers. In this regard the Director-General of the DPSA, among others, approved the extension of the panel contracts of the five (5) Health Risk Managers until 31 December 2018 and that Metropolitan Health Risk Management will assess and provide advice and recommendations on all stockpiled applications. This approach settled the pending litigation and provided stability in the current PILIR modality until 31 December 2018. A Template addendum was provided for this purpose as part of the communication.
2. It has come to the attention of the DPSA that some departments have to date not concluded their addendums with the appointed Health Risk Managers to extend their departmental contracts to 31 December 2018.
3. Departments are urged to urgently finalise these contract extensions to ensure continuity in service delivery and compliance with the provisions contained in the Policy and Procedure on Incapacity Leave and Ill-health Retirement, read with the Determination and Directive on Leave of Absence as well as clause 7.5.3 (b) of PSCBC Res 7 of 2000 as amended by PSCBC Res 5 of 2001 and 15 of 2002, respectively. A copy of the signed addendums must be forwarded to the DPSA for record purposes.


PP DIRECTOR-GENERAL
DATE: 2015/9/2