



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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TO HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

ADJUSTMENT OF THE DETERMINATION AND DIRECTIVE ON WORKING TIME: 2014

1. The Minister for the Public Service and Administration, following the cost of living increase in salaries of 7.4% as contained in PSCBC Resolution 1 of 2012, determined in terms of section 3(5)(a) and 5(6)(b) of the Public Service Act, 1994, as amended, that the maximum basic salary for purposes of the calculation of overtime, as contained in paragraph 4.1 of Part I and paragraph 1.1 of Part III of the Determination and Directive on Working Time, be adjusted to R227,802 p.a. with effect from 1 July 2014.
2. A copy of the *Determination and Directive on Working Time* is attached for ease of reference. It is also available on the DPSA web site at www.dpsa.gov.za.
3. Expenditure resulting from the adjusted tariffs and allowances must be met from current departmental budget allocations in terms of National Treasury approval 11 December 2014.

DIRECTOR-GENERAL

DATE: 22/01/2015