



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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Reference nr 17/8/P

TO ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS

DETERMINATION AND DIRECTIVE ON WORKING TIME: 1 JULY 2013

1. The Minister for Public Service and Administration, following the cost of living increase in salaries of 6.6% with the conclusion of PSCBC Resolution 1 of 2012, continued to determine in terms of section 3(5)(a) of the Public Service Act, 1994, that the maximum basic salary for purposes of the calculation of overtime, as contained in paragraph 4.1 of Part I and paragraph 1.1 of Part III of the Determination on Working Time, be adjusted to R212,106 p.a. with effect from 1 July 2013.
2. A copy of the *Determination and Directive on Working Time* is attached for ease of reference. It is also available on the DPSA web site at www.dpsa.gov.za.
3. Expenditure resulting from this adjustment must be met from current departmental budget allocations.

Acting DIRECTOR-GENERAL

DATE: 17 July 2013