



# the dpsa

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Public Service and Administration  
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**TO: ALL HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS**

## **REVISION OF THE CASH AWARD: LONG SERVICE RECOGNITION SYSTEM**

1. The Long Service Recognition System was amended on 1 April 2003, where a wrist-watch awarded after 30 years of continuous service, was replaced with a cash amount of R3 000.00. According to PSCBC Resolution 6 of 2003 and par. 5.16 of Chapter 3 of the SMS Handbook, the cash award must be adjusted annually on 01 April according to the CPI for the period commencing in January to December of the preceding year.
2. According to calculations based upon information obtained from Stats SA, the CPI for the period January 2010 to December 2010 resulted in an increase of 3.19%.
3. The Minister for Public Service and Administration has consequently made a determination that the cash award for the Long Service Recognition System be revised with effect from **01 April 2011** as indicated in the table hereunder:

<b>Effective Date</b>	<b>Increase/decrease in CPI</b>	<b>Revised Amount</b>
1 April 2003		R3 000.00
1 April 2004	3% increase	R3 090.00
1 April 2005	3.14% increase	R3 187.00
1 April 2006	4% increase	R3 314.00
1 April 2007	4.2% increase	R3 454.00
1 April 2008	7.4% increase	R3 710.00
1 April 2009	7.65% increase	R3 994.00
1 April 2010	5.91% increase	R4 230.00
1 April 2011	3.19% increase	R4 365.00

Staatsdiens en Administrasie . Ditirelo tsa Puso le Tsamaiso . Ditshebeliso tsa Mmuso le Tsamaiso . uMnyango wemiSebenzi kaHulumeni nokuPhata

Muhasho wa Tshumelo ya Muvuso na Vhulanguli . Kgoro ya Ditirelo tsa Mmušo . Ndzawulo ya Vutirela-Mfumo na Vatawuri

LiTiko le Tebasebenti baHulumende nekuPhatsa . ISebe leNkonzo kaRhulumente noLawulo . UmiNyango wemiSebenzi kaRhulumente nokuPhata

4. Attached please find an updated Determination on Long Service Recognition in the Public Service.
5. Treasury approval under reference: 8/6/3/3/4 has been obtained for the implementation of this dispensation. However, additional expenditure emanating from the implementation should be met from the existing departmental budgets of the affected departments.

*for approval*  
DIRECTOR-GENERAL

DATE: 03-03-2011