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**Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA**

Private Bag X916, PRETORIA, 0001 Tel: (012) 336 1000, Fax (012) 326 7802
Private Bag X9148, Cape Town, 8000. Tel: (021) 467 5120, Fax (021) 465 5484

Enquiries : Gladys Mkhwanazit
Tel : (012) 336 1199
Fax : 086 512 5741
Ref : 17/12/P

TO: ALL HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS


ADJUSTMENT OF MEDICAL AID SUBSIDY FOR EMPLOYEES IN THE PUBLIC SERVICE

1. The Minister for Public Service and Administration has in terms of section 3(5)(a) of the Public Service Act, 1994, as amended, read with clause 10.1 of Public Service Coordinating Bargaining Council (PSCBC) Resolution 1 of 2007, determined that medical aid subsidy for employees on the Government Employees Medical Scheme (GEMS) be adjusted as depicted hereunder with effect from 1 March 2011:

MEMBER PROFILE	2011 MONTHLY MEDICAL AID SUBSIDY
Single Principal Member	R 720 - 00
Principal Member with one dependant	R 1 440 - 00
Principal Member with two dependants	R 1 880 - 00

Principal Member with three dependants	R 2 320 - 00
Principal Member with four dependants	R 2 760 - 00

2. A copy of the amended Determination on Medical Assistance for Public Service Employees is attached for ease of reference.
3. Please note that **additional** expenditure incurred as a result of implementing this Determination, must be defrayed from the existing departmental budget allocations.


DIRECTOR-GENERAL
DATE: 28 February 2011