



the dpsa

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**TO ALL HEADS OF NATIONAL/PROVINCIAL DEPARTMENTS AND
PROVINCIAL ADMINISTRATIONS**

**ADJUSTMENT OF THE BASIC SALARY FOR THE CALCULATION OF
OVERTIME IN TERMS OF THE DETERMINATION ON WORKING TIME**

The DPSA's evenly numbered circular, dated 21 August 2007, refers.

The Minister for the Public Service and Administration has determined a cost-of-living salary adjustment of 10.5% for employees on salary levels 1 to 12 with effect from 1 July 2008. As a result of the salary adjustments, the maximum basic salary for the calculation of overtime, as contained in paragraph 4.1 of Part I and paragraph 1.1 of Part III of the Determination on Working Time, adjusted to R145,920 p.a.

The Determination on Working Time has been amended accordingly. A copy of the amended Determination is attached for ease of reference and will also be available on the DPSA web site address at www.dpsa.gov.za.


DIRECTOR-GENERAL

DATE: 28/07/2008