



# the dpsa

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Public Service and Administration  
**REPUBLIC OF SOUTH AFRICA**

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## TO ALL DEPARTMENTS/PROVINCIAL ADMINISTRATIONS

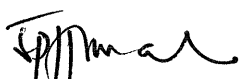
**(FOR ATTENTION: ALL HR MANAGERS/HEADS OF CORPORATE SERVICES/CHIEF FINANCIAL OFFICERS)**

### REVISION OF THE CASH AWARD: LONG SERVICE RECOGNITION SYSTEM

1. The Long Service Recognition System was amended on 1 April 2003, where a wrist-watch awarded after 30 years of continuous service, was replaced with a cash amount of R3 000. According to PSCBC Resolution 6 of 2003 read with par.5.16 of Chapter 3 of the SMS Handbook, the cash award must be adjusted annually on 01 April according to the CPIX for the period January to December of the preceding year.
2. According to calculations based upon information obtained from Statistics South Africa, the CPIX for the period January to December 2007 resulted in an increase of 7.4 %.
3. The Minister for Public Service and Administration consequently made a Determination that the cash award for the Long Service Recognition System, be revised with effect from **01 April 2008** as depicted in the table hereunder:

Effective Date	Increase/decrease in CPIX	Revised Amount
1 April 2003		R3 000
1 April 2004	3% increase	R3 090
1 April 2005	3.14% increase	R3 187
1 April 2006	4% increase	R3 314
1 April 2007	4.2% increase	R3 454
1 April 2008	7.4% increase	R3 710

4. Attached hereto, please find an updated Determination on Long Service Recognition in the Public Service. Paragraph 5.16 of Chapter 3 of the SMS Handbook will be updated accordingly.
5. Treasury has granted approval under reference SM 30/5 in terms of section 5(3) of the Public Service Act, 1994, as amended, for the revised amounts. Additional expenditure incurred as a result of this Determination must be funded from the existing departmental budget allocations.

*for*   
DIRECTOR-GENERAL  
DATE: 31/3/2008