



**DEPARTMENT: PUBLIC SERVICE AND ADMINISTRATION  
REPUBLIC OF SOUTH AFRICA**

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1/6/4/2

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**TO THE HEADS OF ALL DEPARTMENTS/PROVINCIAL ADMINISTRATIONS**

**(FOR ATTENTION: ALL HR MANAGERS)**

**IMPLEMENTATION OF THE HOUSING ALLOWANCE: PHASE 2**

1. This Department's circular 1/6/4/1-1/6/4/2 dated 22 March 2005 in the above regard refers.
2. It came to this Department's attention that departments are delaying the implementation of the housing allowance pending the envisaged workshop as indicated in par. 6 of the circular referred to above. Departments should not take a waiting approach but are urged to immediately proceed with the implementation of the housing allowance. To this end departments are encouraged to distribute the *Guide for Employees to Access the Housing Allowance Scheme* to all employees, as it will assist with the implementation. The function on PERSAL dealing with the new housing allowance is active and payments through the PERSAL system could proceed. A separate letter will soon be issued regarding the said workshop.

  
DIRECTOR-GENERAL  
For