



**DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

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Inquiries: Mr MS Mashele
Tel: 314 7026
Ref: 1/6/16

25 February 2003

**TO THE HEADS OF ALL DEPARTMENTS AND PROVINCIAL
ADMINISTRATIONS**

**LONG SERVICE RECOGNITION SYSTEM: SUPPLY OF GENTS AND LADIES
WRIST-WATCHES**

1. This Department's circular 1/6/16 dated 27 November 2002 in the above regard refers. A copy is attached for ease of reference.
2. The negotiations referred to in the above-mentioned circular is, as yet, not concluded. It is foreseen that once an agreement is concluded, it will be implemented with effect from 1 April 2003.
3. In light of the above the Minister for the Public Service and Administration hereby issues a directive enabling Departments to purchase watches for employees who qualified (or who will qualify) for long service recognition **until 31 March 2003**. For this purpose, Departments should acquire the necessary watches through their own procurement processes from retail outlets. The watches should, as far as possible, be of similar quality as those available up to 31 January 2002. (A list of watches is attached). The value of the watches, however, should not exceed R3 000. Departments must cover the expenses in this regard from their existing Departmental budgets.
4. With regard to employees who will qualify for long service recognition with effect from 1 April 2003, Departments should await the outcome of the negotiations referred to above.

DIRECTOR-GENERAL



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5. Contract RT 23/2000 GE regarding the above has reference.
6. As Departments are aware, the above mentioned contract expired on 31 January 2002. The latter contract was not renewed since the Employer has been mandated to negotiate the revision of the current long service award for public servants in the Public Service Co-ordinating Bargaining Council (PSCBC). The envisaged implementation date is 1 March 2002. The employer proposals have been tabled in the PSCBC, though the negotiation process is not, as yet, finalised.
7. The intention is to implement the said proposals with effect from 1 March 2002. Employees who qualified for long service awards until 28 February 2002 will have to be catered for in terms of the policy provisions that prevailed at that stage, i.e. an award consisting of a certificate, encashment of 15 days annual leave and a watch.
8. In view hereof, the Minister for the Public Service and Administration hereby issues a directive enabling Departments to purchase watches for employees who qualified for long service recognition **until 28 February 2002**. For this purpose, Departments should acquire the necessary watches through their own procurement processes from retail outlets. The watches should as far as possible be of similar quality as those available up to 31 January 2002. (A list of watches is attached). The value of the

watches, however, should not exceed R3 000. Departments must cover the expenses in this regard from their existing Departmental budgets.

9. As for employees who qualified for a long service recognition with effect from 1 March 2002, Departments should await the outcome of the negotiations referred to in paragraph 2 above.

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BRAND	GENTS MODEL NO.	LADIES MODEL NO.
Tissot	T34.5.481.21S T34.2.481.21S T52.5.411.21S T34.2.411.13S	T38.5.186.21S T34.2.281.21S T52.5.121.13S T34.2.111.13S
Delma	667270CH I 667180.1 CI 467270Y WI 467270YL WI	667345 CH I 467345Y WI 667333 WR 467345 YL WI
Rotary	GS963/32 GB952/32 GS962/01 GB962/01	LS963/32 LB952/32 LB962/01 LS962/01