



Ms M Abbott (012) 314 7067  
DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION  
REPUBLIC OF SOUTH AFRICA

1/6/6/3

12 July 2002

Private Bag X916, Pretoria, 0001. Tel: (012) 314 7911, Fax: (012) 314 7020 or (012) 314 7267  
Private Bag X9148, Cape Town, 8000. Tel: (021) 462 2238. Fax: (021) 462 2299

## TO HEADS OF DEPARTMENTS/PROVINCIAL ADMINISTRATIONS

### TRANSPORT BETWEEN RESIDENCE AND PLACE OF WORK: COLLECTIVE AGREEMENT ON REMUNERATIVE ALLOWANCES AND BENEFITS, PSCBC RESOLUTION 3 OF 1999, PART X

1. According to the collective agreement on Remunerative Allowances and Benefits, PSCBC Resolution 3 of 1999, Part X, clause 3.4, responsible executing authorities shall revise the tariffs payable to employees who use government transport between residence and work on October 1 each year by the lesser of –
  - (a) the increase in the Transport Consumer Price Index; or
  - (b) the general salary increase.
2. It has come to the attention of this Department that Departments have not revised the said tariffs for the year 2000 and 2001. In order to rectify the situation this Department revised the tariffs for 2000 and 2001.
3. The CPI for transport according to the Transport Consumer Price Index for July 2000 represents an increase of 18,00%. The percentage salary increase with effect from 1 July 2000 for most Public Servants was 6.5%. The latter increase is thus less than the increase in the CPI transport. In view of the stipulations of Resolution 3 of 1999 the tariffs for transport between residence and place of work should instead be based on 6.5% increase. Since the percentage average wage increase for 2000 is less than the increase in the CPI: Transport, the increase in the tariffs for transport between residence and work, with effect from 1 October 2000 should be based on the average wage increase for 2000.
4. Stats SA changed the base year with effect from 1 February 2001. The value of Y was consequently recalculated. The CPI for transport according to the Transport Consumer Price Index for July 2001 represents a decrease

of 4%. The percentage salary increase with effect from 1 July 2001 for most Public Servants was 7.2%. Measured against the requirements of clause 3.4 of Part X, of PSCBC Resolution 3 of 1999 there is for 2001 no increase in the CPI whilst there was an average wage increase of 7.2%. The tariffs for Transport between residence and work should therefore remain unchanged with effect from 1 October 2001.

5. The Minister for the Public Service and Administration consequently made a determination in terms of section 3 (3) (c) of the Public Service Act, 1994, as amended, that with effect from 1 October 2000, the tariffs applicable to transport between residence and place of work be adjusted and that these tariffs remain unchanged with effect from 1 October 2001, as indicated hereunder:

*Option 1:*

<b>Stage</b>	<b>Existing Monthly Tariffs</b>	<b>Revised Monthly Tariffs with effect from 1 October 2000</b>	<b>Revised Monthly Tariffs with effect from 1 October 2001</b>
For a round trip journey of –			Remains unchanged
0 – 10 km	R15,00	R16,00	R16,00
over 10 – 20 km	R18,50	R20,00	R20,00
over 20 – 30 km	R27,50	R29,00	R29,00
over 30 – 40 km	R37,00	R39,00	R39,00
over 40 km	R45,00	R48,00	R48,00

*Option 2:*

<b>Uniform Tariffs</b>		
<b>Existing Monthly Tariff</b>	<b>Revised Monthly Tariff with effect from 1 October 2000</b>	<b>Revised Monthly Tariff with effect from 1 October 2001</b>
R30,00	R32,00	R32,00

6. Treasury approval was granted in terms of Section 5 (3) of the Public Service Act, 1994, as amended, for the revised tariffs. Expenditure incurred in respect of transport between residence and place of work, must be accommodated within Departments' existing budgetary allocation.

*J.P. Letson*  
FOR  
DIRECTOR GENERAL