



**DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

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**TO ALL HEADS OF DEPARTMENTS AND PROVINCIAL
ADMINISTRATIONS**

**STATE AND OTHER HOUSING: VOETSTOOTS AND NON-STANDARD
HOUSING**

1. State and other housing are presently being provided in terms of the provisions as contained in Part XVI of PSCBC Res. 3 of 1999. In terms of clause 5 in Part XVI of the said Resolution, an employee who is required to occupy a state house pays-
 - 1.1. For standard housing, defined as housing built with permanent materials,
 - 1.1.1. for married housing 4% of basic salary to a maximum of R 200 per month; or
 - 1.1.2. for single housing 1% of basic salary;
 - 1.2. For non-standard housing, for instance prefabricated housing, 50% of the rent for equivalent standard housing;
 - 1.3. For voetstoots housing, which means housing that has deteriorated to the point where it cannot be fully repaired, 75% of the rent for the equivalent standard state housing.

2. It has been brought to our attention that the rentals in respect of non-standard and voetstoets housing have been switched around in the drafting process of PSCBC Res. 3 of 1999.
3. According to Public Service Staff Code D.VII, which was the source document at the time of the drafting of PSCBC Res. 3 of 1999, monthly rent was levied at 4% of basic salary to a maximum of R 200 per month for married housing and 1% of basic salary for single housing. Employees who occupied non-standard housing paid 75% of the rent applicable to standard housing, while those who occupied voetstoets housing paid 50% of the applicable standard rates.
4. Since it is clear that occupants of voetstoets housing were/are financially disadvantaged, the State as employer has in terms of clause 6 of PSCBC Res. 6 of 1999 tabled the mistake for negotiation in the PSCBC. An agreement has been reached in PSCBC Res. 3 of 2002 to rectify the matter.
5. In order to give effect to PSCBC Res. 3 of 2002, the Minister has with effect from 1 July 1999 made a determination that the latter Resolution replaces clause 5 of Part XVI of PSCBC Res. 3 of 1999. A copy of PSCBC Res. 3 of 2002 is attached for ease of reference. Departments should, where applicable, rectify the rentals accordingly.


FOR
DIRECTOR-GENERAL