



**DEPARTMENT OF PUBLIC SERVICE AND ADMINISTRATION  
REPUBLIC OF SOUTH AFRICA**

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**TO THE HEADS OF ALL DEPARTMENTS AND PROVINCIAL  
ADMINISTRATIONS**

**LONG SERVICE RECOGNITION SYSTEM: SUPPLY OF GENTS AND LADIES  
WRIST-WATCHES**

1. Contract RT 23/2000 GE regarding the above has reference.
2. As Departments are aware, the above mentioned contract expired on 31 January 2002. The latter contract was not renewed since the Employer has been mandated to negotiate the revision of the current long service award for public servants in the Public Service Co-ordinating Bargaining Council (PSCBC). The envisaged implementation date is 1 March 2002. The employer proposals have been tabled in the PSCBC, though the negotiation process is not, as yet, finalised.
3. The intention is to implement the said proposals with effect from 1 March 2002. Employees who qualified for long service awards until 28 February 2002 will have to be catered for in terms of the policy provisions that prevailed at that stage, i.e. an award consisting of a certificate, encashment of 15 days annual leave and a watch.
4. In view hereof, the Minister for the Public Service and Administration hereby issues a directive enabling Departments to purchase watches for employees who qualified for long service recognition **until 28 February 2002**. For this purpose, Departments should acquire the necessary watches through their own procurement processes from retail outlets. The watches should as far as possible be of similar quality as those available up to 31 January 2002. (A list of watches is attached). The value of the

watches, however, should not exceed R3 000. Departments must cover the expenses in this regard from their existing Departmental budgets.

5. As for employees who qualified for a long service recognition with effect from 1 March 2002, Departments should await the outcome of the negotiations referred to in paragraph 2 above.

  
FOR DIRECTOR-GENERAL

<b>BRAND</b>	<b>GENTS MODEL NO.</b>	<b>LADIES MODEL NO.</b>
Tissot	T34.5.481.21S T34.2.481.21S T52.5.411.21S T34.2.411.13S	T38.5.186.21S T34.2.281.21S T52.5.121.13S T34.2.111.13S
Delma	667270CH I 667180.1 CI 467270Y WI 467270YL WI	667345 CH I 467345Y WI 667333 WR 467345 YL WI
Rotary	GS963/32 GB952/32 GS962/01 GB962/01	LS963/32 LB952/32 LB962/01 LS962/01