

ANNEXURE A

SALARY LEVEL	SALARY RANGES WITH EFFECT FROM 1 JULY 2002 (RPA)				
1	28 296	-	28 689	-	29 073
2	31 695	-	32 562	-	33 903
3	36 405	-	38 001	-	39 678
4	42 723	-	44 208	-	45 774
5	50 541	-	52 452	-	54 459
6	62 568	-	66 288	-	70 122
7	77 937	-	81 798	-	85 803
8	96 792	-	101 994	-	107 349
9	115 575	-	119 874	-	124 164
		-	128 466	-	132 756

SALARY LEVEL	SALARY RANGES WITH EFFECT FROM 1 JULY 2002 (RPA)				
10	144 255	-	150 471	-	156 681
11	168 294	-	180 033	-	191 781
12	202 551	-	213 930	-	225 384

**REMUNERATION BANDS FOR THE SENIOR MANAGEMENT SERVICE WITH
EFFECT FROM 1 JANUARY 2002**

**PERSONNEL WHO ARE EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994 AND THE DEFENCE
ACT, 1957**

Remuneration band A (Salary range 13 in the CORE) Senior Management Service Grade A	371 673	377 244	382 902	388 644	394 473	400 386
Remuneration band B (Salary range 14 in the CORE) Senior Management Service Grade B	437 787	444 354	451 017	457 782	464 646	471 615

**REMUNERATION BANDS FOR THE SENIOR MANAGEMENT SERVICE WITH
EFFECT FROM 1 JANUARY 2002**

**PERSONNEL WHO ARE EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994 AND THE DEFENCE
ACT, 1957**

Remuneration band C (Salary range 15 in the CORE) Senior Management Service Grade C	531 267	539 235	547 320	555 528	563 862	572 319
Remuneration band D (Salary range 16 in the CORE) Senior Management Service Grade D	684 252	694 515	704 931	715 503	726 234	737 127

PERSONNEL EMPLOYED IN TERMS OF THE CORRECTIONAL SERVICES ACT, 1998 AS WELL AS THOSE SENIOR MANAGERS / SENIOR PROFESSIONALS WHO WERE DEMILITARISED IN THE SANDF, AND WHO ARE NOW EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994 IN THE SANDF AND OTHER DEPARTMENTS WITH RETENTION OF THE BENEFITS THAT WERE ATTACHED TO THEIR EMPLOYMENT IN TERMS OF THE DEFENCE ACT, 1957.

Remuneration band A (Salary range 13 in the CORE) Senior Management Service grade A	357 813	363 177	368 625	374 151	379 761	385 455
Remuneration band B (Salary range 14 in the CORE) Senior Management Service grade B	427 782	434 199	440 709	447 321	454 029	460 839

PERSONNEL EMPLOYED IN TERMS OF THE CORRECTIONAL SERVICES ACT, 1998 AS WELL AS THOSE SENIOR MANAGERS / SENIOR PROFESSIONALS WHO WERE DEMILITARISED IN THE SANDF, AND WHO ARE NOW EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994 IN THE SANDF AND OTHER DEPARTMENTS WITH RETENTION OF THE BENEFITS THAT WERE ATTACHED TO THEIR EMPLOYMENT IN TERMS OF THE DEFENCE ACT, 1957.

Remuneration band C (Salary range 15 in the CORE) Senior Management Service grade C	519 120	526 905	534 807	542 826	550 965	559 230
Remuneration band D (Salary range 16 in the CORE) Senior Management Service grade D	668 598	678 624	688 803	699 132	709 617	720 261

PERSONNEL EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994, BUT WHO WERE EXCLUDED FROM PARTICIPATION IN THE MOTOR FINANCE SCHEME (MFS) ON 31 DECEMBER 2000

Remuneration band A (Salary range 13 in the CORE) Senior Management Service Grade A	298 836	303 315	307 866	312 483	317 169	321 927		
Remuneration band B (Salary range 14 in the CORE) Senior Management Service Grade B	336 630	341 679	346 803	352 005	357 282	362 640	368 079	373 599
Remuneration band C (Salary range 15 in the CORE) Senior Management Service Grade C	396 516	402 462	408 498	414 624	420 840	427 152	433 557	

PERSONNEL EMPLOYED IN TERMS OF THE PUBLIC SERVICE ACT, 1994, BUT WHO WERE EXCLUDED FROM PARTICIPATION IN THE MOTOR FINANCE SCHEME (MFS) ON 31 DECEMBER 2000

Remuneration band D (Salary range 16 in the CORE) Senior Management Service Grade D	510 684	518 343	526 116	534 006	542 016	550 146	558 396	
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Note:

Attention is also invited to the DPSA Circular No 1 of 2002 dated 20 June 2002 regarding the improvement in conditions of service with effect from 1 July 2002 for public servants on salary levels 1 to 12 as well as DPSA Circular 2 of 2001 dated 13 December 2001 regarding the improvement in conditions of service with effect from 1 January 2002 for members of the Senior Management Service (former salary levels 13 to 16).