



**MINISTRY
PUBLIC SERVICE AND ADMINISTRATION
REPUBLIC OF SOUTH AFRICA**

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TO ALL EXECUTIVE AUTHORITIES OF NATIONAL AND PROVINCIAL DEPARTMENTS

**COMMENCEMENT OF CERTAIN PROVISIONS OF THE PUBLIC ADMINISTRATION
MANAGEMENT ACT, 2014 (ACT NO. 11 OF 2014)**

1. This circular serves to inform you that the President has, in terms of section 20 of the Public Administration Management Act, 2014, read with section 13 of the Interpretation Act, 1957, determined 1 April 2019 as the date on which the Public Administration Management Act, 2014 (Act 33 of 1957), except for sections 5, 6, 7, 9, 11, 12, and 19, takes effect.
2. The Proclamation signed by the President on 18 March 2019 and published in the *Government Gazette* on 29 March 2019, is available on the website of the Department of Public Service and Administration at <http://www.dpsa.gov.za/legislation> under the heading Commencement of Certain Provisions of the Public Administration Management Act, 2014.
3. Special attention is drawn to sections 8 and 15 of the Public Administration Management Act. The effect of section 8 is that employees conducting business with the State will, in addition to facing disciplinary processes, be subjected to criminal sanctions.
4. Section 15 establishes the Public Administration Ethics, Integrity and Disciplinary Technical Assistance Unit (the Unit) which will, amongst others, provide technical assistance and support to institutions in all spheres of government regarding the management of ethics, integrity and disciplinary matters relating to misconduct in the public administration.

5. Should any assistance or clarity be required with regard to any of the provisions which have come into effect or in respect of any matter relating to the Unit, departments are requested to communicate same through the Office of the Director-General: Department of Public Service and Administration. Further separate communications and the direct contact details of relevant officials will be placed on the DPISA website in due course.

6. It would be appreciated if all employees within the respective institutions are informed of these developments.



MR. SENZO MCHUNU, MP

MINISTER FOR THE PUBLIC SERVICE AND ADMINISTRATION

DATE: 12/07/2019