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## **MEDIA RELEASE**

**To: All Media**

**For Immediate Release**

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### **Constitutional Court Ruling: Clause 3.3 of PSCBC Resolution 1 of 2018**

Government has noted the Constitutional Court judgment and recognises the sanctity and integrity of the bargaining processes that has been upheld. The judgment reinforces the benefit and opportunity to strengthen collective bargaining structures that the Employer and Labour would have to embrace going forward.

Government would be driven by the renewed spirit and purpose that the Constitutional Court has emphasised, namely parties should endeavour to ensure the legality of bargaining processes remains steadfast.

Government and Labour would definitely find this judgment to be creating uncharted waters in as much as it reinforces the importance that all the parties should espouse towards the establishment of good faith.

The Minister for The Public Service and Administration, Ms Ayanda Dlodlo, will meet with labour to discuss the impact of this judgement to ensure trust and respect between labour and the employer remains intact.

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