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TO ALL HEADS OF DEPARTMENTS AND PROVINCIAL ADMINISTRATIONS

CIRCULAR NO 09 OF 2021

STATE OF DISASTER COVID-19: PUBLIC SERVICE ADJUSTMENTS TO RISK ADJUSTED LEVEL 1 REGULATIONS.

1. The latest figures indicates that South Africa has officially passed the peak of the third wave COVID-19 infections, which resulted on the pronouncement by the President that the country will move to risk adjusted level 1 with effect from 01 October 2021.
2. A key aspect of the response is that all workplaces should continue to have safety protocols in place and adhered to in line with revised regulations.
3. Heads of Departments in the Public Service are requested to continue with the decongestion of workplaces by keeping the numbers of employees physically on-site within safety protocols. To achieve this, rotational and remote working arrangements should continue as part of measures to mitigate the effects of COVID-19. HODs should ensure that at least 75% of employees are at the workplace on any particular workday.
4. The working arrangements should take into consideration the service delivery obligations of Departments, the needs of service recipients and safety of Public Servants.
5. Accounting Officers retain the legal responsibility to determine workplace requirements and for ensuring the delivery of the full public service array. Taking into account the dynamic and fluid contextual circumstances arising from the declared National Disaster.

MS YOLISWA MAKHASI
DIRECTOR GENERAL

DATE: 04/10/2021