



the dpsa

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Public Service and Administration
REPUBLIC OF SOUTH AFRICA

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Circular No 07 of 2021

TO ALL DIRECTORS-GENERAL OF NATIONAL DEPARTMENTS AND HEADS OF PROVINCIAL DEPARTMENTS

RE: CIRCULAR TO ENCOURAGE PUBLIC SERVANTS TO BE VACCINATED AGAINST COVID 19

1. PURPOSE

- 1.1. The circular aims to request all departments to:
 - 1.1.1 take active steps to encourage staff and their family members to be vaccinated against COVID19; and
 - 1.1.2 urge departments to actively promote vaccination through various forms of internal communication, e.g. workshops, website, newsletters etc.

2. BACKGROUND

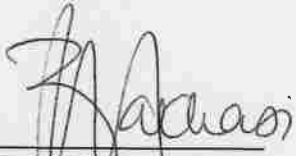
- 2.1. The aim of government is to ensure that at least 70% of the adult population is vaccinated by 16 December 2021.
- 2.2. This will substantially reduce the number of hospitalisations and deaths associated with the 4th wave of infection that is likely to commence late this year.
- 2.3. Vaccination minimize the spread of COVID-19 amongst family members, community members and colleagues in the workplace. It **further**, offer protection to an individual, by reducing their risk of infection or the severity of their symptoms.
- 2.4. Vaccination of people over the age of fifty is especially important, as they are at highest risk of death, but without vaccination, any one of us may still get seriously ill or die from COVID-19.

2.5 Following the announcement by the President his Excellency Mr Cyril Ramaphosa that, people between the ages of 18 and 34 will be allowed to be vaccinated from the 1st of September 2021, most public servants and their immediate family members became eligible to be vaccinated.

3. VACCINE MESSAGE COMMUNICATION

- 3.1. All departments are urged to develop awareness and communication plans for sharing credible information about vaccination against COVID 19. The key communication is included as an Annexure below.
- 3.2. Continue to advocate and practise COVID-19 non-pharmaceutical interventions, such as hand washing, wearing masks, social distancing.
- 3.3. The following links provide credible information related to the benefits of vaccination:
<https://www.nicd.ac.za/what-you-need-to-know-about-vaccines-in-general/>
<https://sacoronavirus.co.za/vaccine-updates/>

Your continued cooperation with the DPSA is highly appreciated.



MS YOLISWA MAKHASI
DIRECTOR-GENERAL: DPSA

DATE: 27/9/2021