

PROVINCIAL ADMINISTRATION: KWAZULU NATAL
DEPARTMENT OF COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS
The Department is an equal opportunity, affirmative action employer and is committed to empowering people with disability.

OTHER POSTS

- POST 35/106** : **COMMUNITY DEVELOPMENT WORKER (10 POSTS)**
 Chief Directorate: Community Development Workers and Public Participation
 Directorate: Community Development Work Programme (CDWP)
- SALARY CENTRE** : R208 584 per annum
 : Uthukela (Alfred Duma) - Ward 24 – Ref No: 01/2021 (CDW1) (1 Post)
 : Uthukela (Alfred Duma) - Ward 30 – Ref No: 01/2021 (CDW2) (1 Post)
 : Uthukela (Okhahlamba) - ward 7 – Ref No: 01/2021 (CDW3) (1 Post)
 : Sisonke (Buhlebezwe) - Ward 11 – Ref No: 01/2021 (CDW4) (1 Post)
 : Ilembe (Ndwedwe) - Ward 3 – Ref No: 01/2021 (CDW5) (1 Post)
 : Ilembe (KwaDukuza) - Ward 1 – Ref No: 01/2021 (CDW6) (1 Post)
 : Amajuba (Newcastle) - Ward16 – Ref No: 01/2021 (CDW7) (1 Post)
 : Zululand (Abaqulusi) - Ward 6 – Ref No: 01/2021 (CDW8) (1 Post)
 : Umkhanyakude (Jozini) - Ward 16 – Ref No: 01/2021 (CDW9) (1 Post)
 : Umzinyathi (Ndumeni) - Ward 7 – Ref No: 01/2021 (CDW10) (1 Post)
- REQUIREMENTS** : The ideal candidate must be in possession of a minimum Grade 12, a qualification in Community Development Work will be an added advantage, experience in Community Development Work, including but not limited to volunteering in community development projects and practices. Essential Knowledge, Skills And Competencies Required: The successful candidate must have: - Basic knowledge of government processes, Good interpersonal skills and must be sensitive towards the communities where they will be rendering services, Good communication skills (verbal and written), The ability to act tactfully and with discretion.
- DUTIES** : Key Responsibilities: The successful candidates will be required to perform the following key responsibilities:- Liaise, co-ordinate, mobilise, inform and assist communities with access to services provided by Government and to assist communities to identify and communicate their needs to Government at National, Provincial and Local Government level to bring government closer to the people, Inform and assist communities with access to the services provided by government structures, Promote networks and enhance the activities of existing local governance structures and other stakeholders (CBW, NGOs, etc.) aimed at improved service delivery, Compile reports and documents as required, on progress, issues attended to, actions taken and outcomes, Keep records of all services rendered by Government and the processes and mechanisms to access these services.
- ENQUIRIES APPLICATIONS** : Ms B Hlela at Tel No: (033) 355 6348
 : To Be Posted TO: The Chief Director, Human Resource Management & Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or Hand Delivered To: The Chief Registry Clerk, 14th Floor North Tower, Natalia 330 Langalibalele Street, Pietermaritzburg for the attention of Ms NB Mabaso-Macaringwe,
- NOTE** : To Applicants: Applications must be submitted on the new Application for Employment Form (Z83) available from any Public Service Department and should be accompanied by a comprehensive CV together with copies of qualifications, driver's licence (where appropriate) and ID and any other relevant documents. The Department discourages applications that are registered and will not be held responsible for applications sent via registered mails that are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Applicants who possess a qualification that was obtained from a non-South African University must produce SAQA evaluations when submitting their applications. Failure to comply with any instruction will disqualify applicants. Appointment is subject to a positive outcome obtained from the State Security on the following checks (Security Clearance, Qualification verification, criminal records, credit records and previous employment). Faxed or late applications will not be accepted. Should applicants not receive any response from the

CLOSING DATE : Department within three months of the closing date, please accept that your application was unsuccessful.
: 22 October 2021 (Applications received after this date will not be accepted).

KWAZULU NATAL DEPARTMENT OF HEALTH

DEPARTMENT OF HEALTH: ASHDOWN CLINIC: Kindly note that the following post was going to be advertised in Public Service Vacancy Circular on 15 October 2021, Clinical Nurse Practitioner: (Ashdown Clinic) with Ref No: IMBALCHC07/2021; the post has been withdrawn (must not be published)

POST 35/107 : **HEAD CLINICAL DEPARTMENT (MEDICAL) GRADE 1- (MEDICINE) REF NO: GS 52/21**
Component: Medical & Allied Health: Department Of Medicine

SALARY : R2 161 416. per annum (All-inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department Employee must sign the commuted overtime contract form.

CENTRE : Greys Hospital, Pietermaritzburg
REQUIREMENTS : Senior Certificate or Equivalent A tertiary qualification (MBCHB); A qualification that allows for registration with the HPCSA as a Medical Specialist or a recognized Medical Sub-specialty; Proof of current registration with the HPCSA as a Medical Specialist or a recognized Medical Sub-specialty; Seven years' experience as a Medical Specialist after registration with HPCSA as a Medical Specialist or a recognized Medical Sub-specialty; and Certificate of Service / proof of work experience (endorsed by Human Resources Department) must be attached. NB: Shortlisted candidates may be subjected to a competency test. Recommendations Management experience as a Head: Clinical Unit or Head: Clinical Department Computer literacy and proficiency in Microsoft Office suite Driver's license Knowledge, Skills, Experience And Competencies: Comprehensive managerial and leadership skills and competencies to Head the Department of Medicine (including all its sub-disciplines) at Grey's Hospital and holistically manage all operational and strategic matters of the Department, and coordinate Medicine services in "Area 2" Competence and expertise in developing, implementing and monitoring policies, protocols and guidelines applicable to the Department of Medicine Thorough understanding of financial management and resource allocation and optimization, including budgeting and expenditure control. Sound knowledge of Human Resource Management (incl. EPMS process and requirements) and disciplinary and grievance management procedures; organization structure, staff development programmes, including career pathing, recruitment and retention Proficiency with computers, Microsoft Office suite, including Outlook, PowerPoint, Excel, etc. Risk management within the Department, including incident management Problem-solving, decision-making and conflict-management proficiency Excellent communication (verbal and written) and time management skills, punctuality, work ethic Analytical thinking, leadership, clinical and teaching skills. The ability to work under stress and maintain a good working relationship at all times. Knowledge, understanding and implementation of Batho Pele principles Sound knowledge and experience of relevant ethical, medico-legal and RAF matters, including investigating and providing reports and expert opinions for medico-legal cases. Knowledge of relevant legislation, Policies and Regulations of the Department of Health/ DPSA, including, but not limited to, the National Health Act, PFMA, SCM regulations, Children's Act, Promotion of Access to Information Act, National Health Insurance Bill, etc. Medical ethics, epidemiology

DUTIES : Key Performance Areas: The incumbent will head the Department of Medicine at Grey's Hospital and manage all operational and strategic matters of the Department, as well as coordinate services related to Internal Medicine within "Area 2". Ensure provision of a cost-effective and high quality Internal Medicine service 24/7 (outpatient and inpatient care) at Grey's Hospital. Formulate and execute annual operational plans, and a medium- to long-term strategy for the Department of Medicine, which meets the Department of Health's needs, and develop and manage the Department of Medicine in line with the strategy. Develop and implement strategies for meeting APP and other set targets, specifically with regards to ALOS, BUR and bed turnover rates in Medicine

wards, mortality and morbidity, waiting times, etc. Adept personnel management, EPMDS, recruitment and retention, labour relations and disciplinary processes, conflict management, grievance handling, etc. Ensure optimal level of skills and competencies of all staff, incl. sessional medical practitioners, within the Department of Medicine. Promote and undertake teaching and training (Registrars, Medical Officers, Interns, Nursing personnel, undergraduate students, allied health, etc.), including MMed supervision, formal and informal teaching and training, examinations, course-coordination, academic programmes, etc. Maintain close liaison with the Department of Medicine at the Nelson R. Mandela School of Medicine (UKZN) and other relevant academic and training-related facilities, including CMSA, HPCSA, supporting UKZN's DCTP Ensure clinical governance within the Department, conducting clinical governance activities that are relevant to the needs of the Department, including Morbidity and Mortality meetings on a monthly basis, at least quarterly Clinical Audits, utilization reviews, etc. Effective risk and incident management, including maintaining a risk register for the Department of Medicine, prevention and management of medico-legal incidents and cases. Design, implement and evaluate Quality Assurance and Improvement Programmes and Projects as may be required, for example, minimizing waiting times for clinics, reducing patient safety incidents, etc. Actively participate in quality initiatives and activities, including QA meetings, implementation of Ideal Hospital Realization and Maintenance Framework, Norms and Standards, OHSC-related activities, etc. Prudent fiscal and other resource management, including management of relevant budgets, adherence to relevant contracts and SOPs; ensure that all necessary equipment and other medical/ non-medical resources are available and functional in the Department. Chair and actively participate in relevant committees at Grey's Hospital as may be required. Good record-keeping, including maintenance of relevant statistics, out- and in-patient data, etc. Work as part of a team within the Pietermaritzburg Metropolitan Hospitals Complex, including with the DCSTs and EMS. Oversee and ensure maintenance of outreach/inreach/ virtual support programmes in "Area 2" Manage / address client complaints which may involve the Department of Medicine. Provide expert opinion to clinicians in the diagnosis, management and treatment of patients. Clinical work (including commuted overtime), as may be required Serve as acting Senior Manager: Medical Services when required DR L. Naidoo Tel No: 033 – 897 3317

ENQUIRIES
APPLICATIONS

FOR ATTENTION
NOTE

- : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- : Mrs M. Chandulal
- : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Applicants must submit copies of qualifications, Identity document and drivers licence (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the of the interview following communication from HR.(c) Curriculum Vitae NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 52/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. The Employment Equity Target for This Post Is: African Male
- : 22 October 2021

CLOSING DATE

<u>POST 35/108</u>	:	<u>HEAD CLINICAL DEPARTMENT (MEDICAL) GRADE 1- (RADIOLOGY) REF NO: GS 53/21</u> Component: Medical & Allied Health: Department Of Radiology
<u>SALARY</u>	:	R2 161 416 per annum (All-inclusive package), consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted overtime which is subject to the needs of the Department Employee must sign the commuted overtime contract form.
<u>CENTRE REQUIREMENTS</u>	:	Greys Hospital, Pietermaritzburg Senior Certificate or Equivalent A tertiary qualification (MBCHB); A qualification that allows for registration with the HPCSA as a Medical Specialist or a recognized Medical Sub-specialty in Radiology; Proof of current registration with the HPCSA as a Medical Specialist or a recognized Medical Sub-specialty in Radiology; Seven years' experience as a Medical Specialist after registration with HPCSA as a Medical Specialist or a recognized Medical Sub-specialty in Radiology; and Certificate of Service / proof of work experience (endorsed by Human Resources Department) must be attached. Recommendations Management experience as a Head: Clinical Unit or Head: Clinical Department in Radiology Computer literacy and proficiency in Microsoft Office suite Driver's license Knowledge, Skills, Experience and Competencies: Comprehensive managerial and leadership skills and competencies to Head the Department of Radiology (including all its units) at Grey's Hospital and holistically manage all operational and strategic matters of the Department, and coordinate Radiology services in "Area 2" Competence and expertise in developing, implementing and monitoring policies, protocols and guidelines applicable to the Department of Radiology Thorough understanding of financial management and resource allocation and optimization, including budgeting and expenditure control. Sound knowledge of Human Resource Management (incl. EPMDS process and requirements) and disciplinary and grievance management procedures; organization structure, staff development programmes, including career pathing, recruitment and retention Proficiency with computers, Microsoft Office suite, including Outlook, PowerPoint, Excel, etc. Risk management within the Department, including incident management Problem-solving, decision-making and conflict-management proficiency excellent communication (verbal and written) and time management skills, punctuality, work ethic Analytical thinking, leadership, clinical and teaching skills. The ability to work under stress and maintain a good working relationship at all times. Knowledge, understanding and implementation of Batho Pele principles Sound knowledge and experience of relevant ethical, medico-legal and RAF matters, including investigating and providing reports and expert opinions for medico-legal cases. Knowledge of relevant legislation, Policies and Regulations of the Department of Health/ DPSA, including, but not limited to, the National Health Act, PFMA, SCM regulations, Children's Act, Promotion of Access to Information Act, National Health Insurance Bill, OHS Act, etc. Medical ethics, epidemiology
<u>DUTIES</u>	:	Key Performance Areas: The incumbent will head the Department of Radiology at Grey's Hospital and manage all operational and strategic matters of the Department, as well as coordinate services related to Radiology within "Area 2". Ensure provision of a cost –effective and high quality Radiology service 24/7 at Grey's Hospital. Formulate and execute annual operational plans, and a medium- to long-term strategy for the Department of Radiology, which meets the Department of Health's needs, and develop and manage the Department of Radiology in line with the strategy. Develop and implement strategies for meeting APP and other set targets, including mortality and morbidity, waiting times, etc. Adept personnel management, EPMDS, recruitment and retention, labour relations and disciplinary processes, conflict management, grievance handling, etc. Ensure optimal level of skills and competencies of all staff, incl. sessional medical practitioners, within the Department of Radiology. Promote and undertake teaching and training (Registrars, Medical Officers, Interns, Nursing personnel, undergraduate students, allied health, etc.), including MMed supervision, formal and informal teaching and training, examinations, course-coordination, academic programmes, etc. Maintain close liaison with the Department of Radiology at the Nelson R. Mandela School of Medicine (UKZN) and other relevant academic and training-related facilities, including CMSA, HPCSA, supporting UKZN's DCTP Ensure clinical governance within the Department, conducting clinical governance activities that are relevant to the needs of the Department, including Morbidity and Mortality meetings on a

monthly basis, at least quarterly Clinical Audits, utilization reviews, etc. Effective risk and incident management, including maintaining a risk register for the Department of Radiology, prevention and management of medico-legal incidents and cases. Design, implement and evaluate Quality Assurance and Improvement Programmes and Projects as may be required, for example, minimizing waiting times in Radiology, reducing patient safety incidents, etc. Actively participate in quality initiatives and activities, including QA meetings, implementation of Ideal Hospital Realization and Maintenance Framework, Norms and Standards, OHSC-related activities, etc. Prudent fiscal and other resource management, including management of relevant budgets, adherence to relevant contracts and SOPs; ensure that all necessary equipment and other medical/ non-medical resources are available and functional in the Department, maintenance of medical equipment in the Department Chair and actively participate in relevant committees at Grey's Hospital as may be required. Good record-keeping, including maintenance of relevant statistics, monitoring waiting times, etc. Work as part of a team within the Pietermaritzburg Metropolitan Hospitals Complex, including with the DCSTs and EMS. Oversee and ensure maintenance of outreach/inreach/ virtual support programmes in "Area 2" Manage / address client complaints which may involve the Department of Radiology. Provide expert opinion to clinicians in the diagnosis, management and treatment of patients. Clinical work (including commuted overtime), as may be required serve as acting Senior Manager: Medical Services when required

- ENQUIRIES** : DR L. Naidoo Tel No: 033 – 897 3317
- APPLICATIONS** : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
- FOR ATTENTION** : Mrs M. Chandulal
- NOTE** : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Applicants must submit copies of qualifications, Identity document and drivers licence (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the of the interview following communication from HR.(c) Curriculum Vitae NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 53/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. NB: Shortlisted candidates may be subjected to a competency test. The Employment Equity Target for This Post Is: African Male
- CLOSING DATE** : 22 October 2021
- POST 35/109** : **MEDICAL SPECIALIST (OPHTHALMOLOGY) GRADE1-3 REF NO: SPEC/OPHTH 01/2021 (POST 1)**
- SALARY** : Grade 1: R1 106 040 - R1 173 900. per annum (all-inclusive package)
Grade 2: R1 264 623 - R1 342 230. per annum (all-inclusive package)
Grade 3: R1 467 651 - R1 834 890.per annum (all-inclusive package All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules Other Benefits In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime.

- CENTRE REQUIREMENTS** :
- Prince Mshiyeni Memorial Hospital – Ophthalmology
- MBCHB degree or equivalent qualification plus appropriate qualification that allows for registration with the Health Professions Council of South Africa (HPCSA) in a normal specialty (Ophthalmology). Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Specialist in a normal specialty (Ophthalmology). Proof of current registration as a Medical Practitioner with HPCSA (2021/2022). Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Experience: Medical Officer **Grade 1**: No experience required. Medical Officer **Grade 2**: Further to the minimum requirements mentioned herein, the appointment to a Grade 2 requires 5 years appropriate experience after registration with HPCSA as a Medical Specialist in a normal Specialty. Medical Officer **Grade 3**: Further to the minimum requirements mentioned herein, the appointment to a Grade 2 requires 10 years appropriate experience after registration with HPCSA as a Medical Specialist in a normal Specialty. Knowledge, Skills, Training and Competencies Sound knowledge and skills associated with the practice of Ophthalmology. Ability to diagnose and manage common medical problems including emergencies. Demonstrate the ability to work as a part of a multidisciplinary team. Good communication, leadership, interpersonal, and decision making qualities. Knowledge of current Health and Policies at Public Institutions.
- DUTIES** :
- Key Performance Areas Run specialty clinics .Provide in-patient and out-patient clinic services. Assist with under-graduate and post-graduate training. Maintain clinical, professional and ethical conduct. Administrative responsibility Provide effective and efficient specialist consultant care at a regional level within the scope of acceptance and current practices in order to facilitate optimal health care provision. Training staff and promote on-going staff development in accordance with individual and departmental needs. Maintain satisfactory clinical, professional and ethical standards in the department. Performance of overtime duties is a requirement (after hours and weekends)
- ENQUIRIES APPLICATIONS** :
- DR M Aung Tel No: 031 907 8304 / 8317
- Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060
- FOR ATTENTION NOTE** :
- Mrs TZ Makanya
- Please note that due to financial constraints, there will be no payment of S&T Claims.
- CLOSING DATE** :
- 29 October 2021
- POST 35/110** :
- MEDICAL SPECIALIST: GRADE 1: RADIOLOGY: HRM 72/2021 (02 POSTS)**
Directorate: X-Ray
- SALARY** :
- Grade 1: R1 106 040 – R1 173 900 per annum (All inclusive package) excluding overtime (None to less than 5 years after registration with the HPCSA as a Medical Specialist)
- CENTRE REQUIREMENTS** :
- King Edward VIII Hospital (KEH)
- MBCHB or equivalent PLUS Registration certificate with the HPCSA as a Medical Specialist in Radiology PLUS Current registration with HPCSA as a Medical Specialist (2021/2022) Recommendation: Computer Literacy Knowledge, Skills, Training And Competencies Required: The ability to teach and supervise staff and students, Middle management and research skills, Good administrative, leadership, decision making and communication skills, Able to work in a team, Valid driver's license
- DUTIES** :
- Provide specialist radiology services in all imaging modalities to all departments at King Edward VIII Hospital and related referral hospitals, although involved in all imaging modalities, successful applicants will have to oversee Mammography/Breast Imaging and Fluoroscopy, Maintain clinical, professional and ethical standards related to these services, To perform, interpret and report radiological procedures and studies, Provide after hour care in accordance with the commuted overtime contract, Training and supervision of staff and students in Radiology, Provide expert opinion where required and consult with specialists on radiological procedures, Participate in Quality Improvement Programs of the Department, Conduct, participate and assist in research, Participate in both academic and clinical administrative activities and duties, Be part of a multi-disciplinary team
- ENQUIRIES** :
- Dr. N. Khuzwayo Tel No: 031 360 3854

- APPLICATIONS** : All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. ID documents, Std 10, educational qualifications, certificates of service and professional registration certificate and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)
- CLOSING DATE** : 22 October 2021
- POST 35/111** : **MEDICAL OFFICER: GRADE 1: ORTHOPAEDICS: HRM 70/2021 (01 POST)**
Directorate: Orthopaedics
- SALARY** : Grade 1: R821 205 – R884 670 per.annum. (All inclusive package) None to less than 5 years actual experience as a Practitioner after registration with the HPCSA
- CENTRE REQUIREMENTS** : King Edward VIII Hospital (KEH)
: MBCHB or equivalent PLUS registration with HPCSA as an independent medical practitioner PLUS Current registration with HPCSA as a Medical practitioner (2021/2022) Recommendation: Computer Literacy, Previous experience in Orthopaedics will be an added advantage Knowledge, Skills, Training And Competencies Required: Sound knowledge of Orthopaedics to allow for accurate diagnosis and appropriate management of clinical problems, Ability to deal with all Orthopaedic emergencies, Good decision making, problem solving, leadership and mentoring skills, Sound medical ethic skills, Good communication skills, Service delivery orientated, Policy development
- DUTIES** : Participate in the provision of service in the department of Orthopaedics including rotations in OOPD, wards and Theatre, Assist with supervision and support of interns and students in the department, Participate in the Departmental academic program, Provide and ensure community orientated clinical services and support to Primary Health Care Services, Ensure the provision of safe, ethical and high quality medical care, Perform after hour duties, Participate in quality improvement programs, clinical audits, peer review meetings and mortality meetings, Maintain medical records, Participate in the process of step down care to facilities in the catchment area of the institution
- ENQUIRIES APPLICATIONS** : Dr. J.P. Arnold Tel No: 031 360 3109
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. ID documents, Std 10, educational qualifications, certificates of service and professional registration certificate and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be

subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)

- CLOSING DATE** : 22 October 2021
- POST 35/112** : **MEDICAL OFFICER: GRADE 1: TRAUMA: HRM 71/2021 (01 POST)**
Directorate: Trauma
- SALARY** : Grade 1: R821 205 – R884 670 per. annum. (All inclusive package) None to less than 5 years actual experience as a Medical Practitioner after registration with the HPCSA
- CENTRE REQUIREMENTS** : King Edward VIII Hospital (KEH)
: MBCHB or equivalent PLUS registration with HPCSA as Medical Practitioner PLUS Current registration with HPCSA as a Medical practitioner (2021/2022) Recommendation: Computer Literacy, Additional qualification in the appropriate Health Science is essential (ACLS, ATLS, Basic Surgical skills, A minimum of 1 year post registration clinical experience in Trauma/Casualty or General Surgery will be an added advantage Knowledge, Skills, Training And Competencies Required: Broad knowledge of working in Trauma and Emergency care, Good communication skills, Ability to diagnose and manage common cases and major trauma, Good decision making, problem solving, leadership and mentoring skills, Knowledge of relevant Acts, Regulations and Policies in regard to Medical ethics
- DUTIES** : Participation in the provision of 24 hour patient care in an outpatient trauma and emergency unit, To triage the severely injured or ill patient, resuscitate and continue management until the patient is handed Over to the relevant discipline, assist with the supervision and support and training and development of medical officers, and interns in the Department, Participate in the departmental academic program, Ensure correct management through implementation of quality standard and practice, Participate in active teaching with members of staff and assist with date collection
- ENQUIRIES APPLICATIONS** : Dr. S.A. Moodley Tel No: 031 360 3911
: All applications must be addressed to the Human Resources Manager, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. ID documents, Std 10, educational qualifications, certificates of service and professional registration certificate and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)
- CLOSING DATE** : 22 October 2021

POST 35/113

: **MEDICAL OFFICER (GRADE 1, 2, 3) REF NO: GS 55/21**
Component: Anaesthesia and Critical Care

SALARY

: Grade 1: R821 205 per annum
Grade 2: R938 964 per annum
Grade 3: R1 089 693 per annum The intention of this advert is to recruit Medical Officers to commence on the 1st January 2021 All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime which is subject to the needs of the department. Incumbents will have to sign the commuted overtime contract form. Rural allowance is payable for periods working at Edendale Hospital only.

CENTRE REQUIREMENTS

: Greys or Edendale or Northdale Hospital, Pietermaritzburg
: Grade 12 Certificate or Equivalent MBCHB Degree or equivalent qualification that allows registration with HPCSA as a Medical Practitioner Current registration with the Health Professions Council South Africa as a Medical Practitioner (2020-2021) (applicants who are currently CSOs may apply on the understanding that their CSO period is anticipated to end on the 31st December 2021. Appointment to a post will only be possible upon proof of receiving registration as a Medical Practitioner with the HPCSA) Priority will be applied to incumbent/s that are available on 1st January 2021 to maintain clinical services. Pietermaritzburg is only able to employ South African citizens and permanent residents into these medical officer posts. The Employment Equity Target for This Post Is: African Male NB Those candidates who are still in their community service year may apply for the post on the understanding that appointment to the post can only be made after they have received registration from the HPCSA as a medical practitioner NB Those candidates who hold a bursary that requires them to work outside of Pietermaritzburg must supply a letter from the Institution/District Office that holds their service obligation indicating that the bursary holder will be released to come to Pietermaritzburg for training. Bursary holders who are unable to supply this authority will not be shortlisted. **Grade 1:** Experience: Not Applicable. Foreign qualified candidates require 1 year relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service, as required in South Africa. DA will be an advantage Applicants who only complete Community Service time in December 2021 may apply on the understanding that they can only be appointed after receiving full registration as a Medical Practitioner with the HPCSA **Grade 2:** Experience: 5 years appropriate experience as a Medical Officer after registration with the HPCSA as a Medical Practitioner. Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service as required in South Africa. At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA. DA is essential Foreign candidates require 6 years relevant experience after registration with a recognized Foreign Health Professional Council, of whom it is not required to perform Community Service. **Grade 3:** Experience: 10 years' experience after registration with the HPCSA as a Medical Practitioner. Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required performing community service as required in South Africa At least one year of this time must have been in a department of anaesthesia recognized for DA training by the Colleges of Medicine of SA. DA is essential Foreign qualified candidates require 11 years relevant experience after registration as Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in South Africa. Recommendations A Diploma in Anaesthesia (DA) is required for those candidates being appointed at Grade 2 or Grade 3 level. Possession of the Fellowship of Anaesthesia Part 1 and or Part 2 examinations will be an advantage. Work experience in a major hospital and/or in a registrar program will be an advantage. ATLS, APLS, and ACLS will be an advantage Knowledge, Skills, Experience and Competencies: Participation in the After Hours call system is essential Medical Practice as appropriate at post Community Service level Information management Current Health and Public

service legislation, regulations and policy Medical ethics, epidemiology and statistics Grade 2 or Grade 3 applicants; independently provide safe anaesthesia for all types of surgery for ASA 1 or 2 patients.

DUTIES

: Key Performance Areas: Clinical responsibility including examine, investigate diagnose and oversee treatment of patients The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg To perform appropriate preoperative examination and optimisation of patients for planned surgery To provide safe and appropriate anaesthesia during surgery To participate in post-operative care of patients. Anaesthetists must be prepared for early starts to the working day (07:15) and late, unpredictable finishes to the normal working day. The nature of anaesthesia means that frequent weekend shifts are required inside the commuted overtime package The incumbent will be part of the Pietermaritzburg Metropolitan Group of hospitals and will be expected to rotate through all hospitals in Pietermaritzburg Assist with human resource development for medical staff Conduct Orientation and Induction Programme for new Medical staff Provide guidance and advice to junior medical staff (interns/CSOs) Assist with the development of training programmes Participate in relevant training programmes Maintain accurate and appropriate health records in accordance with the legal/ethical considerations and continuity of patient care Undertake continuing medical education and professional development and study professional literature e.g. Medical journals To identify health care needs and communicate these to seniors so that new ideas could be developed on policies/methods/techniques and procedures. To participate in audit and quality control programs to improve the standard of patient care. To participate in departmental administration by ensuring compliance with all departmental rules and regulations with regard to leave, call rosters and rotations To participate in Outreach services in the drainage area of Edendale hospital as appropriate to their grade of qualification and experience To maintain a logbook of clinical duties

ENQUIRIES

: Dr Z Farina Tel No: 033 – 8973412/Dr C Rajah 033 897 3768

APPLICATIONS

: Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200

FOR ATTENTION

: Mrs M. Chandulal

NOTE

: Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Applicants must submit copies of qualifications, Identity document and drivers licence (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the of the interview following communication from HR.(c) Curriculum Vitae NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 55/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered. NB Incumbents will be expected to work in the Department of Anaesthesia in Pietermaritzburg for at least one year. During which time they will receive appropriate training to pass the Diploma in Anaesthesia, (if this qualification is not already held). Anaesthetic Medical Officers will also be able to apply for a three month rotation through Intensive Care during this year. In subsequent years it is anticipated that appropriate candidates will either commence specialising in anaesthesia or proceed to work in district and other regional hospitals providing high quality Medical Officer Anaesthesia.

- CLOSING DATE** : 22 October 2021
- POST 35/114** : **MEDICAL OFFICER GRADE 1 – RADIOLOGY REFE NO: HRM 72/2021– 01 POST**
Directorate: Radiology
- SALARY** : Grade 1: R821 205 – R884 670 per.annum. (All inclusive none to less than 5 years after registration with the HPCSA as an Independent Medical Practitioner
- CENTRE** : King Edward VIII Hospital (KEH)
- REQUIREMENTS** : Senior certificate or Grade 12. MBCHB degree of equivalent qualification PLUS Registration certificate with the HPCSA as an Independent Medical Practitioner PLUS .Current registration with the HPCSA (2021/2022) Compulsory Overtime: Commuted overtime is compulsory Knowledge, Skills, Training and Competencies Required: Sound knowledge of nuclear medicine Good decision making, problem solving, leadership and mentoring skills, Sound medical ethics skills Good communication skills, Service delivery orientated, Policy development. Recommendations: Computer Literacy, Sound clinical and radiological knowledge within the discipline Ability to deal with all radiological emergencies Knowledge of ethical medical practice Ability to assess, diagnose and manage patient
- DUTIES** : Key Performance Areas: Render radiological duties: Inpatient and Outpatients; normal & after-hours Render cost effective medical care, incorporating radiological management and follow-up. Maintain radiological records. Train interns and other personnel. Undertake on-going medical education and professional development. Undertake general radiology/imaging procedures and reporting including plain films, CT, fluoroscopy, ultrasound exams and nuclear medicine overtime)
- ENQUIRIES APPLICATIONS** : DR. A Moosa Tel No: 031 360 3477
- : All applications must be addressed to the Deputy Director: HR, and should be placed in the red application box situated next to the ATM in the Admin. Building or posted to Private Bag X02, Congella, 4013
- NOTE** : An Application for Employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. of ID documents, Std 10, educational qualifications, certificates of service and professional registration certificates and proof of current registration must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the posts. The reference number must be indicated in the column provided on the form Z83, e.g. ref APRO/1/2006. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of applications will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. Please Note That Due To Financial Constraints, There Will Be No Payment Of S&T Claims. This Hospital is an equal opportunity, affirmative action employer whose aim is to promote representatively in all levels of all occupational categories in the Hospital. Persons with disabilities and African males are encouraged to apply. Please note that other race groups are also not restricted from applying)
- CLOSING DATE** : 22 October 2021
- POST 35/115** : **MEDICAL OFICER (OBSTETRICS & GYNAECOLOGY) GRADE1-3 REF NO: PMMH/MO/O&G/02/2021 (X 2 POSTS)**
- SALARY** : Grade 1: R821 205 - R884 670 per annum (all-inclusive package)
Grade 2: R938 964 - R1 026 693 per annum (all-inclusive package)
Grade 3: R1 089 693 - R1 3 62 366 per annum (all-inclusive package All-inclusive package consist of 70% basic salary and 30% flexible portion that may be structured in terms of applicable rules Other Benefits In-Hospitable Area Allowance (18% of basic salary) Commuted overtime (conditions apply) / the incumbent in the post would be required to enter into performance contract for commuted overtime
- CENTRE** : Prince Mshiyeni Memorial Hospital – Obstetrics & Gynaecology

- REQUIREMENTS** : MBCHB degree or equivalent qualification plus Certificate of registration with Health Professions Council of South Africa (HPCSA) as a Medical Practitioner. Proof of current registration as a Medical Practitioner with HPCSA. Community Service doctors who are completing their service may also apply however the appointment of successful applicants will be subject to the provision of proof of HPCSA registration as an Independent Medical Practitioner Experience: Medical Officer **Grade 1**: No experience required The appointment to grade 1 requires 1 year relevant experience after registration as a Medical Practitioner with a recognized foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer **Grade 2**: 5 years appropriate experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (6) relevant experience after registration as a Medical Practitioner with a recognized Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa. Medical Officer **Grade 3**: 10 year's registration experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner The appointment to **Grade 3** requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognized foreign health professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa Knowledge, Skills, Training And Competencies Sound clinical knowledge, competency and skills in a clinical domain. The ability to work under supervision within a large team environment Good communication, leadership, interpersonal, and supervisory skills. Ability to manage patients independently, diligently, responsibility and engage when necessary. Knowledge of current health policies, legislation, programmes and priorities within the domain Ability to teach; guide junior staff within the department.
- DUTIES** : Key Performance Areas: To execute duties and functions with proficiency, to support the aims and objectives of the Institution that consistent with standards of patient care. Accept responsibility for the management of patients admitted to the Department. Assist in the preparation and implementation of guidelines and protocols. Participate in academic and training programmes. Sound clinical knowledge with regard to Obstetrics and Gynaecology. Ability to deal with all medical emergencies. Knowledge of ethical medical practice. Assist with clinical audits; participate in academic meetings Provide support to the Head of Department in ensuring an efficient standard of patient care and services is maintained
- ENQUIRIES** : Dr NR Maharaj Tel No: 031 907 8111 or 083 797 8111
- APPLICATIONS** : Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060
- FOR ATTENTION** : Mrs J Murugan
- NOTE** : Please note that due to financial constraints, there will be no payment of S&T Claims.
- CLOSING DATE** : 22 October 2021
- POST 35/116** : **MEDICAL OFFICER GRADE 1, 2 & 3 (FAMILY MEDICINE) REF NO: GJGM 61/2021 (X 1 POST)**
Component: 029208
- SALARY** : Grade 1: R821 205.per annum all-inclusive package + a Fixed commuted overtime & 18% Inhospitable Allowance
Grade 2: R938 964.per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance:
Grade 3: R1 089 693 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance
- CENTRE** : GJGM Hospital
- REQUIREMENTS** : **Grade 1**: Minimum Requirements: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner **Grade 2** Minimum Requirements: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner **Grade 3** Minimum Requirements: A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Ten (10) years post registration experience as a Medical Practitioner. Knowledge, Skills

and Experience Required: A sound knowledge and clinical skills associated with practice of Family Medicine and Emergency Medicine at Primary Health Care, district and regional level. Sound teaching and supervisory abilities. The ability to function as part of a multidisciplinary team. Good communication and interpersonal skills.

DUTIES : Key Performance Areas: Provision of high quality comprehensive Clinical services in adults and children at PHC, District and Regional levels of care. Participate in outreach services and visit clinics within the KwaDukuza Sub-District. Facilitation of staff training and ongoing medical education. Assist in supervision and mentoring of junior staff. Support all developments and QIP for Stanger Hospital and KwaDukuza Sub-District. Assist managers and Head of Department with the effective running and co-ordination of all Facets of Department of Family Medicine, i.e: PHC, Crisis Centre, Occupational Health, and other relevant areas as well as priority health programs (HVI/TB/STIs, MCWH). Assist with quality improvement programmes, meetings and clinical audits. Assist with multidisciplinary communication to ensure continuum of care. To provide training to nurses, junior staff, interns and medical students. NB. Performance of Commuted Overtime is compulsory and will be worked in emergency department on the needs of the institution.

ENQUIRIES : Dr NV Lutchmarain – HOD Family Medicine Tel No: (0324376125) or Dr G Lopez Senior Manager Medical Services Tel No: (0324376001)

APPLICATIONS : Applications to be forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, GJGM Regional hospital, Private Bag X 10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street

FOR ATTENTION : Mr S. Govender

NOTE : Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za originally signed Z83 must be accompanied by a detailed CV and copies of highest educational qualification/s of required educational qualifications set out in the advertisement plus I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. St13/2019 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).

CLOSING DATE : 22 October 2021

POST 35/117 : **MEDICAL OFFICER GRADE 1, 2 & 3 (TRAUMA & EMERGENCY) REF NO: GJGM 59/2021 (X 1 POST)**
Component: 029021

SALARY : Grade 1: R821 205 per annum all-inclusive package + a Fixed commuted overtime & 18% Inhospitable Allowance
Grade 2: R938 964 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance:
Grade 3: R1 089 693 per annum all-inclusive package + a fixed commuted overtime & 18% Inhospitable Allowance

CENTRE : GJGM Hospital

REQUIREMENTS : **Grade 1**: Minimum Requirements: A tertiary qualification (MBCHB or equivalent), plus Current registration with the Health Professions Council of South Africa as a Medical Practitioner **Grade 2** Minimum Requirements: A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Five (5) years post registration experience as a Medical Practitioner **Grade 3** Minimum Requirements: A tertiary qualification (MBCHB or equivalent), A valid registration with the Health Professionals Council of South Africa, Ten (10) years post registration experience as a Medical Practitioner. Knowledge, Skills and Experience

Required: Sound knowledge and skills in Emergency Medicine including advanced adult and Paediatric resuscitative intervention. Sound clinical knowledge in general medicine including management of acute and chronic Medical and Surgical conditions. Good interpersonal, supervisory, communication and leadership skills. Ability to work in a challenging environment. Sound assessment, diagnostic and management skills. Knowledge and skills in emergency care. Knowledge of health care system and medical ethics. Awareness of cross-cultural differences. Concern for excellence. ACLS, PALS, ATLS or Diploma in Primary Emergency Care is recommended.

DUTIES : Key Performance Areas: Provision of quality patient centered medical care to all patients in the emergency unit. Examine, investigate, diagnose and oversee the treatment of patients in the Emergency Department. Maintain accurate Medical records in accordance with legal and ethical guidelines. Ability to assist the senior medical staff in the smooth running of the department. Participation in activities within the discipline including case presentations, journal club and other departmental meetings. Observe and comply with all departmental policies and guidelines regulating employment relationship and clinical functioning. To provide training for nurses, junior staff, interns and medical students. NB. Performance of Commuted Overtime and a staggered shift system is compulsory and will be worked in the discipline based on the needs of the institution.

ENQUIRIES : Dr J Govender (Head Clinical Unit ED) Tel No: 0324376075 or Dr G. Lopez (Medical Manager), Tel No: (032) 437 6001

APPLICATIONS : Applications to be forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, GJGM Regional hospital, Private Bag X 10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street

FOR ATTENTION : Mr S. Govender

NOTE : Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za originally signed Z83 must be accompanied by a detailed CV and copies of highest educational qualification/s of required educational qualifications set out in the advertisement plus I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. St13/2019 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).The Following Learning Opportunities Are Available In The Accident & Emergency Unit Supervision by an Emergency Physician with daily ward rounds and "on the floor teaching" in A & E. Emergency ultrasound training. Advanced airway management and ventilation techniques. Evidence based protocol driven management. Opportunity to conduct research in the unit. Preparation for the Diploma in Emergency Care (Dip PEC). Preparation to enter the Fellowship in Emergency Medicine. Due to the severe budget constraints, the department is experiencing, S&T will not be paid to any candidate that is attending the interview process.

CLOSING DATE : 22 October 2021

POST 35/118 : **ENGINEER PRODUCTION GRADE A: SYSTEMS DEPARTMENT, REF NO: SYS 49/2021 (1 POST)**

SALARY : Grade 1: R718 059 – R766 278. per annum Package (All-inclusive salary package) PLUS Medical Aid: Optional, AND Housing Allowance (Employee must meet Prescribed Requirements)

CENTRE : Edendale Hospital

REQUIREMENTS : Grade 12 (Senior Certificate), Engineering Degree (B Eng. BSC (ENG.) or relevant qualification. Three Years post qualification engineering experience

after registration with ECSA as Professional Engineer, A certificate of service obtained from the HR Department must be attached, Valid driver's license Sound knowledge of all trades and engineering systems installed and used by Health institution, Sound knowledge of Financial, Human and Labour Relations Management, Analytical ability to work to so specification, Analytical thinking, project Management, computer literacy, team building and training skills, Effective internal and external communication

DUTIES : Provide Hospital Engineering Services including monitoring of Capital Projects, Assume overall managerial responsibility for the supervision and guidance of all staff in the Maintenance division including the maintenance of clinics, Be available to be designated as the responsible person at the Regional Hospital in accordance with the terms and condition of the Occupational Health and Safety Act (Act 85 of 1993) and regulations if so required, Assume overall responsibility for ensuring that Planned and Unplanned maintenance is carried out correctly and timeously, Compile and co-ordinate maintenance budget and setting of priorities for maintenance work including Minor New Work, Repairs and Renovations and Routine, Monitor and control all maintenance expenditure, Maintain a data to monitor the maintenance of Major Plants and Equipment, Liaise with other departments such as the Department of Public Works ensuring that there requirements of the institution are met, Implementing Quality Improvement Initiatives in compliance with National Core Standards, Give guidance and advice to the professional, technical and other such investigation as required by the hospital Chief Executive Officer, Ensure that proper training is provided to the staff to carry out their duties and to promote career development, Monitor and record all form of energy resource consumed at the institution such as electricity, water, fuel and medical gases

ENQUIRIES : MR. M.G. Naidoo Tel No: 033 395 4364
APPLICATIONS : All applications to be posted to: The Chief Executive Officer, Edendale Hospital, Private Bag X 509, Plessislaer, 3216.

FOR ATTENTION : Mr. T.C. Manyoni or hand delivered to the box main gate behind the security office

NOTE : Applications must be submitted on the new prescribed application form Z.83 of the Public Service Act form only, (i.e. application for employment form), obtainable from any Public Service Department or any Public Service and Administration website or Recruitment Office within the Secretariat for Police Service. Advertisements and accompanying notes must clearly capture the requirements for certification to reflect that applicants must submit copies of qualifications, identity documents and drivers licence (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Failure to comply with this requirement will result in the candidate being disqualified. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful. All shortlisted candidates posts will be subjected to a technical competency exercise that intends to test relevant technical elements of the job, the logistics of which be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend the most suitable candidate. Short-listed candidates will be subjected to a security clearance. The Secretary of Police Service has the right not to fill the post. All posts are based in Pretoria. Preference will be given to youth, people with disability and women in accordance with our employment equity. NB: Please ensure that your application reaches this office not later than 16h00 on weekdays Employment Equity: Preference will be given to the following candidates as per Employment Equity target: Any person with disability regardless of race and gender, African Male, Coloured Male.

CLOSING DATE : 22 October 2021

POST 35/119 : **ASSISTANT MANAGER NURSING (MCWH) REF NO: PCHC 09/2021**
Re-advertised; applicants who previously applied need to re-apply)

SALARY : R614 991 per annum Benefits: 13th Cheque, home owner allowance, and Medical aid optional (Employee must meet prescribed policy requirements)

- CENTRE** : KZN Health -Phoenix Community Health Centre
- REQUIREMENTS** : Senior certificate/Matric or equivalent plus Degree/Diploma in General Nursing, Midwifery plus one year post basic qualification in Advance Midwifery. Certificate of registration with SANC as a Professional Nurse. Proof of current registration with SANC as General Nursing and Advance Midwifery (2021 receipt). Experience: A minimum of ten (10) years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. At least six (6) years of the period referred to above must be appropriate/ recognizable experience after obtaining one (1) year post basic qualification. At least three (3) years of this period mentioned above must be broad clinical and managerial experience. Certificate of service from current / previous employers stamped by HR must be attached: Recommendations: Degree or Diploma in Nursing Administration/Management accredited by SANC. A valid Drivers Licence (Code 08). Computer literacy: Ms Office. Knowledge, Skills, Attributes and Abilities required: Knowledge of Legal framework, governing the Nursing Profession and the health system, Leadership, management and supervisory skills, Good communication skills, Ability to work in a multidisciplinary team setting, Ability to work and maintain meaningful relationship with a diverse community, Knowledge of Human Resource Management, Knowledge of Public service Legislation, regulations and Policies, Program Planning, Knowledge of procedures and policies pertaining to nursing, Ability to plan and organize own work time, and that of support personnel, knowledge of EPMDs, IDEAL Clinic and National Core Standard.
- DUTIES** : Supervision of all PHC services, Trauma and Maternity within the CHC, Ensure Provision of quality comprehensive health care, Analyse the operational imperatives set in the National PHC package of services, national Health, Norms and standards, provincial strategic plans, policies and guidelines, Monitor PHC output and services on a daily basis and monthly basis to review performance, Evaluate PHC services in terms of standard outcomes and priority programs by accurate analysis data, Ensure implementation of 90/90/90 strategy and IDEAL clinic realization, Contribute to the compilation of the operation plan and align with District Operational Plan, Ensure implementation on CARMMA principles, Monitor implementation of National Core standards and Ideal Clinic realization, Monitor implementation of Child health services, Monitor implementation of child health indicators, formulation of QIP's and progress thereof, Ensure implementation of five (5) point contraceptive strategy, Monitor implementation of UTT, Strengthen implementation of MCWH Programme as per National guidelines, Participate in PPIP Programme, Assist with perinatal mortality review meetings.
- ENQUIRIES** : Mrs B.P Khanyile (Deputy Manager Nursing) Tel No 031-538 0808
- APPLICATIONS** : Application to be forwarded to: The Human Resource Manager, Phoenix Community Health Centre, Private Bag x007, Mt Edgecombe 4300.
- FOR ATTENTION** : Mr V.S Mtshali
- NOTE** : An application of employment Form (Z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznhealth.gov.za. The applications must submit copies of qualification, identity document, certificate of service, professional registration certificates, driver's license and any other documents with your CV. Such copies need not be certified when applying for the post, the communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Original signed letter from your current employer, confirming current and appropriate work experience related to the requirements and recommendations of the advert. People with disabilities should feel free to apply for the post. The reference number must be indicated in the column provided on the Z83, e.g. ref PCHC 09/2021. Please note that failure to comply with the above instructions will disqualify the applicants. Please note the selected candidates will be subjected to a pre-employment screening and verification process including CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, receipt of application will not be acknowledged. Should you not be advised within 60 days of the closing date, kindly consider your application as unsuccessful. NB: Candidates to be subjected to a technical exercise/ competency assessment as part of the selection process intended to test

relevant competency of the job due to severe budgetary constraints that the CHC is facing, candidates are respectfully advised that the following cost cutting measures will apply: Subsistence & Travelling (S&T) allowance claims will not be processed. Resettlement and or relocation claims will not be paid, the CHC has a limited accommodation; therefore incumbents appointed for the post should arrange their own private accommodation prior to the assumption of duty. Interim accommodation in a form of Bed and Breakfast or Hotel Accommodation will not be provided. Applicants are requested to apply with the new Z83 Application Form obtainable at any Government Department or the website www.kznhealth.gov.za (effective from 01.01.2021)

- CLOSING DATE** : 22 October 2021
- POSTS 35/120** : **OPERATIONAL MANAGER NURSING (PHC) REF NO: MS/23/2021 (3 POSTS)**
- SALARY** : R562 800 per annum Other Benefit 13th Cheque Medical Aid Optional, Home Owners/Housing Allowances (Employee must meet prescribed requirements) and 12 % Rural allowance
- CENTRE** : Institution Mseleni Hospital Cost centers Mngobokazi clinic, Manaba clinic and Mobile clinic
- REQUIREMENTS** : Copy of Grade 12/Matric certificate Copy of Degree/Diploma General Nursing and Midwifery Copy of current annual fees renewal registration with South African Nursing Council (SANC) (2021) Post Basic qualification with a duration of at least 1 year in Clinical Nursing Science, Health Assessment, Treatment and Care accredited with SANC.A minimum of nine (9) years appropriate/recognisable experience in nursing after registration with SANC as General Nurse of which five (5) years of the period referred above must be appropriate/recognisable experience in PHC after obtaining one year post basic qualification NB Certificate of service from previous employer is compulsory /verification of employment from current employer, which must be endorsed and signed by Human Resource knowledge, skills, training and competencies required Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal frameworks such as Batho Pele Principles, Patient's rights, Nursing Act etc. Good communication, verbal, written, leadership, interpersonal, problem solving, conflict management and decision making skills Knowledge and experience in implementation of Batho Pele Principles, Patients right's Charter and code of conduct. Basic knowledge of Public service regulations. Good communication and interpersonal relation skills Conflict handling and counselling skills Ability to function well with a team Decision making and problem solving skills Project management skills financial management skills Report writing skills. Knowledge of EPMSD and Labour Relations.
- DUTIES** : Key Performance Areas Ensure overall supervision of services rendered the team Ensure provision of quality comprehensive PGC through preventive, promotive, curative and rehabilitative services Ensure effective utilization of resources allocated to tur facility Instil work ethics to your employees Provision of educational services through teaching, training and continuous evaluation of employees Supervise and monitor clinical competence of employees and ensure that scientific principles of nursing care are implemented. Ensure policies, guidelines and other prescripts are available to guide staff in execution of their duties Ensure functionality of Clinic Advisory Committee Provide support to Sukuma Sakhe projects within the designated area Monitor and evaluate the performance of PHC services and systems within the designated service area, in line with the Public Health Indicators, set norms, standards and targets with view to report timeously and the do remedial action Ensure data is validated timeously
- ENQUIRIES APPLICATION** : MR SJ Mbatha
Should Be Forwarded To the Assistant Director HRM For Attention: Ms JSS Khuzwayo Mseleni Hospital P.O Sibhayi 3967
- NOTE** : Directions To The Canidates The following documents must be submitted: Application for employment form (Z.83) which is obtainable from any government Department or from website- www.kznhealth.gov.za Applications must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copies of certificates, Identity Document and Driver's License. The Reference Number must be indicated in

the column (Part A) provided thereof on the Z83 form. NB: Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants are respectfully informed that, if no notification of appointment is received within 3 months after the closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications.

- CLOSING DATE** : 28 October 2021
- POST 35/121** : **OPERATIONAL MANAGER NURSING DUKUZA CLINIC REF NO: EMS/23/2021**
- SALARY** : R562 800 - R633 432. per annum (other benefits: Medical Aid (Optional) 13th Cheque, Housing allowance (employee must meet prescribed requirements) plus 8% Rural allowance.
- CENTRE** : Emmaus Hospital
- REQUIREMENTS** : Senior Certificate (Grade 12)/ S, Diploma/ Degree in General Nurse, Midwifery, Proof OF current registration with SANC, Registered as a General Nurse, Midwife and Primary Health Care A MINIMUM OF 9 years appropriate/ recognizable experience in the Nursing Service after registration as a Professional Nurse with SANC in General nursing of which at least 5 years must be appropriate/recognizable experience after obtaining one year post basic qualification in Primary Health Care, A valid Driver's license, Proof Of Work Experience Endorsed And Stamped By H.R Must Be Attached .Knowledge & Skills Good unit management ,clinical competencies and policy formulation skills, Formulation of mission and objective of the Human resource Management ability to supervise, Sound knowledge of nursing care delivery approaches
- DUTIES** : Supervise and develop all practice and system deliver a comprehensive integrated Primary Health Care for all sectors of the community, Ensure the development and review a Community profile to ensure focused emphasis on the health promotion and prevention ,Management of Human resource ,with regard to occupation health and safety aspects, and material resource allocated to the clinic and efficient by appropriate planning, budgetary and procurement inputs, staff development supervision and appraisal., Undertaken monitoring and evaluation function at clinic and catchment area, Ensuring a verified data return, analysis of data for local use and if required plan and implement corrective actions provided on information to the staff and community, Undertake comprehensive supervision TO monitor staff and system functions and provide the District with accurate report, Deal with disciplinary issues, grievance and other labour related issues including monitoring and managing absenteeism, Effective participation in Operation Sukuma Sakhe (O.S.S), Implementation of ROR and HPRS system, establish, monitor and update reports-operational plan , target – setting tool and quarterly reports, EPMS for each staff member and submit on time, Monitor indicators and develop Q.I.P'S for improvement, Effective management of resource, development and monitoring of control measures, Implementation of ETR and TIET.Net Effectively, Compile nerve center reports, conduct facility nerve center meetings, attend sub district nerve center meetings and Q.I.P'S to improve.
- ENQUIRES** : Ms Hlongwane D.Z Tel No: 036 488 1570 (ext. 8312)
- APPLICATIONS** : Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry, Emmaus Hospital.
- FOR ATTENTION** : Human Resource Manager
- NOTE** : Application should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a CV and copies of qualification certificates, service certificate including ID and driver's license. No faxed or e-mailed applications will be considered. Applications received after

the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence and Travelling Allowance Will Be Paid For Interview Attendance
22 October 2021 at 16:00

CLOSING DATE

POST 35/122 : **OPERATIONAL MANAGER NURSING (MATERNITY) REF NO: CTH32/2021 (1 POST)**

SALARY : R562 800. per annum, 13th Cheque, Medical Aid (Optional), Housing Allowance (Employees must meet prescribed requirements), 12% rural allowance.

CENTRE REQUIREMENTS : Ceza-Thulasizwe District Hospital
: Senior Certificate or (Grade 12. Current registration with SANC. Degree or Diploma in General Nursing Science and Midwifery or equivalent qualification that allows registration with SANC as a professional nurse. One (1) year Post Basic Qualification in Advance Midwifery and Neonatal Nursing Science. A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional Nurse of which 5 years must be appropriate/recognizable experience after obtaining a 1 year post basic qualification in Advance Midwifery And Neonatal Nursing Science. Current registration with SANC as a professional nurse (2021). Proof of experience/Certificate of service from current and previous employer/s endorsed by HR must be attached. Knowledge, Skills, Training and Competencies. In depth knowledge of and understanding of Health Related Acts, Regulations, Guidelines and other polices. Knowledge of and understanding of legislative framework of the Public Service, Constitution of the Republic of South Africa. Acts and Regulations e.g. Basic Conditions of Employment Act, Nursing Act, Ethos. Good communication skills, Time management, Change management, Sound knowledge of Batho Pele Principles and Patient Charter. Risk management skills.

DUTIES : Manage and co-ordinate the implementation of a holistic, comprehensive, specialized nursing care in the Maternity component. Demonstrate effective communication with patients, supervisors and other multi-disciplinary team within the and outside of the hospital. Ensure that the clinical nursing practice is in accordance with the scope of practice and standards as guided by Maternity National Guidelines, IPC, Quality, NCS and all priority programs. Ability to organize and plan own work, time and that of support staff to ensure quality patient care. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient's needs, requirements and work as part of a multidisciplinary team to ensure good and quality nursing care that is cost effective equitable and efficient. Manage all resources in an efficient and cost effective manner. Be in a position to provide relief services a supervisory/management level, after hours cover, work on weekends and on holidays as per need. Ensure interdepartmental work relationship.

ENQUIRIES APPLICATIONS : Mrs. M P Msane Tel No: 0724245420
: Direct your application quoting the relevant reference number to: The Chief Executive Officer, Ceza Hospital, Private Bag X200, Ceza, 3866. Hand delivered applications may be submitted to Chibini Main Road, Human Resource Section, and Ceza Hospital, before 16H 00 on or before the closing date.

FOR ATTENTION NOTE : Mr. E.S. Mazibuko
: Applications should be submitted on Z83 form obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed). Applicants must submit copies of qualifications, identity document and driver's license (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the

interview following communication from HR. The Department reserves the right not to fill the post after advertisement. The appointments are subject to positive outcomes obtained for the Pre-Employment checks which will be conducted by the Department for the following i.e. Security Clearance/vetting, Security clearance for criminal records, credit records, (Financial, assets records etc.), validation of identity document, drivers license, professional driving permit (where required). Citizenship/permanent residency, Company Intellectual Property Commission (CIPC)-Business Interests, verification of Education qualifications by the South African Qualifications Authority (SAQA), verification of employment history/reference checks-previous experience from employers. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. "People with disabilities and African males are encouraged to apply. Short listed candidates will not be compensated for Subsistence and Travelling claims(S&T).

- CLOSING DATE** : 22 October 2021
- POST 35/123** : **OPERATIONAL MANAGER NURSING – PHC SERVICES (MCWH) REF NO: EB 13/2021 (1 POST)**
- SALARY** : R562 800 – R633 432 per annum Additional Benefits: 13th Cheque, Medical Aid (optional), home owners allowance (employees must meet prescribed requirements)
- CENTRE** : East Boom Community Health Centre
- REQUIREMENTS** :
 Matric /Senior certificate/ grade 12 or equivalent. Basic R425 qualification (i.e. Diploma/degree in Nursing) or equivalent qualification that allows registration with the SANC as a professional Nurse. A minimum of 9 years appropriate / recognisable experience in nursing after registration as a Professional nurse with SANC in General Nursing and midwifery. 1 year post-basic nursing qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). A minimum of 5 years appropriate / recognisable experience in the PHC speciality after attaining diploma in Clinical Nursing Science, Health Assessment, Treatment and Care (PHC). Current registration with SANC (2021 SANC receipt). Certificate of service from previous / current employer is compulsory and must be stamped by HR. Please include verification of employment from current employer. Applications in possession of a foreign qualification must attach the evaluation certificate from SAQA to their application .Recommendations: Experience of working in the Women's Health/mother & child services. Knowledge, Skills, Trainings and Competencies Required: Knowledge in nursing care processes and procedures. Knowledge of nursing regulations and legal framework. Knowledge of human resource and financial management policies. Knowledge of nursing care and service delivery approach. Good communication, interpersonal relations, problem solving, conflict management skills. Operational management, co-ordination, networking liaison skills. Planning, organizing and report writing skills.
- DUTIES** : Key Performance Areas: Manage and monitor the PHC, mother & child and women's health services in the facility. Delegate, supervise and ensure the provision of an effective and efficient patient care through adequate nursing care. Co-ordinate and monitor the implementation of quality comprehensive service delivery. Demonstrate effective communication with patients, community and multi-disciplinary team. Manage and monitor proper utilization of human, financial and material resources. Monitor safe patient service and improve client satisfaction. Manage patient safety incidents and complaints. Ability to participate in and supervise medical and surgical emergencies and refer appropriately. Ensure implementation, monitoring and evaluation of EPMDS of staff under your supervision. Participate and contribute to the attainment of Ideal Clinic (ICRM) status and Office of the Health Standards Compliance. Participate in planning and organizing of objectives of the specialised unit. Active participation in the monitoring and evaluation process – monitor performance of indicators on a daily, weekly, monthly, quarterly and annual basis and draw up quality improvement plans for poorly performing indicators. Manage and ensure effective multi- sectoral stakeholder collaboration through early childhood development centres. Conduct audits as per the institutional policy. Ensure effective utilisation of national guidelines and other relevant prescripts. Exercise control of discipline, labour relations, professionalism and ethics.

ENQUIRIES : Enquiries: Mrs. S. Gopichand. Tel No: (033) 2644 902
APPLICATIONS : To be submitted, East Boom CHC Private Bag X4018, Willowton, Pietermaritzburg 3201
FOR ATTENTION : Mr. S Ngcobo
NOTE : NB: Employment Equity Target for This Post Is: African Male
CLOSING DATE : 29 October 2021

POST 35/124 : **OPERATIONAL MANAGER NURSING (SPECIALITY - ADVANCED MIDWIFERY) REF NO: PMMH/OM/ADM/02/2021 (1 POST)**

SALARY : R562 800 – R633 432.per annum Other Benefits Home Owner Allowance conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)

REQUIREMENTS : Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic nursing qualification in 'Advanced Midwifery and Neonatal Nursing Science' duration of at least 1 year, accredited with the SANC. Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) A minimum of 9 years appropriate/recognizable experience in nursing after registration as a Professional nurse with SANC in General Nursing At least 5 years of the period referred to above must be appropriate/recognizable nursing experience in the specialty (Advanced Midwifery) after obtaining the one year post basic qualification in 'Advanced Midwifery and Neonatal Nursing Science' Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and it impacts on service delivery. Demonstrate effective communication with patients, supervisors and other members of the multi-disciplinary team.Ensure clinical nursing practice by nursing team (unit) in accordance with the scope of practice and standards as determined. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by management. Good human relations displaying a concern for patients, promoting and advocating proper treatment and care including a willingness and awareness to respond to patient needs, requirements and expectations (Batho Pele) Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit. NB: Must be prepared to work shifts as per allocation; includes night shift, weekends and public holidays.

DUTIES : Key Performance Areas: Manage and co-ordinate the implementation of holistic, comprehensive, specialised nursing care in the Maternity component, in conjunction with team members, within a professional and legal framework. Ensure the maintenance of quality care standards in the Trauma services. Manage, supervise, guide staff and keep records and statistics as required. Manage assets, consumables, and services effectively. Manage and support education, in-service training, and orientation and practice development initiatives in the area. Maintain professional growth and ethical standards. Provide relief services within the team and provide after hour cover and work shifts as required. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost effective, equitable and efficient.

ENQUIRIES : MRS NR Kubheka Tel No: 031-907 8323
APPLICATIONS : All applications to be forwarded to: The Human Resource Manager Prince Mshiyeni Memorial Hospital; Private Bag X O7; Mobenji; 4060

FOR ATTENTION : MRS J Murugan
NOTE : Please note that due to financial constraints, there will be no payment of S&T Claims.

CLOSING DATE : 22 October 2021

POST 35/125 : **MEDICAL SPECIALIST SESSIONAL GRADE1-3 (ENT) REF NO: SPEC/SESS ENT 01/2021 (1 POST)**

SALARY : Grade 1: R532 - R553 280 per annum
Grade 2: R608 - R632 320 per annum
Grade 3: R706 - R734 240 per annum

CENTRE REQUIREMENTS : Prince Mshiyeni Memorial Hospital – ENT
: MBCHB degree or equivalent qualification plus Certificate of registration with Health Professions Council of SA as a Medical Specialist (HPCSA) Proof of current registration as a Medical Specialist with HPCSA (2021 / 2022). Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Medical Specialist
Grade 1: No experience required Medical Specialist **Grade 2:** 5 years appropriate experience as a Medical Specialist after registration with HPCSA as a Medical Specialist. Medical Specialist **Grade 3:** 10 year's registration experience as a Medical Specialist after Registration with HPCSA as a Medical Specialist .Knowledge, Skills, Training and Competencies Sound clinical knowledge, competency and skills in a clinical domain. Good communication, leadership, interpersonal, and supervisory skills. Ability to manage patients independently. Knowledge of current Health and Public Service Legislation, regulations and Policies

DUTIES : Key Performance Areas: To execute prescribed duties and functions proficiently while maintaining the standard of patient care consistent with aims and objectives of the institution. Offer a comprehensive quality care service to patients To work within the prescripts of current guidelines, protocols and policies To perform duties in accordance with departmental allocations.

ENQUIRIES : DR Maung Tel No: 031 907 8304 / 8317

APPLICATIONS : Applications should be posted to: The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060

FOR ATTENTION : Mrs TZ Makanya

NOTE : Please note that due to financial constraints, there will be no payment of S&T Claims. Copies of identity/ passport documents; all educational qualifications, professional registration certificates where applicable and certificate/s of service from previous employer/s must be attached and only the shortlisted candidates will be requested to submit the certified copies of their certificates NB: Persons with disabilities, the African Male, Coloured Male and White Male / Female are encouraged to apply for the post.

CLOSING DATE : 29 October 2021

POST 35/126 : **ASSISTANT DIRECTOR: RADIOGRAPHER REF NO: GTN 19/2021**

SALARY : R517 326. per annum (Other benefits: Medical Aid optional) In-hospital allowance, 13th cheque, home owners (Employee must meet prescribed requirements)

CENTER : Greytown Hospital

REQUIREMENTS : Senior Certificate (Grade 12/Matric) OR Equivalent. (proof of certificate being equivalent to Matric from a recognised institution should be attached). National Diploma/Degree in Diagnostic radiography. Registration with the Health Professionals Council of South African (HPCSA) in Diagnostic Radiographer. Minimum of eight (08) years' experience as a Diagnostic Radiographer of which five (05) years must be appropriate Managerial/ Supervisory experience . Current registration with HPCSA for 2021. Proof of current and previous work experience endorsed and stamped by Human Resources (must be attached). Recommendations: Basic Skills in Sonography. Knowledge, skills, Training and Competences required. Sound knowledge of specialized and general radiography protocols and equipment. Comprehensive knowledge of radiation protection legislation. Knowledge of OHS Act and other relevant Health Acts. Sound knowledge of radiography Quality Assurance programme. Knowledge of relevant public service regulations, legislation, policies, acts and procedures. Computer literacy (Ms Word, Ms Excel). Compliance with budgeting, National Core Standards, Health and Safety and infection and Control principles. Good written and communication skills. Ability to work as a member of a multidisciplinary team. Must have a good understanding of public hospital operational systems. Sound planning and organization skills regarding resources, Finance and HR matters. Demonstrates effective interpersonal skill,

strategic planning organisational skills, leadership qualities and supervisor skills.

DUTIES

: Manage subcomponent by supervising the staff, performing relevant administrative functions. Chairing meeting. Render effective patient centered Radiography service for in- and out-patient in adherence to the scope of practice and protocols. Ensure efficient and effective control and use of all equipment, assets and resources including consumable and staff belonging of the cost Centre. Develop, implement and monitor policies and procedures to ensure the effective functioning of the department. Ensure Diagnostic services comply with relevant standard, legislation and current government initiative to improve. Manage the quality assurance programs as required by radiation control directorate and department of health. Provide clinical training and supervision to junior and students radiographers and assume specific trainer roles when delegated to oversee specific imaging areas within Radiology. Encourage a multidisciplinary approach by fostering close working relationship with other Department in order to render quality services. Supervise, develop, train and monitor the performance of the sub-ordinate staff other related category of staff in all aspects of service delivery whilst adhere to Batho Pele Principles, Implement and maintain the quality assurance and National Core Standards and norms at Department level. Adhere to District Hospital and Department Policies, Procedures, Guidelines & Regulations. Communicate effectively with all stakeholders. Perform all the administrative functions required of the job. Contribute and participate in a professional development of self and colleagues. Applicant should be prepared to undergo Medical Surveillance as an inherent job (contracting, quarterly reviews and final assessment)

**ENQUIRIES
APPLICATIONS**

: Dr KJ Gabela Tel No: (033 4139 400/ 0662903888).
: Applications forwarded to: Human Resource Manager, Private bag X 5562, Greytown, 3250 .

**FOR ATTENTION
NOTE**

: Attention to: Mr. P Shange
: Application for must be submitted on the prescribed Application for Employment form (Z83) which must be originally signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, copies of certificates, Identity Document. Such copies need not be certified when applying for a post. Copies of certificate will only be requested from shortlisted candidates prior the interviews. The reference number must be indicated in the column (Part A) provided thereof on form Z83. NB. (GTN 19/2021). Failure to comply with the above instructions will disqualify applicants. Persons with disabilities should feel free to apply for the post. Please note that due to a large number of applications received, applications will not be acknowledged, however, only the short-listed applicants will be advised of the outcome. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointments are subject to positive outcome obtained from the NIA to the following checks (security clearance, credit records, qualifications, citizenship, and previous experience employment verifications from Employers and verification from Company Intellectual Property Commission (CIPC). Please note that those candidates will not be reimbursed for S&T claims for attending interviews. It is the applicant's responsibility who has a foreign qualification, which is a requirement of the post, evaluated by the South African Qualifications authority (SAQA) and to provide proof of such evaluation on the application. Non RSA Citizens/Permanent residents /Work Permit holders must submit documentary proof together with their applications Candidates Who Applied Previously Are Advised to Apply Again

CLOSING DATE

: 22 October 2021

POST 35/127

: **CLINICAL PROGRAMME COORDINATOR (INFECTION CONTROL) REF: APP/21/2021**

SALARY

: R444 276 – R500 031 per annum Benefits: 13TH Cheque, medical aid (optional) and 8%rural allowance.

**CENTRE
REQUIRMENTS**

: Appelsbosch hospital
: Grade 12 (Senior Certificate) Degree/Diploma in General Nursing and Midwifery. Proof of current registration with SANC (2021 receipt).Experience: A minimum of 07 years appropriate/ recognizable experience after registration as a Professional Nurse with SANC in General Nursing. Proof of previous and

current work experience endorsed and stamped by Human resource department (Certificate of service). Recommendations: computer literacy and Driver's license Code EB (08) Knowledge, Skills and Competencies: knowledge of Public Service Policies Act and Regulations. Knowledge of SANC Rules and Regulations Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Demonstrate a basic understanding of HR and Financial policies and practices. Strong interpersonal communication and presentation skills. Knowledge of Code of conduct and labour relations.

DUTIES : Sustain Infection Prevention and Control Programme. Conduct monthly Infection Prevention and Control meetings. Review and implement IPC Plan and IPC Programme annually and monitor progress on quarterly basis. Facilitate appointment and review of IPC Committee members. Draw and review implementation of the IPC vision and mission. Compile annually IPC Operational Plan and monitor progress. Conduct IPC audits, identify gaps and compile quality improvement plans for identified gaps. Develop and implement in service trainings and orientation induction programme for clinical and non-clinical staff. Monitor and evaluate nursing care and other practices in the Hospital. Conduct hygiene inspections in all departments and monitor implementation of actin plans. Monitor application of aseptic technique when doing invasive procedures. Conduct quarterly ICAT and monitor implementation of action plans. Monitor management, notification and reporting of communicable diseases. Ensure timeous submission of daily, weekly, monthly and quarterly reports to District office. Monitor implementation of infection control care plans.

ENQUIRIES : Mrs. HC Ngubane Tel No: (032) 2948000 ext. 294
APPLICATIONS : delivered to: Appelsbosch Hospital Private bag x 215, Ozwathini 3242
FOR ATTENTION : Human Resource Manager: Applicants may apply through email because the post office was vandalized. The email address is: andile.mthethwa@kznhealth.gov.za

NOTE : Equity Target: African Male
CLOSING DATE : 22 October 2021

POST 35/128 : **PROFESSIONAL NURSE- SPEIALITY NURSING (TRAUMA) REF NO: GS 54/21 (1 POST)**
 Component: Nursing

SALARY : Grade 1: R383 226. per annum, PLUS 13th cheque, medical- aid (optional), Housing Allowance (employees must meet the prescribed requirement)
 Grade 2: R471 333. per annum, PLUS 13th cheque, Housing Allowance (employees must meet the prescribed requirement), medical Aid Optional

CENTRE : Greys Hospital, Pietermaritzburg
REQUIREMENTS : Senior Certificate or equivalent Degree/Diploma in General Nursing plus One (1) year post basic qualification in Trauma and Emergency Nursing. Current registration with SANC as General Nurse and relevant speciality Minimum of 4 years appropriate/recognizable registration experience as General Nurse and 1 year in the Speciality. Certificate of service must be attached Experience: A minimum of 4 years appropriate/recognizable experience as a General Nurse and 1 year in the Specialty: Trauma or Critical care Nursing Science Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognizable experience after obtaining the 1- year post basic qualification in the relevant speciality. Trauma or Critical care Nursing Science The Employment Equity Target For This Post Is: African Male Knowledge, Skills, Experience And Competencies: Knowledge of nursing care processes & procedures Sound knowledge of scope of practice Problem solving skills Knowledge of Batho Pele & Patients Right Charter principles Good communication skills – verbal & written Knowledge of SANC Rules and Regulation and other relevant public service legislations, prescripts and policies

DUTIES : Key Performance Areas Internal rotation of the staff within the relevant Speciality will be excercised according to patient need Execute duties and function with proficiency and within prescripts of applicable legislations Render quality nursing care in Emergency Department To develop and ensure implementation of nursing care plans To participate in clinical audits Ensure

proper utilization of human, material and financial resources and maintain updated records thereof Supervision of patients records to ensure accurate and complete patient records Support the operational manager in ensuring the implementation of infection control & prevention policies in the unit Supervise the performance of junior staff so as to enhance/ promote quality patient care Rotation of staff will be done to provide uniformity of patient care amongst the various Critical Care Units Assist with performance reviews (EPMDS) Teach and supervise student nurses allocated in the unit Implementation of Infection Control Policies and procedures

ENQUIRIES : MRS KT MC Kenzie (Nursing Manager) – Tel No: 033 897 3331
APPLICATIONS : Applications to be forwarded to: The Human Resources Department, Greys Hospital Private Bag x 9001, Pietermaritzburg, 3200
FOR ATTENTION : Mrs M. Chandulal
NOTE : Directions To Candidates: The following documents must be submitted: a) Application for employment form (Z83) which is obtainable at any Government Department OR website b) Applicants must submit copies of qualifications, Identity document and drivers licence (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the of the interview following communication from HR.(c) Curriculum Vitae NB: Failure to comply with the above instructions will disqualify applicants. 2. The circular minute number / reference must be indicated in the column provided on the form Z83 e.g GS 54/21. Please note due to large numbers of applications we envisage to receive, applicants will not be acknowledged. Communication will only be entered into with candidates that have been short-listed. If you have not heard from us two months after the closing date, please consider your application as being unsuccessful. The appointment is subject to positive outcome obtained from the State security Agency (SSA) to the following checks (security clearance, credit records, qualifications, citizenship and previous employment verifications and verification from the Company Intellectual Property (CIPC). It is the applicant's responsibility to have a foreign qualification, which is a requirement of the post, evaluated by the South Africans Qualifications authority (SAQA) and to provide proof of such evaluation on application. Failure to comply will result in the application not being considered.

CLOSING DATE : 22 October 2021

POST 35/129 : **CLINICAL NURSE PRACTITIONER GRADE 01/02 REF NO: PHO 08/2021**

SALARY : Grade 1: R383 226 per annum
Grade 2: R471 331 per annum other Benefits: 13th Cheque, Inhospitable Area Allowance of 8%, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

CENTRE : Pholela CHC (MOBILE CLINIC)
REQUIREMENTS : Senior certificate (grade 12) or equivalent qualification plus Degree/ Diploma in general nursing or equivalent qualification that allows for registration with the SANC as a Professional Nurse; A post basic Nursing qualification in Primary Health Care with duration of 01(one) year accredited with South African Nursing Council. Current SANC receipt-2021. **Grade 1** A minimum of four (4) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing. Post Basic Nursing qualification in Clinical Nursing Science, Health Assessment, Treatment and Care (Primary Health Care) with a duration of at least 01 year, accredited with SANC. Proof of previous and current experience endorsed and stamped by HR must be attached. **Grade 2** A minimum of fourteen (14) years appropriate/recognizable experience in Nursing after registration as Professional Nurse with SANC in General nursing. At least 10 years of the period referred to above must be appropriate / recognizable experience in Primary Health Care specialty after obtaining the one year post basic qualification in Clinical Nursing Science Health Assessment, Treatment and Care (Primary Health Care) Care, Proof of previous and current experience endorsed and stamped by HR must be attached. Recommendation: Unendorsed, Valid Driver's license (code B or C1).

DUTIES : Provision of quality comprehensive community health care. Demonstrate communication with patients, supervisor and other clinicians including report writing. Provision of administrative, educational and clinical services. Assist the Operational Manager with overall management and necessary support for effective functioning of the clinic. Conduct health education to the community. Work as part of multidisciplinary team to ensure good Nursing care. Implement and advocate for preventive, promotive, curative and rehabilitative health initiatives for clients and the community served by the clinic. Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic. Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic. Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations. Refer patients promptly according to the set guidelines, protocols and policies. Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care. Participate in Employee Performance Management and Development System (EPMDS). Assist in Data management. Knowledge, Skills, Training and Competencies: Knowledge of Nursing legislation and related legal and ethical nursing practices eg. Nursing Act, Health Act etc. Communication skills, written and spoken. Interpersonal relations and diversity management skills. Planning, organizing and execution skills. Knowledge of SANC Rules and Regulations. Good communication, Leadership, Interpersonal and Problem solving skills. Basic understanding and knowledge of HR and Financial policies. Decision making and problem solving skills. Skills in organizing, planning and supervising. Sound Knowledge of scope of practice.

ENQUIRIES : Mrs. TF Nzimande Tel No: 039-8329488
APPLICATION : Direct your application quoting the relevant reference number to: The Assistant Director Harry Gwala Health District Office, Private Bag X502, Ixopo 3276 or hand delivered application at Human Resource Department on or before the closing date 16:00.

FOR ATTENTION : Assistant Director: HRM
NOTE : An Application for Employment form (z83) must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznheath.gov.za. Applicants are requested to submit copies of Qualifications, Identity document and Driver's license (where is required) and any other related documents. Such copies need not be certified when applying for the post. Communication from HR regarding the requirements of certified documents will be limited to shortlisted candidates who will be required to submit certified documents on or before the day of interview. People with disabilities should feel free to apply for the posts. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 10/2021. Failure to comply with the above instructions will lead to disqualification of applicants. Please note that due to the large number of applications, we anticipate to receive application will not be acknowledge .Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews Applicant in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC) and proof of experience. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively in all level of all occupational categories in the department. People with disabilities are encouraged to apply.

CLOSING DATE : 22 October 2021

POST 35/130 : **PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY/PAEDIATRICS) REF NO: PN/PAEDS 01/2021 (X2 POST)**

SALARY : Grade 1: R383 226 – R444 276.per annum

Grade 2: R471 333 – R579 696. Per annum Other Benefits: Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In- hospital Area Allowance (8% of basic salary)

**CENTRE
REQUIREMENTS**

: Prince Mshiyeni Memorial Hospital
: **Grade.1** Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in either 'Neonatal Nursing Science or Advanced Midwifery and Child Nursing Science', with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing, Midwifery and relevant post basic qualification) Proof of current registration with the SANC (2021) Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery. **Grade.2** Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in either 'Neonatal Nursing Science or Advanced Midwifery and Child Nursing Science', with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing, Midwifery and relevant post basic qualification) Proof of current registration with the SANC (2021) Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Experience: A minimum of 14 years appropriate/recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing and Midwifery. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Nursery) after obtaining the 1- year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele) demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organize own work, time and that of support personnel to Ensure proper nursing care in the unit

DUTIES

: Key Performance Areas: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient.

**ENQUIRIES
APPLICATIONS**

: MS NP Ngaleka Tel No: 031 907 8133 / 8138
: should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeni, 4060

**FOR ATTENTION
NOTE**

: MRS TZ Makanya
: NB – Must be prepared to work shift as per allocation; includes night shift, weekends and public holidays .Further management reserves the right to allocate employees outside the appointed domain as service demands; this may occur in the instance of staff shortages experienced in any nurse component. Due to financial constraints, no subsistence & transport will be paid to candidates when attending the interviews. NB: Persons with disabilities, the African Male, Coloured Male / Female, Indian Male and White Male / Female are encouraged to apply for the post. Copies of identity/ passport documents; all educational qualifications, professional registration certificates where applicable and certificate/s of service from previous employer/s must be attached and only the shortlisted candidates will be requested to submit the

		certified copies of their certificates and qualifications. Please note that due to financial constraints, there will be no payment of S&T Claims.
<u>CLOSING DATE</u>	:	29 October 2021
<u>POST 35/131</u>	:	<u>PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY/ADVANCED MIDWIFERY) REF NO: PMMH/PN/OG/03/21 (5 POSTS)</u>
<u>SALARY</u>	:	R383 226 – R444 276.per annum R471 333 – R579 696.per annum Other Benefits: Home Owner Allowance (conditions apply) 13 th Cheque (conditions apply) Medical Aid (Optional) in-hospital Area Allowance (8% of basic salary)
<u>CENTRE REQUIREMENTS</u>	:	Prince Mshiyeni Memorial Hospital Professional Nurse Grade.1 Minimum Appointment Requirements: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in 'Advanced Midwifery and Neonatal Nursing Science' , with duration of at least 1 year, accredited with the SANC Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Experience: A minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Minimum Appointment And Experience Requirements: Professional Nurse Grade.2 Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in 'Advanced Midwifery and Neonatal Nursing Science' , with duration of at least 1 year, accredited with the SANC Persons in possession of a foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA). Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Experience: A minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Maternity) after obtaining the 1- year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele) demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.
<u>DUTIES</u>	:	Key Performance Areas Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB-Must be prepared to work shift as per allocation; includes night shift, weekends and public holidays. Management reserves the right to allocate employees outside the appointed domain as service demands; this, may occur in the instance of staff shortages experienced in any nurse component Due to financial constraints, no subsistence & transport will be paid to candidates when attending the interviews.
<u>ENQUIRIES</u>	:	Ms NR Kubheka Tel No: 031 9078323

APPLICATIONS : should be posted to The Human Resource Department, Prince Mshiyeni Memorial Hospital, Private Bag X07, Mobeeni,4060

FOR ATTENTION NOTE : Mrs J Murugan

NOTE : NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

CLOSING DATE : 22 October 2021

POST 35/132 : **PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY/THEATRE) REF NO: PMMH/PN/OT/03/21 (2 POSTS)**

SALARY : R383 226 – R444 276.per annum
R471 333 – R579 696.per annum Other Benefits Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)

REQUIREMENTS : **Grade.1:** Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in 'Operating Theatre Nursing Science', with duration of at least 1 year, accredited with the SANC Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Experience: a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade.2** Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in 'Operating Theatre Nursing Science', with duration of at least 1 year, accredited with the SANC Persons in possession of a foreign qualification must furnish the Department with an evaluation certificate from the South African Qualifications Authority (SAQA). Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Experience: a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Operating theatre) after obtaining the 1- year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele) Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit. Demonstrate in depth knowledge and understanding of Infection Prevention and Control Policies and practices

DUTIES : Key performance Areas: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient.Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES APPLICATIONS : MS TN Khumalo Tel No: 031-907 8263

: All applications to be forwarded to: The Human Resource Manager Prince Mshiyeni Memorial Hospital; Private Bag X O7; Mobeeni; 4060

FOR ATTENTION NOTE : MRS J Murugan
 : The following are encouraged to apply: Persons with disabilities, African Male, Coloured Female/Male, Indian Male, White Female/Male

CLOSING DATE : 22 October 2021

POST 35/133 : **PROFESSIONAL NURSE (SPECIALITY- EMERGENCY AND TRAUMA) GRADE1/2 REF NO: PMMH/PN/ET/02/21 (POSTS X 2)**

SALARY : R383 226 – R444 276.per annum
 : R471 333. – R579 696.per annum Other Benefits Home Owner Allowance (conditions apply) 13th Cheque (conditions apply) Medical Aid (Optional) In-hospital Area Allowance (8% of basic salary)

CENTRE REQUIREMENTS : Prince Mshiyeni Memorial Hospital – Emergency and Trauma
 : Professional Nurse **Grade.1** Minimum Appointment Requirements: Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in 'Medical and Surgical nursing science/Critical nursing', with duration of at least 1 year, Accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Experience: a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. Minimum Appointment And Experience Requirements: Professional Nurse **Grade.2** Basic R425 qualification (i.e. Diploma/ Degree in Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse. A post basic qualification in 'Medical and Surgical Nursing Science/Critical care, with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification) Proof of current registration with the SANC (2021) Experience: a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ recognizable experience in the Specific specialty (i.e.Emergency and Trauma) after obtaining the 1- year post-basic qualification in the relevant specialty. NB: For experience above the experience set for appointment- one notch for every completed 2 years as at 31 March of the year preceding the date of appointment; minus 1 year for candidates appointed from outside the public service. Knowledge, Skills Training and Competencies Required: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices. Possess communication skills for dealing with patients, supervisors and other members of the multidisciplinary team including the writing of reports when required. Good human relations displaying a concern for patients, promoting and Advocating proper treatment and care including a willingness and awareness to respond to patient's needs, requirements and expectations (Batho Pele) demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate basic computer literacy as a support tool to enhance service delivery. Ability to plan and organise own work, time and that of support personnel to Ensure proper nursing care in the unit.

DUTIES : Key performance Areas: Provision of optimal, holistic specialized nursing care with set standards and within a professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to nursing services. Maintain professional growth/ethical standards and self-development. Display a concern for patients, promoting and advocating proper treatment and care including awareness and willingness to respond to patient needs, requirements and Work as part of a multi-disciplinary team to ensure good nursing care that is cost Effective, equitable and efficient. NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

ENQUIRIES APPLICATIONS : MS AD mhlongo Tel No: 031-907 8203
 : All applications to be forwarded to: The Human Resource Manager Prince Mshiyeni Memorial Hospital; Private Bag X O7; Mobenji; 4060

FOR ATTENTION NOTE : MRS J Murugan
 : Please note that due to financial constraints, there will be no payment of S&T Claims. The following are encouraged to apply: Persons with disabilities, African Male, Coloured Female/Male, Indian Male, White Female/Male

CLOSING DATE : 22 October2021

<u>POST 35/134</u>	:	<u>PROFESSIONAL NURSE SPECIALITY (O & G) – GRADE 1, 2 REF NO: GJGM 55/2021 (X 1 POST)</u> Component: 029335
<u>SALARY</u>	:	Grade: R383 226 per annum Grade: R471 333. per annum
<u>CENTRE REQUIREMENTS</u>	:	GJGM Hospital Diploma in General Nursing and Diploma in Midwifery Plus Advanced Midwifery. Proof of registration with SANC (2021 receipt). A minimum of 4 years appropriate/recognizable experience after registration as a Professional Nurse with SANC in General Nursing. Minimum Requirements: A minimum of 14 years appropriate recognizable experience in Nursing after registration as a professional nurse with SANC in General Nursing. At least 10 years of the period referred to the above must be appropriate/recognisable experience in the specific speciality after obtaining the one year Post – Basic qualification in Maternity. Attach Proof Of Working Experience Endorsed By HR Department. Knowledge, Skills And Competencies: Knowledge of Nursing Care, Processes and Procedures, Nursing statutes, and other relevant Legal frameworks, such as Nursing Acts, Health Act, Patient Right Charter, Batho Pele Principles, Public Service Regulations, Disciplinary Code and Procedures in the Public Service. Leadership, Organizational, Decision Making, Problem Solving and Interpersonal Skills within the limits of the Public Sector. Personal Attitudes, Responsiveness, Professionalism, Supportive, Assertive and must be a Team player.
<u>DUTIES</u>	:	Key Performance Areas: Provision of optimal, holistic specialized nursing care with set standards and within a professional/ legal frame. Ensuring clinical nursing practice by the nursing team in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Ensure accurate record keeping for statistics purposes. Ensure adherence to principles of IPC practices in the unit. Assess and identify the relationship between normal physiological and specific system alterations associated with problems, disorders and treatment in pregnancy, labour, puerperium and neonates. Plan management according to identified problems. Implement plan of action in emergency situations according to protocols and guidelines. Evaluate the response to management. Participate in training, monitoring and research with a view to increasing the body of knowledge in the midwifery practice. Assist Doctors in Management of Obstetric Emergencies. Demonstrate an in depth understanding of legislation and related ethical nursing practices and how this impact on service delivery.
<u>ENQUIRIES APPLICATIONS</u>	:	Mrs DS Khanyezi – Assistant Nursing Manager O & G Tel No: 0324376394 Applications to be forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, GJGM Regional hospital, Private Bag X 10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street
<u>FOR ATTENTION NOTE</u>	:	QMr S. Govender Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website- www.kznhealth.gov.za originally signed Z83 must be accompanied by a detailed CV and copies of highest educational qualification/s of required educational qualifications set out in the advertisement plus I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. St13/2019 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).
<u>CLOSING DATE</u>	:	22 October 2021

<u>POST 35/135</u>	:	<u>ASSISTANT DIRECTOR: FINANCE REF NO SMH 01/2021</u> Directorate: SMH
<u>SALARY</u>	:	R376 596 per Annum, plus 13 th cheque, Medical Aid (optional).Housing/Home Owners allowance if employee meets prescribed benefits plus NP cash allowance of R1450.00 payable until 31 March 2021.
<u>CENTRE REQUIREMENTS</u>	:	St Margaret's Hospital UMzimkhulu 3297 Grade 12/STD 10/Matric certificate plus: National Diploma /Degree in B com/Finance Management/Cost and Management accounting plus: 03 year supervisory Experience in Finance Management Component (Proof of Previous and current working experience detailed endorsed by HR department must be attached .Not Certificate of Service. Recommendation: Proof of computer literacy in MS office applications, valid driver's licence Code 8/10.Knowledge, Skills, Training and Competence Required: Knowledge and understanding of public finance management service, Treasure Regulations, Supply Chain management, HR Prescripts and policies. Expert Knowledge and understanding of operational frame work and linkage therefore within the financial systems of the department. Sound management, negotiating interpersonal and problem solving skills. Good Verbal and Communication Skills. In-depth Knowledge of basic accounting systems. Ability to deal with all levels of staff organising, planning problem solving and team building skills. Supervisory, communication and interpersonal skills .Ability to work underpressure and meet required deadlines. Ability to prioritise issues and comply with time frames. Knowledge of DHER.
<u>DUTIES</u>	:	Key Performance Areas: Maintain adequate availability and efficient utilization of staff in the finance section. Mange day to day financial control services within the budget and formulates strategic short term and long term fiscal plan. Monitor and interpret cash flows, predict future trends and advise accordingly. Conduct reviews and evaluations for cost reduction opportunities and develop financial Maintain adequate availability and efficient utilization of staff in the finance section. Management mechanism that minimises financial risk. Manage overall supply chain operations including the purchasing and inventory of all material. Compile and present regular reports to the hospital Management of expenditure. Financial projections and any variations from budget and prepare detailed budget report for the approval by the CFO. Ensure the efficient and economical utilization of resource allocated to the institution including the development of staff. Ensure compliance with National Core standards requirement
<u>ENQUIRIES APPLICATIONS</u>	:	Mr TL Nzimande Human Resource Manager: Tel No: 039 2599 222. Applications must be directed For: Att: Mr. TL Nzimande: Human Resource Manager, St Margaret's Hospital , Private Bag x517, UMZIMKHULU, 3297 OR Hand delivers to: St Margaret's Hospital Clydesdale location UMzimkhulu 3297
<u>NOTE</u>	:	An application for employment Form (Z83) must be completed and forwarded which is obtainable from any Public Service Department or from the website www.kznhealth.gov.za . Note that copies need not be certified when applying for the post only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview. Proof of current/previous working experience must be submitted together with your CV. Original signed letter from your current employer, confirming current and appropriate previous work experience related to the requirements and recommendations of the advert. This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representatively at all occupational categories in the department. People with disabilities are encouraged to apply. The reference number must be indicated in the column provided on the form Z83, e.g.ref SMH 01/2021. Please note that failure to comply with the above instructions will disqualify applicants. Please note that the selected candidate will be subjected to a pre-employment screening and verification process including a CIPC (Companies Intellectual Property Commission) screening. Due to the large number of applications we receive, there will be no acknowledgement of applications. Should you not hear from us within 60 days of the closing date, kindly consider your application as unsuccessful. And only shortlisted candidates will be advised of the outcome of interview. Please Note that Due To Financial Constraints, There Will Be No Payment of S&T Claims covering transport fees to the interview venue.
<u>CLOSING DATE</u>	:	12 November 2021

POST 35/136 : **ASSISTANT DIRECTOR: SYSTEMS REF NO: PHO 15/2021**

SALARY R376 596. per annum Other Benefits: 13th Cheque, Medical Aid (Optional), Housing Allowance (Employee must meet prescribed requirements)

CENTRE Pholela CHC

REQUIREMENTS : Senior certificate (grade 12). Diploma /Degree in Public Management / Public Administration. A minimum of 03 years supervisory experience in Systems Management. Valid driver's licence. Proof of previous and current experience endorsed and stamped by HR must be attached.

DUTIES : Manage the following auxiliary services to ensure optimal usage of resource and cost effectiveness: Transport management, Laundry services, Telecommunication services, General Registry, Potting services. Staff residents. Catering services. Security services. Patient administration. Mortuary services, Cleaning and Grounds services. Maintenance services. Safety and waste Management services. Full implementation of Monitoring and Evaluation. Improve service delivery in line with Nation Core Standard. Ensure effective, efficient and economical utilization of resources. Develop and implement effective Departmental Policies. Ensure compliance with legislation and government policies. Contribute as a member of a multidisciplinary team toward the effective management of the CHC by participating in the following committees: IMLC, Cash Flow, Adjudication committee, IHETD, Health and Safety, Loss and Damage.etc Knowledge, Skills, Training and Competencies: Leadership, Organizational, decision making and problem solving abilities. Interpersonal skills including public relations, negotiating, conflict handling and counselling. Financial and budgetary knowledge, Human resource management and communication skills.

ENQUIRIES : Mrs. TF Nzimande Tel No: 039-8329491

APPLICATION : All applications to be posted to: The Assistant Director: HRM, Harry Gwala Health District Office, Private Bag X502 IXOPO 3276 or hand delivered at Human Resource Department, Pholela CHC D1213 Hlanganani Road, BULWER 3244 on or before the closing date at 16:00.

FOR ATTENTION : Assistant Director: HRM

NOTE : An Application for Employment form (z83) New_effective since 1 January 2021 must be completed and forwarded. This is obtainable from any Public Service Department or from the website www.kznheath.gov.za/www.dpsa.gov.za.Applications submitted using the old Z83 form will not be accepted. Applicants are requested to submit copies of Qualifications, Identity document and Driver's license (where is required) and any other related documents. Such copies need not be certified when applying for the post. Communication from HR regarding the requirements of certified documents will be limited to shortlisted candidates who will be required to submit certified documents on or before the day of interview. People with disabilities should feel free to apply for the posts. The Reference Number must be indicated in the column provided on the form Z83, e.g. PHO 11/2021. Failure to comply with the above instructions will lead to disqualification of applicants. Please note that due to the large number of applications we anticipate to receive, applications will not be acknowledged .Correspondence will be limited to shortlisted candidates only. Please note that due to financial constraints no S&T will be considered for payment to candidates that are invited for interviews Applicant in possession of foreign qualification must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications Non-RSA Citizens/Permanent Residents/ Work Permit holders must submit documentary proof together with their applications. The appointments are subjected to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance , credit records, citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company intellectual Property Commission (CIPC) and proof of experience This Department is an equal opportunity, affirmative action employer whose aim is to promote candidates representativity in all levels of all occupational categories in the department. People with disabilities are encouraged to apply.

CLOSING DATE : 22 October 2021

<u>POST 35/137</u>	:	<u>PROFESSIONAL NURSE (GENERAL STREAM) REF NO: EMS/ 22/2021</u>
<u>SALARY</u>	:	Grade 1: R256 905 – R297 825 per annum, Salary, Plus 13 th Cheque, Plus Rural allowance (8%). Plus Housing Allowance (employee must meet prescribed requirements), Plus Medical Aid (Optional). Grade 2: R315 963 –R362 865 per annum, Salary, Plus 13 th Cheque, Plus rural allowance (8%). Plus Medical Aid (Optional).
<u>CENTRE REQUIREMENTS</u>	:	Emmaus Hospital Grade 1 Grade 12 (standard 10).Degree/Diploma in General nursing and midwifery. Current registration with South African Nursing Council (SANC) as a professional Nurse, 2021 SANC Receipt. Grade 2 Degree /Diploma in General nursing and Midwifery, Grade 12 (Standard 10) Certificate, Current registration with South African Nursing Council (SANC) as Professional Nurse.10 Years appropriate /recognizable experience post registration as a Professional Nurse. Certificate of service of previous and current experience endorsed by Human Resource. Knowledge & Skill: Knowledge of nursing care processes, procedures, nursing statuses, and other relevant legal frameworks, such as Nursing Act, Health and Procedures in the Public service Regulation, Labour Relation Act, Disciplinary Code and Procedures etc. Good Communication & Report writing skills. Computer Literacy and ability to function as part of the team. Responsiveness, Pro-activeness, Professionalism, Accuracy, Flexibility, Initiative, Cooperation, Supportive & Assertiveness.
<u>DUTIES</u>	:	Implement a comprehensive nursing care/program for the promotion of health, self-care, treatment and rehabilitation of patients. Administer treatment plan of common or minor primary health conditions presented at primary care facilities in accordance with prescribed norms and standards, guidelines and treat conditions of patients as prescribed. Report and communicate on the continuity of care to the caregivers and members of the health team. Create and maintain a complete and accurate nursing record for individual health care users. Audit clinical record by analyzing date. Participate in health promotion and illness prevention initiatives and contribute to their evaluation. Implement quality improvement plan, Nursing Act and regulation, Code of Ethics and Professional practice of the South African Nursing Council. Participate in the auditing of quality of nursing and health care. Develop and document interventions and progress of patients to facilitate continuity of care. Maintain a professional and ethical practice as well as enabling environment for ethical practice. Protect and advocate rights of patients regarding health care. Apply the principle of nursing care in service rendering for the maintenance of professional excellence. Implement nursing interventions to achieve expected outcomes. Participate in health promotion and illness prevention initiatives. Implement procedures that maintain effective infection control and occupation and safety measures in accordance with Occupational Health & Safety legislation. Maintain the duty roster, leave schedules and attendance registers. Participate in outreach campaigns. Keep accurate record.
<u>ENQUIRES APPLICATIONS</u>	:	Mrs N.D.Makhomboti Tel No: 036 488 1570 EXT: 8312 Please forward the application quoting the reference number to the Department of Health, Private Bag X16, Winterton, 3340. Hand delivered applications may be submitted at Human Resource Registry (Ms. A.N Ngubane) Emmaus Hospital.
<u>FOR ATTENTION NOTE</u>	:	Human Resource Manager Application should be submitted on form Z83 obtainable from any Public Service Department and should be accompanied by a comprehensive detailed CV and copies of qualification certificates, service certificate including ID. No faxed or e-mailed applications will be considered. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The successful candidate will be subjected to personnel suitability checks and other vetting procedures. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. NB: No Subsistence And Travelling Allowance Will Be Paid For Interview Attendance. Original Signed By: Chief Executive Officer
<u>CLOSING DATE</u>	:	22 October 2021

POST 35/138 : **PROFESSIONAL NURSE GENERAL (ICU & HIGH CARE) REF NO: GJGM 57/2021 (X 1 POST)**
Component: 029498

SALARY : Grade 1: R256 905 per annum
Grade 2: R 315 963 per annum
Grade 3: R383 226 per annum

CENTRE REQUIREMENTS : GJGM Hospital
Degree /Diploma in General Nursing and Midwifery. Registration with SANC as a General Nurse (2021 receipt). Proof of current and previous experience endorsed by Human Resources. Knowledge, Training and Competencies Required: Knowledge of nursing care processes and procedures, nursing statutes and other relevant legal framework. Sound knowledge of the Scope of Practice in the area of performance. Code of conduct, Patients' Rights Charter, Batho Pele Principles. Understanding of Nursing legislation and related legal and ethical nursing practices. Knowledge of Code of Conduct. Good communication skills and report writing skills. Coordination skills, problem solving skills. Planning and organising

DUTIES : Key Performance Areas: Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patients' rights. To ensure efficient and effective utilization of resources. Render quality nursing care to patients. To take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance by adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs.

ENQUIRIES : Ms TS Mthembu – Assistant Nursing Manager Trauma & Resus Tel No: (0324376111)

APPLICATIONS : forwarded to: Postal Address: Human Resources Department, The Human Resource Manager, GJGM Regional hospital, Private Bag X 10609, Stanger 4450, Physical address: The Human Resource Department, Corner of Patterson & King Shaka Street

FOR ATTENTION NOTE : Mr S. Govender
Directions to Candidates: The following documents must be submitted, Application for employment form (Z83), which is obtainable at any Government Department or form website-www.kznhealth.gov.za originally signed Z83 must be accompanied by a detailed CV and copies of highest educational qualification/s of required educational qualifications set out in the advertisement plus I.D Copy, Updated Curriculum Vitae. Applications must be submitted on or before the closing date. The reference number must be indicated in the column provided on the form Z83 e.g. St13/2019 .NB: Failure to comply with the above instruction will disqualify applicants. Please note that due to the number of applications anticipated, applications will not be acknowledged. Correspondence will be limited to short listed candidates only. If you have not been contacted within two months after the closing date of the advertisement, please accept that your application was unsuccessful. The appointment is subject to positive outcome obtained from NIA to the following checks (security clearance, credit records, qualification, citizenship and previous experience employment verifications and verification from the company Intellectual Property (CIPC). The Department reserves the right not to fill the post (s).

CLOSING DATE : 22 October 2021

POST 35/139 : **PROFESSIONAL NURSE (GENERAL STREAM) REF NO: SAP 11/2021 (2 POSTS)**

SALARY : Grade: R256 905 – R297 825 per annum
Grade: R315 963 – R362 865. per annum
Grade: R383 226 – R485 475.per annum Other Benefits: Rural Allowance, 13th Cheque, medical Aid (Optional), Homeowner1s allowances employee must meet prescribed requirements)

<u>CENTRE</u>	:	St Apollinaris Hospital
<u>REQUIREMENTS</u>	:	<p>Grade 1: Qualification that allows registration with the SANC (2021) as Professional Nurse. Current Registration with SANC (2021) as a General Nurse</p> <p>Grade 2: Qualification that allows registration with the SANC (2021) as Professional Nurse. Certificate of Registration as a Professional Nurse. A Minimum of ten (10) years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC (2021) in General Nursing.</p> <p>Grade 3: Qualification that allows registration with the SANC (2021) as Professional Nurse. Certificate of Registration as Professional Nurse .A Minimum of twenty (20) years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC (2021) in General Nursing. Educational qualification, certificate of service and professional registration certificate need will not be certified as only shortlisted candidate will be requested to supply certified copies and proof of registration must be submitted together with your CV. Recommendations Diploma in Midwifery Skills: Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practises and how this impacts on service delivery. Ensure that the clinical nursing practice by the nursing team (area/facility) is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate a basic understanding of HR and financial policies and practices .Demonstrate a basic understanding of the legislative framework governing the public service</p>
<u>DUTIES</u>	:	Key Performance Areas: Provide direction and supervision for the implementation of the nursing plan. Implement standards, practices, criteria and indicators for quality nursing. Practice nursing and health care in accordance with las and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human material and physical resources efficiently and effectively.
<u>ENQUIRIES</u>	:	should be directed to Ms NI Mpantsha Tel No: 0398339001-8
<u>APPLICATION</u>	:	Direct your application quoting the relevant reference number to: The Chief Executive Officer, St. Apollinaris Hospital, Private Bag x206, Creighton, 3263
<u>FOR ATTENTION</u>	:	Human Resources Section, Hand delivered applications may be dropped in the application box at Security Department on or before the closing date before 16:00.
<u>NOTE</u>	:	Applications should be submitted on form Z83 obtainable from any Public Service Department or from the website www.kznhealth.gov.za and should be accompanied by a CV (experience must be comprehensively detailed) qualification certificates plus registration certificates. Certificate of service endorsed by Human Resources. Educational qualification, certificate of service and professional registration certificate and driver's licence where appropriate need not be certified as only shortlisted candidates will be requested to supply certified copies and proof of current registration must be submitted together with your CV. The Department reserves the right not to fill the post after advertisement. Applicants are respectfully informed that correspondence will be limited to shortlisted candidates only. The appointments are subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC). Applicants in possession of foreign qualifications must attach an evaluation certificate from the South African Qualifications Authority (SAQA) to their applications. Non- RSA Citizens/Permanent Residents/Work Permit holders must submit documentary proof together with their applications. "People with disabilities should feel free to apply". The target group in terms of employment equity for posts advertised is African males. The Department will not be liable where applicants use incorrect/no reference numbers on their applications. Short-listed candidates will not be compensated for S & T claims.
<u>CLOSING DATE</u>	:	22 October 2021

POST 35/140 : **SECURITY OFFICER: SUPERVISOR**

SALARY : R145 821 - R154 194 .per annum. (Level 4) PLUS Other Benefits 13th Cheque, housing allowance (employee must meet prescribed conditions) Medical Aid (optional)

CENTRE : St Chads CHC

REQUIREMENTS : Senior certificate or Grade 12. Current Proof of registration with PSIRA at Grade B. Valid driver's license. Experience: 2-3 years' experience in the field of security Knowledge, Skills, Training and Competencies Required: Sound knowledge of Security legislation Investigating and problem solving, Basic knowledge of Health and safety, Excellent communication skills and interpersonal skills, Supervise staff under your span of control (Private security) Knowledge of Batho Pele Principles. Key Performance Areas: Supervise all security staff including the private security, ensuring that all

DUTIES : are carried out according to the job description. Ensure regular patrols are carried out, including mag-touch/fence/ward patrols. Writing of occurrence book, making of duty sheets, obtaining statements and update security registers. Ensuring that regular inspections are carried out and guards are at their point of duty including the private security. Ensure that the cashier is escorted timeously and back to his/her point of duty. To conduct internal investigation to all incidents occurred within our health institutions. Visit Clinics for security inspection and reports.

ENQUIRIES : Mr L.B. Ngubane, Tel No: 036 6379600

APPLICATIONS : All applications should be forwarded to: The Human Resources Manager St Chads Community Health Centre, Private Bag X 9950 Ladysmith 3370, OR Hand Delivered to Corner Helpmekaar and Ezakheni Main Road, Ezakheni 3381.

FOR ATTENTION : Mr S.D.Mdletshe

NOTE : Applications must be submitted on the prescribed Amended Z83, Application for Employment Form effective 01/01/2021 which is obtainable at any Government OR from website www.kznhealth.gov.za which must be signed and dated. The application form (Z83) must be accompanied by a detailed Curriculum Vitae, applicants must submit copies of qualifications, Identity document and drivers licence (where appropriate) and any other relevant documents. Such copies need not be certified when applying for a post. The communication from the HR of the department regarding the requirements for the documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Copies of Registration with relevant council must be attached. The reference number must be indicated in the column provided on the form Z83 (Part A).Persons with disabilities should feel free to apply for the post. Failure to comply with the above instructions will disqualify applications .Please note that due to a large of applications received, applications will not be acknowledged. However, every successful applicant will be advised of the outcome of the application in due course. The appointment is subject to positive outcome obtained from the State Security Agency (SSA) to the following checks (security clearance(vetting),credit records, citizenship) qualifications of Educational Qualification by SAQA, verification of previous experience from Employers and Verification form Company Intellectual Property Commission (CIPC).Applicants are respectfully informed that, if no notification of appointment is received within 3 months after closing date, they must accept that their applications were unsuccessful. Applicants in possession of a foreign qualification must attach an evaluation certificate form the South African Qualification Authority (SAQA) to their application. Non-RSA Citizens/ Permanent Residents/ Work Permit holders must submit documentary proof together with their applications All employees in the Public Service that are presently on the same salary level but on a notch/package above that of the advertised are free to apply. Please note that no S&T will be considered for payment to candidates that are invited for interview.

CLOSING DATE : 22 October 2021