

**PROVINCIAL ADMINISTRATION: EASTERN CAPE
DEPARTMENT OF HEALTH**

APPLICATIONS

- : Directed to the addresses as indicated below or Hand Delivery as indicated below:
- Nelson Mandela Academic Hospital** - Post to: Nelson Mandela Academic Hospital, Private Bag x5014 Mthatha 5099. Hand Deliver to: Human Resource Office, Nelson Mandela Academic Hospital, Nelson Mandela Drive, Mthatha 5099. Enquiries: Dr. M. Nodikida, Tel. 047 502 4469
- Zithulele Hospital** - Post to: Human Resource Office, Zithulele Hospital, Private Bag X504, Mqanduli, 5080 Enquires: Mr Sobethwa - Tel no: 047 573 8953/6/7.
- Nessie Knight Hospital** - Post to: Human Resource Office, Nessie Knight Hospital, P/bag X420, Qumbu, 5180 or hand deliver to: Sulenkama Admin Area, Nessie Knight Hospital, Qumbu, Enquiries: Ms O.N Sotsaka – Tel no: 047 553 6007/8/9.
- Nyandeni Sub District** - Post to: Human Resource Office, Nyandeni LSA, P. O. Box 208, Libode, 5160, or Hand Deliver to: Nomandela Drive opposite traffic Department, Libode, 5160, Enquiries: Mr L Phokolo Tel no: 047 555 0151.
- Dr Malizo Mpehle Hospital** - Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, Tsolo, 5170. Enquiries: Ms Makalima Tel no 047 542 6300
- Bambisana Hospital** - Post to: Human Resource Office, Bambisana Hospital P/Bag X1046, Lusikisiki, 4820 or Hand deliver to Goqwana A/A, Lusikisiki, 4820, Enquiries Mr S Mahlangeni –Tel No: 039 253 7262.
- Qaukeni Sub-District** - Post to: Qaukeni Sub District: Lusikisiki College of Education, Department of Health Offices, Private bag x1058, Lusikisiki, 4820, Enquiries: Ms N Hlobo – Tel No 039 253 1541.
- Dora Nginza Regional Hospital** - Post to: HR Office, Dora Nginza Hospital, Private Bag X11951 Algoa Park 6005 or hand deliver to: Room DG71, Admin Building 1st Floor, Dora Nginza, Spondo Street Zwide Port Elizabeth 6201. Enquiries: Ms B Bomela Tel no 041 406 4421.
- Nelson Mandela Metro Office** – Post to: HR Office, Nelson Mandela Health District, Private Bag X 28000 Greenacres Port Elizabeth or hand deliver to Registry Office Nelson Mandela Health District Office (Old Walton Building) Conningham Street Parson Hill Port Elizabeth. Enquiries: Ms P Makuluma Tel No: 041 391 8164
- Uitenhage Provincial Hospital** - Post to: Human Resources Office, Uitenhage Provincial Hospital, Channer Street, Levyvalle Uitenhage 6229. Enquiries: Mr P Oosthuizen Tel no: 041 995 1129.
- Orsmond TB Hospital** - Post to: Human Resource Office, Orsmond TB Hospital, P.O. Box 246, Uitenhage, 6320 or hand delivered to Human Resource Office, 1 John Dissel Drive, Allanridge, Uitenhage. Enquiries: Ms C Bekker Tel: 041-988 1111
- PE Pharmaceutical Depot** - Post to: HR Office, Private Bag x6033, Struandale, Port Elizabeth, 6000 or Hand Deliver to: Human Resource Office, PE Pharmaceutical Depot, 1104 Struanway Road, Struandale, Port Elizabeth, 6000. Enquiries: Ms U Xwayi Tel no 041 406 9837.
- Port Alfred Hospital** – Post to: HR Office, Port Alfred Hospital, PO Box 1154, Port Alfred, 6170 or hand deliver to: HR Office, Port Alfred Hospital, Southwell Road, Port Alfred 6170. Enquiries: Ms N Raco Tel no 046 604 4000.
- Willowmore Hospital** – HR Office, Willowmore Hospital, Private Bag x239, Willowmore, 6445. Enquiries: Ms R Schutte Tel no 044 923 1127.
- Nompumelelo Hospital** - Post to Nompumelelo Hospital Private Bag x13 Peddie 5640. Enquiries: Ms Mlotana Tel no: 040 673 3321.
- Sipetu Hospital** - Post to: Human Resource Office Sipetu Hospital P/Bag X9005, Tabankulu, 5090. Enquiries: Ms L Mahlathi Tel: 039 255 0077.
- Lilitha College of Nursing**– Post to: HR Office, Private Bag x9023, Amalinda, 5200 or hand deliver to: HR Office, Lilitha College of Nursing, 40 Lennox Road, East London, 5247. Enquiries: Ms PN Nene Tel no 043 700 9717/26

CLOSING DATE
NOTE

- : 17 September 2021
- : Applications must be posted on the new Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document, Proof of

registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Furthermore, such copies need not be certified when applying for a post. Communication from the HR of the department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore, only shortlisted candidates for a post will be required to submit certified documents on or before the day of the interview following communication from HR. Applicants must note that further Personnel Suitability checks will be conducted on short-listed candidates and that their appointment is subject to the outcome of these checks which include security clearance, security vetting, qualification verification and criminal record checks. Reference checks will be done on nominated candidate(s). Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the Department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. People with disabilities are encouraged to apply for these posts.

OTHER POSTS

- POST 31/74** : **CLINICAL MANAGER REF NO: ECHEALTH/CM/PAH/01/09/2021**
- SALARY** : R1 173 900 – R1 302 849 per annum, (OSD)
CENTRE : Sarah Baartman District, Port Alfred Hospital
REQUIREMENTS : Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.
- DUTIES** : To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectiveness within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.
- ENQUIRIES** : Ms N Raco Tel No: 046 604 4000
- POST 31/75** : **CLINICAL MANAGER REF NO: ECHEALTH/CM/WILH/01/09/2021**
- SALARY** : R1 173 900 – R1 302 849 per annum, (OSD)
CENTRE : Sarah Baartman District, Willowmore Hospital
REQUIREMENTS : Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES : To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

ENQUIRIES : Ms R Schutte Tel No: 044 923 1127

POST 31/76 : **CLINICAL MANAGER REF NO: ECHEALTH/CM/NKH/01/09/2021**

SALARY : R1 173 900 – R1 302 849 per annum, (OSD)
CENTRE : OR Tambo District, Nessie Knight Hospital
REQUIREMENTS : Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES : To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

ENQUIRIES : Ms O.N Sotsaka Tel No: 047 553 6007/8/9

POST 31/77 : **CLINICAL MANAGER REF NO: ECHEALTH/CM/MMH/01/09/2021**

SALARY : R1 173 900 – R1 302 849 per annum, (OSD)
CENTRE : OR Tambo District, Dr Malizo Mphele Hospital
REQUIREMENTS : Appropriate qualification that allows registration with the HPCSA as Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner. Knowledge of relevant legislation such as National Health Act, (PFMA), Public Service Act and related regulations and policies. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills. Computer skills. A valid driver's license.

DUTIES : To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide

Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

- ENQUIRIES** : Ms Makalima Tel No: 047 542 6300
- POST 31/78** : **MEDICAL SPECIALIST GRADE 1 – 3 REF NO: ECHEALTH/MS-M/NMAH/01/09/2021 (X11 POSTS)**
- SALARY** : Grade 1: R1 106 040 – R1 173 900 per annum, (OSD)
Grade 2: R1 264 623 – R1 342 230 per annum, (OSD)
Grade 3: R1 427 651 – R1 834 890 per annum, (OSD)
- CENTRE** : OR Tambo District, Nelson Mandela Academic Hospital Domains: Emergency Medicine, Cardiothoracic, Radiology, Neurosurgery, Internal Medicine, Obstetrics and Gynaecology, Maxillo Facial, Paediatrics Psychiatry, Ophthalmology, Medical and Radiation Oncology, Trauma, Urology, Obstetrics and Gynaecology, ENT, Anaesthesia, Plastic Surgery, Paediatric Surgery, General Surgery, Orthopaedics, Pulmonology, Radiology, Neurology and Nephrology.
- REQUIREMENTS** : An appropriate qualification that allows registration with HPCSA as a Medical Specialist in a normal specialty. Registration with HPCSA as Medical Specialist in a normal specialty. Proof of current registration with the Health Professions Council of South Africa (HPCSA). Grade 1: None after registration with the HPCSA as Medical Specialist a normal specialty. Grade 2: A minimum of 5 years appropriate experience as Medical Specialist after registration with HPSCSA as Medical Specialist in a normal specialty/sub-specialty. Grade 3: A minimum of 10 years appropriate experience as Medical Specialist after registration with HPSCSA as Medical Specialist in a normal specialty. Having experience of working in recognised public institutions as a specialist in the specified discipline is an added advantage. Postgraduate qualification such as Fellowship and Masters (MMed) or a recognised equivalent university qualification in the specified field will an added advantage. Candidate must have also worked in the hospital environment with knowledge in primary, secondary, tertiary and quaternary levels care. Be willing to work in teaching environment working with Registrars and undergraduate students. Knowledge of and experience in leading a team. A good knowledge of prescripts governing the practice of medicine in South Africa. Willingness to work and deliver services in rural settings. Service delivery innovation in line with Batho Pele principles. Good verbal and written communication skills, including report writing, preferably in languages spoken in the region (IsiXhosa and English). Preparedness to work under pressure and for extended hours. Computer literacy. Disposition to travel to referring health facilities for outreach purposes. A valid driver's licence.
- DUTIES** : Provide strategic leadership and strategic direction to the relevant domain. Render clinical duties in specialist clinics, wards, operating theatres and Accident and Emergency in the relevant discipline. Provide expert advice and guidance when necessary and perform commuted overtime duties as required by the domain. Participate in academic programmes such as lecturing of undergraduate medical students, nursing and allied Health Care workers. Be actively involved in research and publish articles. Participate in Outreach Programme for the transfer of skills by giving clinical and academic support to peripheral health facilities and provide quality clinical services. Ensure that quality services based on evidence is rendered. Develop, review and implement standardised clinical guidelines and protocols in relevant domain. Manage the provision of outreach services for peripheral health facilities.
- ENQUIRIES** : Dr. M. Nodikida Tel No: 047 502 4469
- POST 31/79** : **CAMPUS HEAD – PND3 REF NO: ECHEALTH/CH/ LUSK/LILT/01/09/2021**
- SALARY** : R949 482 - R1 068 666 per annum, (OSD)

<u>CENTRE REQUIREMENTS</u>	:	Lilitha Nursing College, Lusikisiki Campus
	:	Master's Degree in Nursing Science, Bachelor's Degree/ Diploma in Nursing Education and Management. PHD will be added as an advantage Current registration with SANC as a Professional Nurse. A minimum of 11 years appropriate / recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. At least 7 years of the period referred to above must be appropriate / recognizable experience in Nursing Education after obtaining Post Basic Qualification. At least (4-5) year's relevant experience in management at a Nursing Education Institution with sound research capabilities and understanding new qualifications. Computer literacy and a valid driver's licence. Competencies: Transformational leadership skills with the ability to engage in transformation and respond to the political imperatives of government as it relates to nursing education and training. Must be able to contribute to the paradigm shift in nursing education for health service delivery and facilitate universal access to health care through responsive educational program development and implementation. Knowledge of Public Service Administration Act and Legislation such as Health Act, SAQA, CHE, NQF, Nursing Act (SANC), Rules and Regulations and College Policies.
<u>DUTIES</u>	:	Manage all nursing education programmes in the main Campus and Sub-Campuses. Liaise with SANC and CHE on all Campus academic matters. Coordinate and monitor functioning of both the Sub-and Main Campuses. Manage and co-ordinate all administrative and financial matters of the campus as an institution. Provide a strategic direction at institutional level and be primarily responsible for establishing and maintaining a positive learning and working environment, for students and staff. Ensure effective collaboration with both internal and external stakeholders. Ensure campus good governance and participate in all the college governance matters including policy formulation.
<u>ENQUIRIES</u>	:	Ms PN Mene Tel No: 043 700 9717/26
<u>POST 31/80</u>	:	<u>CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/OSTBH/01/09/2021</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R869 007 – R1 023 645 per annum (Level 12)
	:	Nelson Mandela Metro, Orsmond TB Hospital
	:	A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager. Significant experience in management in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.
<u>DUTIES</u>	:	To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management. Finance management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budged in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation, and Asset and Risk Management.
<u>ENQUIRIES</u>	:	Ms C Bekker Tel No: 041 988 1111

POST 31/81 : **ASSISTANT MANAGER NURSING SPECIALTY (OPD AND CASSUALTY)**
REF NO: ECHEALTH/AMN/NKH/01/09/2021

SALARY : R614 991 – R692 166 per annum, (OSD)
CENTRE : OR Tambo District, Nessie Knight Hospital
REQUIREMENTS : Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year in Orthopaedic Nursing Science/ Ophthalmic Nursing Science / Trauma Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

DUTIES : Delegate, supervise and coordinate the provision of an efficient and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care. Provide Guidance and Leadership towards the realization of strategic goals and objectives of the division.

ENQUIRIES : Ms O.N Sotsaka Tel No: 047 553 6007/8/9

POST 31/82 : **ASSISTANT MANAGER SPECIALTY (THEATRE) REF NO:**
ECHEALTH/AMN/DMMH/01/09/2021

SALARY : R614 991 – R692 166 per annum, (OSD)
CENTRE : OR Tambo District, Dr Malizo Mpehle Hospital
REQUIREMENTS : Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post basic nursing qualification, with duration of at least 1 year in Operating Theatre Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.

DUTIES : Demonstrate in-depth knowledge of relevant prescripts as well as understanding of the legislatives framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in-depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.

ENQUIRIES : Ms Makalima Tel No: 047 542 6300

POST 31/83 : **ASSISTANT MANAGER SPECIALTY (THEATRE) REF NO:**
ECHEALTH/AMN/DMMH/01/09/2021

SALARY : R614 991 – R692 166 per annum, (OSD)
CENTRE : OR Tambo District, Dr Malizo Mpehle Hospital
REQUIREMENTS : Basic R425 qualification (Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse

		plus post basic nursing qualification, with duration of at least 1 year in Operating Theatre Nursing Science accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least 6 years of period referred to above must be appropriate/recognizable experience after obtaining 1 year post basic qualification in the relevant speciality. At least 3 years of the period referred to above must be appropriate / recognizable experience at management level.
<u>DUTIES</u>	:	Demonstrate in-depth knowledge of relevant prescripts as well as understanding of the legislative framework governing Public Service. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practice and nursing standards as determined by the relevant health facility. Promote quality of nursing care as directed by professional scope of practice and standards determined by the health facility. Demonstrate a basic understanding of HR and Financial policies and practices. Demonstrate in-depth understanding of nursing legislation and related legal and ethical nursing practices and how it expects a service delivery. Demonstrate knowledge of Neonatal Care Standards and in reporting and monitoring of indicators. Ensure that the environment complies with Health and Safety Act and Infection Prevention and Control Policies.
<u>ENQUIRIES</u>	:	Ms Makalima Tel No: 047 542 6300
<u>POST 31/84</u>	:	<u>ASSISTANT MANAGER NURSING (MATERNITY AND PEADS) REF NO: ECHEALTH/AMN/BAMH/01/09/2021</u>
<u>SALARY</u>	:	R614 991 – R692 166 per annum, (OSD)
<u>CENTRE</u>	:	OR Tambo District, Bambisana Hospital
<u>REQUIREMENTS</u>	:	Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in the specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal framework, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer Literacy.
<u>DUTIES</u>	:	Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (interpersonal professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and participate in health promotion to ensure consistent communication of relevant, accurate. And comprehensive information of health care.
<u>ENQUIRIES</u>	:	Mr S Mahlangeni Tel No: 039 253 7262
<u>POST 31/85</u>	:	<u>SUB CAMPUS HEAD – PND3 REF NO: ECHEALTH/SUB CAMP/DORANGINZ/PE/LILIT/01/09/2021</u>
<u>SALARY</u>	:	R579 696 - R672 018 per annum, (OSD)
<u>CENTRE</u>	:	Lilitha Nursing College, Dora Nginza Sub Campus
<u>REQUIREMENTS</u>	:	Master's Degree in Nursing Science / Health Sciences with General Nursing Science. Post basic qualification in Nursing Education and Management registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/recognizable experience in nursing experience after registration as a professional nurse with SANC in General

<u>DUTIES</u>	:	Nursing. At least 3-4 years of period referred to above must be appropriated/ recognizable experience in Nursing Education after obtaining the, 1-year Post Basic qualification. Computer literacy and a valid driver's licence.
	:	Management of both academic and strategic activities for the Sub- Campus. Ensure quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SANC, CHE, SAQA. Facilitate effective and efficient implementation of College Policies both in theory and clinical platforms. Facilitate classroom teaching and learning in the Sub- Campus. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education at the Sub- Campus level. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.
<u>ENQUIRIES</u>	:	Ms PN Mene Tel No: 043 700 9717/26
<u>POST 31/86</u>	:	<u>SUB CAMPUS HEAD – PND3 (MTHATHA CAMPUS) REF NO: ECHEALTH/SUB-CAMP/ST BAR /MTHA/LILIT/01/09/2021</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R579 696 - R672 018 per annum, (OSD)
	:	Lilitha Nursing College, St Barnabas Sub Campus
	:	Master's Degree in Nursing Science / Health Sciences with General Nursing Science. Post basic qualification in Nursing Education and Management registered with SANC. Good understanding and experience of classroom teaching including the Community Based and problem based approach. Ability to identify gaps in the implementation of the curriculum in the specified discipline. Excellent communication interpersonal and leadership skills. A minimum of 9 years appropriate/ recognizable experience in nursing experience after registration as a professional nurse with SANC in General Nursing. At least 3-4 years of period referred to above must be appropriated/ recognizable experience in Nursing Education after obtaining the, 1year Post Basic qualification. Computer literacy and a valid driver's licence.
<u>DUTIES</u>	:	Management of both academic and strategic activities for the Sub- Campus. Ensure quality Assurance matters. Change and quality management. Monitor compliance to set standard as laid by SANC, CHE, SAQA. Facilitate effective and efficient implementation of College Policies both in theory and clinical platforms. Facilitate classroom teaching and learning in the Sub- Campus. Facilitate clinical allocation of learners in the identified and approved clinical facilities for the specific discipline. Facilitate and monitor community Based education at the Sub- Campus level. Training and guidance of subordinates. Exercise control and supervision of staff. Students support activities. Manage various submissions and facilitate correspondence in student affairs matters.
<u>ENQUIRIES</u>	:	Ms PN Mene Tel No: 043 700 9717/26
<u>POST 31/87</u>	:	<u>ASSISTANT MANAGER NURSING (AREA) REF NO: ECHEALTH/AMN/UPH/01/09/2021</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R562 800 – R652 437 per annum, (OSD)
	:	Nelson Mandela Metro District, Uitenhage Provincial Hospital
	:	Basic R425 qualification i.e. Diploma / Degree in Nursing or equivalent qualification. Proof of current registration with the South African Nursing Council (SANC) as a Professional Nurse. A minimum of 8 years appropriate experience after registration as a Professional Nurse with the SANC of which at least 3 years should be at a managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA, Batho Pele Principles, Patient Rights Charter and other relevant legal frameworks, Labour Relations and Public Service Acts. Managerial and communication (both written and verbal), report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. A valid driver's license. Computer literacy.
<u>DUTIES</u>	:	Delegate, supervise and coordinate the provision of an effective and effective patient care through adequate nursing care. Coordinate and monitor the implementation of nursing care plan and evaluation thereof. Develop, establish and maintain a constructive working relationship with nursing and other stakeholders (inter-professional, inter-sectoral and multi-disciplinary teamwork). Participate in the analysis, formulation and implementation of nursing guidelines, practices, standards and procedures. Manage and monitor proper utilization of human, financial and physical resources. Initiate and

- participate in health promotion to ensure consistent communication of relevant, accurate and comprehensive information on health care.
Mr P Oosthuizen Tel No: 041 995 1129
- ENQUIRIES** :
- POST 31/88** : **OPERATIONAL MANAGER SPECIALTY (CSSD AND THEATRE) REF NO: ECHEALTH/OMS-CSSD&T/BAMH/01/09/2021**
- SALARY** : R562 800 – R652 437 per annum, (OSD)
CENTRE : OR Tambo District, Bambisana Hospital
REQUIREMENTS : Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Theatre Technique accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.
- DUTIES** : To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.
- ENQUIRIES** : Mr S Mahlangeni Tel No: 039 253 7262
- POST 31/89** : **OPERATIONAL MANAGER SPECIALTY (THEATRE) REF NO: ECHEALTH/OMS-T/NOMPH/01/09/2021**
- SALARY** : R562 800 – R652 437 per annum, (OSD)
CENTRE : Amathole District, Nompumelelo Hospital
REQUIREMENTS : Basic R425 qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Theatre Technique accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in general Nursing. At least 5 years of period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one year post basic qualification in the relevant specialty. Valid driver's license.
- DUTIES** : To plan /organize and monitor the objectives of the specialized unit in consultation with subordinates. To provide a therapeutic environment for staff, patients and the public. To provide a comprehensive, quality nursing care as a member of the multi-disciplinary team according to the identified needs of the patients, based on scientific principles. To delegate duties and support staff in the execution of patient care delivery. To provide direct and indirect supervision of all nursing staff/ housekeeping and to give guidance. To ensure continuity of patient care on all levels i.e. work book, handover rounds. To liaise and communicate with the multi-disciplinary team as well as other departments within the hospital i.e. during operational meetings with nursing supervisor and subordinates. Utilize all resources effectively and efficiently in a specialty department. Coordination of the provision of effective training and research.
- ENQUIRIES** : Ms Mlotana Tel No: 040 673 3321

POST 31/90 : **OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/BLC/01/09/2021**

SALARY CENTRE REQUIREMENTS : R562 800 – R633 432 per annum, (OSD)
: Qaukeni Sub District, Bala Clinic
: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Ms N Hlobo Tel No: 039 253 1541

POST 31/91 : **OPERATIONAL MANAGER PRIMARY HEALTH CARE (X7 POSTS)**

SALARY CENTRE : R562 800 – R633 432 per annum, (OSD)
: OR Tambo Nyandeni Sub District, Nkanunu Clinic Ref No: ECHEALTH/OMPHC/NKNC/01/09/2021
: Majola Clinic Ref No: ECHEALTH/OMPHC/MJC/01/09/2021
: Port St Johns CHC Ref No: ECHEALTH/OMPHC/PSJCHC/01/09/2021
: Mtambalala Clinic Ref No: ECHEALTH/OMPHC/MTMC/01/09/2021
: Ndanya Clinic Ref No: ECHEALTH/OMPHC/NDC/01/09/2021
: Mampondomiseni Clinic Ref No: ECHEALTH/OMPHC/MMPC/01/09/2021
: Double Falls Clinic Ref No: ECHEALTH/OMPHC/DFC/01/09/2021

REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Mr L Phokolo Tel No: 047 555 0151

POST 31/92 : **OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/WAC/01/09//2021**

SALARY CENTRE REQUIREMENTS : R562 800 – R633 432 per annum, (OSD)
: Nelson Mandela Metro, Walmer 14th Avenue Clinic
: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited

		with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.
<u>DUTIES</u>	:	Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.
<u>ENQUIRIES</u>	:	Ms P Makuluma Tel No: 041 391 8164
<u>POST 31/93</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO: ECHEALTH/OPMS-MAT/ZITH/01/09/2021</u>
<u>SALARY</u>	:	R562 800 – R633 432 per annum, (OSD)
<u>CENTRE</u>	:	O.R Tambo District, Zithulele Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with SANC in terms of Government Notice R425 (i.e. Diploma / Degree in Nursing) or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a professional nurse with SANC in general nursing plus a post basic qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government Notice No. R212 in the relevant specialty. At least 5 years of the period referred to above must be appropriately recognizable experience after obtaining the said specialty. (A valid SANC current license to practice certificate is mandatory). Knowledge of National and Provincial Health Prescripts. Innovative leadership and decision making skills. Ability to work as a member of the multidisciplinary team. Excellent written and verbal communication skills. Quality assurance, planning and organizational change and diversity management skills. Ability to manage all resource.
<u>DUTIES</u>	:	While reporting to the Area Manager Nursing, the incumbent will: identify key result areas from the Operational Plan and work towards these will clearly defined performance indicators. Manage unit so that the day to day functioning is effective and in accordance with plans. Ensuring that optimal holistic specialized nursing care with said standards are provided within a professional/legal frame work. Supervise staff to ensure that nursing services are delivered in accordance with scientific principles of nursing care. Organize workflows and processes so the services cater for the client demands. Provide a safe and therapeutic environment that allows for the practice of safe nursing care as laid down by the applicable legislation. Provide clinical care training of students and health professionals as assigned to the unit.
<u>ENQUIRIES</u>	:	Mr Sobethwa Tel No: 047 573 8953/6
<u>POST 31/94</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (TRAUMA) REF NO: ECHEALTH/OMS-T/DGRH/01/09/2021</u>
<u>SALARY</u>	:	R562 800 – R633 432 per annum, (OSD)
<u>CENTRE</u>	:	Nelson Mandela Metro District, Dora Nginza Regional Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Trauma Nursing Care/ Critical Nursing Science accredited with SANC in terms of Government Notice R212. Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria

and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

ENQUIRIES : Ms B Bomela Tel No: 041 406 4421

POST 31/95 : **OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/ZITH/01/09/2021**

SALARY CENTRE REQUIREMENTS : R444 276 – R500 031 per annum, (OSD)
: O.R Tambo District, Zithulele Hospital
: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

ENQUIRIES : Mr Sobethwa Tel No: 047 573 8953/6

POST 31/96 : **OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/DMMH/01/09/2021**

SALARY CENTRE REQUIREMENTS : R444 276 – R500 031 per annum, (OSD)
: O.R Tambo District, Dr Malizo Mpehle Hospital
: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

ENQUIRIES : Ms Makalima Tel No: 047 542 6300

POST 31/97 : **OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/NKH/01/09/2021**

SALARY CENTRE REQUIREMENTS : R444 276 – R500 031 per annum, (OSD)
: O.R Tambo District, Nessie Knight Hospital
: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.
<u>ENQUIRIES</u>	:	Ms O.N Sotsaka Tel No: 047 553 6007/8/9
<u>POST 31/98</u>	:	<u>OPERATIONAL MANAGER GENERAL REF NO: ECHEALTH/OM-G/OSTBH/01/09/2021</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R444 276 – R500 031 per annum, (OSD) Nelson Mandela Metro District, Orsmond TB Hospital
<u>DUTIES</u>	:	Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognizable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.
<u>ENQUIRIES</u>	:	Ms C Bekker Tel No: 041-988 1111
<u>POST 31/99</u>	:	<u>LECTURER - PND1 (X2 POSTS)</u>
<u>SALARY CENTRE</u>	:	R383 226 – R444 276 per annum, (OSD) Lilitha Nursing College, East London Campus Ref No: ECHEALTH/LECTR/EL-CAMP/01/09/2021 (X1 Post) Victoria Sub Campus Ref No: ECHEALTH/LECTR/VIC-SUBC/01/08/2021 (X1 Post)
<u>REQUIREMENTS</u>	:	Degree/Diploma in Nursing Science and Midwifery that allows registration with SANC as a Professional Nurse. Post Basic qualification in Nursing Education is a prerequisite. Proof of the current South African Nursing Council Annual practising certificate. Ability to teach and function in a multi-disciplinary team. A minimum of four (4) years appropriate/ recognizable experience after registration with SANC in General Nursing.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for student nurses.
<u>ENQUIRIES</u>	:	Ms PN Mene Tel No: 043 700 9717/26
<u>POST 31/100</u>	:	<u>LECTURER - PND1 REF NO: ECHEALTH/LECTR/GLEN-SUBC/01/09/2021 (X2 POSTS)</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R383 226 – R444 276 per annum, (OSD) Lilitha Nursing College, Glen Grey Sub Campus
<u>REQUIREMENTS</u>	:	Degree/Diploma in Nursing Science and Midwifery that allows registration with SANC as a Professional Nurse. Post Basic qualification in Nursing Education is a prerequisite. Proof of the current South African Nursing Council Annual practising certificate. Ability to teach and function in a multi-disciplinary team.

<u>DUTIES</u>	:	A minimum of four (4) years appropriate/ recognizable experience after registration with SANC in General Nursing.
	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for student nurses.
<u>ENQUIRIES</u>	:	Ms PN Mene Tel No: 043 700 9717/26
<u>POST 31/101</u>	:	<u>LECTURER - PND1 (X2 POSTS)</u>
<u>SALARY</u>	:	R383 226 – R444 276 per annum, (OSD)
<u>CENTRE</u>	:	Lilitha Nursing College, PE Main Campus Ref No: ECHEALTH/LECTR/PE - CAMP/01/09/2021 (X1 Post) Settlers Sub Campus Ref No: ECHEALTH/LECTR/SETTL-SUBCAMP/01/09/2021 (X1 Post)
<u>REQUIREMENTS</u>	:	Degree/Diploma in Nursing Science and Midwifery that allows registration with SANC as a Professional Nurse. Post Basic qualification in Nursing Education is a prerequisite. Proof of the current South African Nursing Council Annual practising certificate. Ability to teach and function in a multi-disciplinary team. A minimum of four (4) years appropriate/ recognizable experience after registration with SANC in General Nursing.
<u>DUTIES</u>	:	Facilitation of theoretical as well as clinical teaching in classroom and clinical settings. Supervision, monitoring and guidance of nursing students. Participate in developing teaching modules, participate in Community Based Education in all aspects. Ensure that the environment is conducive to learning for student nurses.
<u>ENQUIRIES</u>	:	Ms PN Mene Tel No: 043 700 9717/26
<u>POST 31/102</u>	:	<u>DIAGNOSTIC RADIOGRAPHER GRADE 1 -3 REF NO: ECHEALTH/RADIO/SIP/01/09/2021</u>
<u>SALARY</u>	:	Grade 1: R317 976 – R361 872 per annum, (OSD) Grade 2: R372 810 – R426 291 per annum, (OSD) Grade 3: R439 164 – R532 959 per annum, (OSD)
<u>CENTRE</u>	:	Alfred Nzo District, Sipetu Hospital
<u>REQUIREMENTS</u>	:	National diploma/ Degree in Diagnostic Radiography or Equivalent Qualification. An appropriate qualification that allows registration with the HPCSA as a Diagnostic Radiographer. A minimum of 3 years appropriate/recognizable experience in the relevant experience profession after registration with the HPCSA. Current registration with the HPCSA as a Diagnostic Radiographer. A minimum of two years supervisory/ managerial experience on the operational platform. Competencies: Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Occupational Health and Safety Act, Patient Rights Charter, Batho Pele principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective communication with patients, supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.
<u>DUTIES</u>	:	To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HPCSA Legislation. Monitor and Evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the development of internal policy, and interact with other related professions within the multi-disciplinary health team. Manage and facilitate the continuous training and Development of staff.
<u>ENQUIRIES</u>	:	Ms L Mahlathi Tel No: 039 255 0077

POST 31/103 : **PHARMACY ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/KCHC/01/09/2021**

SALARY : Grade 1: R208 383 – R234 738 per annum, (OSD)
Grade 2: R241 839 - R256 686 per annum, (OSD)
Grade 3: R262 068 – R299 658 per annum, (OSD)

CENTRE REQUIREMENTS : Nelson Mandela Metro District, Korsten CHC
: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). **Grade 1:** No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES : Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

ENQUIRIES : Ms P Makuluma Tel No: 041 391 8164

POST 31/104 : **PHARMACY ASSISTANT (POST BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-PB/PED/01/09/2021**

SALARY : Grade 1: R208 383 – R234 738 per annum, (OSD)
Grade 2: R241 839 - R256 686 per annum, (OSD)
Grade 3: R262 068 – R299 658 per annum, (OSD)

CENTRE REQUIREMENTS : Nelson Mandela Metro District, PE Pharmaceutical Depot
: As required by the training facility and the South African Pharmacy Council plus post basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Post- Basic). Registration with the SAPC as Pharmacist Assistant (Post-Basic). **Grade 1:** No experience required after registration with the SAPC as Pharmacist Assistant (Post Basic). **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC. **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post Basic) with the SAPC.

DUTIES : Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

ENQUIRIES : Ms U Xwayi Tel No: 041 406 9837/9800

POST 31/105 : **PHARMACY ASSISTANT (BASIC) GRADE 1-3 REF NO: ECHEALTH/PHAB/CH/01/09/2021**

Re-advertisement. Applicants are who have applied initially are encouraged to apply again

SALARY : Grade 1: R123 000 - R130 551 per annum, (OSD)
Grade 2: R166 689 – R190 578 per annum, (OSD)
Grade 3: R196 338 – R227 856 per annum, (OSD)

CENTRE REQUIREMENTS : Amathole District, Nompumelelo Hospital
: As required by the training facility and the South African Pharmacy Council plus basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Basic). Registration with the SAPC to study towards a Basic Pharmacist Assistant qualification. **Grade 1:** No experience required. **Grade 2:** No experience required after registration with the SAPC as Pharmacist Assistant (Basic).

DUTIES : Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient

dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.
 Ms Mlotana Tel No: 040 673 3321

ENQUIRIES :

POST 31/106 : **PHARMACY ASSISTANT (BASIC) GRADE 1-3 REF NO: ECHEALTH/PHAB/DGRH/01/09/2021**

SALARY : Grade 1: R123 000 - R130 551 per annum, (OSD)
 Grade 2: R166 689 – R190 578 per annum, (OSD)
 Grade 3: R196 338 – R227 856 per annum, (OSD)

CENTRE REQUIREMENTS : Nelson Mandela Metro District, Dora Nginza Regional Hospital
 : As required by the training facility and the South African Pharmacy Council plus basic Pharmacist Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Basic). Registration with the SAPC to study towards a Basic Pharmacist Assistant qualification. **Grade 1:** No experience required. **Grade 2:** No experience required after registration with the SAPC as Pharmacist Assistant (Basic).

DUTIES : Administer stock replacement to ensure that the pharmacy, wards and clinics are appropriately stocked to meet service delivery needs. Order, receipt and record stock from the Medical Depot and suppliers. Provide inpatient dispensing service. Pack and pre-pack pharmaceutical and non-pharmaceutical products under the direct supervision of a Pharmacist. Dispensing and counselling service for outpatients.

ENQUIRIES : Ms B Bomela Tel No: 041 406 4421